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Up a brave front, optimism to regain the lost vibrancy in year 2022 and relying on revenge travel coupled with government initiative of privatization of air India will help infuse technology, capital, and the private sector management practices into the system to help the sector recover. There is definitely a soaring hope for travel industry to be back to normalcy. Over the past decade, the media and entertainment industry has undergone a revolution. The demand for streaming media skyrocketed with the proliferation of smartphones and the accessibility to the internet. The ott wave gave it further momentum by offering on demand content, based on individual preferences. Evolving technologies, consumer preferences, and even external factors like the onset of the covid 19 pandemic impacted the streaming wave, making it the most preferred medium of content consumption for viewers across the country. While there were only two ott providers in 2012, today there are over 40. Boston consulting group predicts that the ott content market is at an inflection point in india, likely to reach 5bn in size by 2023. Connected tvs, often referred to as a smart tv, are becoming increasingly popular. As per the india ctv report 2021 mapping connected tv ctv viewership in india and the opportunities for brands report, 78 percent of respondents own a smart tv and 93 percent of these smart tv users access internet based content. This reflects a growing trend of viewers discarding their traditional cable and satellite subscriptions in favor of subscriptions to streaming or vod formats. While everything has changed about broadcasting and television viewing, the core remains the same broadcasting is a storytelling business. There II always be an audience for a good story! The market for ott is nascent, and for traditional broadcasters in the transition phase, this is good news. The opportunity lies in understanding these changes and adapting to it. What changed first the technology or the consumer broadcasting is and has always been a complex and challenging process. Creating and distributing video content at scale needs many elements to work together transmission technologies, licensing fees, delivery mechanisms and more making traditional broadcasting hardware dependent and capital intensive. For a very long time, the process of broadcasting remained unchanged, with no significant innovations in operational workflows or systems. Viewership was predictable and advertising revenues flowed in, helping broadcasters generate revenue. The internet brought about a change in this behavior, impacting the business model of the industry. From consuming content on a common family television set, viewers started using personal viewing devices. The internet reached the far corners of rural areas. Young consumers across the country viewed videos while commuting or traveling. To serve these new consumer preferences, new models were pioneered by the likes of youtube and netflix. Today co

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Viewer consumed. But out changed the game, placing viewers in the driver seat and giving them the power to shift gears as and when they want. Viewers can now choose what they want to watch, any time they want to watch it. The media and entertainment industry has been built around the audience, and the fragmentation of consumer behavior needs new business and technology models. Broadcasters need to adopt an operating model that helps them effectively cater to consumer demands, rather than the traditional cape model, which is limited and inflexible in scope and scale. New consumer behaviors are unpredictable. The operating model needs technology that can provide the type of infrastructure that mirrors the new consumption patterns. The case for migrating to the cloud. The broadcasting business is all about storytelling; whoever can tell the best story has the best chance of succeeding. Moving to an operating model with streaming technology simplifies the entire environment, allowing the focus to be on content. Earlier, there were many dependencies broadcasters not only had to tell the best story, but they had to have the cape to invest in satellite and cable technology that gave them access to consumers. Without platforms, the cost of broadcasting has reduced, with fewer entry barriers. So, the only thing that matters is the ability to tell a great story. Traditional broadcasters have an edge here they have been understanding audiences and telling stories for a very long time. When moving from an on perm to a virtual operational model, many broadcasters are faced with the question how do i create a digital infrastructure that will help me keep pace with fast changing consumer trends as with all digital transformation, the answer is cloud computing. Cloud offers the perfect model for out providers, allowing streaming media services to scale up or down on demand, only paying for what they use. Netflix started their journey to the cloud in 2008, after a major database corruption meant that they could not ship dads to their members. When they completed the migration, they had eight times as many streaming members, reported higher viewer engagement, and expanded to over 130 countries and at a fraction of the cost of running their data center. The way forward out streaming simplifies the operational infrastructure for broadcasters, bringing the focus back to storytelling and content. The two levers that will redefine the business model of out and content streaming are technology and content evolution. Content experience is what will shape the business model. Content is becoming more fluid and experimental by way of how it is consumed. For example, can viewers choose the camera angles from which they want to are exploring more immersive and interactive experiences to include the viewer into the storytelling process. Augmented reality and virtual reality are also developing on the sidelines, these technologies are converging. While today revenue is earned f

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Viewers can buy products that they see in a movie. When these experiences mature, the economic and business model will be redefined. The human psyche is naturally oriented towards looking at immediate risks and deprioritizes those not in its line of sight. In the current environment, Covid19 continues to dominate our mind space consequently, some of our other health priorities and vigilance towards many other critical illnesses have fallen out of our line of vision. When it comes to our health and well being, it is important to be vigilant towards some of these critical, potential risks. Cancer is one such disease that has become increasingly prevalent and demands our attention. According to various surveys, the number of cancer cases reported in the country rose at an average annual rate even as deaths caused by the disease rose at an battling a vicious cancer epidemic, it is imperative that we take adequate precautions and are better prepared to handle the difficulties and arising from cancer. As we approach World Cancer Day on, we must relook at our health portfolio and assess the need to be better prepared towards the need. This means two things for you. One, you must go for regular screenings, especially if you have a family history of certain types of cancer. This can help detect the disease at an early stage. Secondly, the best way of mitigating the financial strain would be to take medical insurance. Before you opt for insurance, here are a few significant points that you must consider. Coverage offered: While there are a variety of cancer covers on offer, you should choose the one with the most extensive coverage. It is difficult to calculate how much cancer treatment can cost. It is best to opt for a cover that provides you reimbursements for everything from extensive chemotherapy sessions, expensive medicines to hospitalization charges, nursing costs, doctors fees, etc. Such a comprehensive cover ensures that you are protected from even the hidden charges that may be accrued during treatment. There is also an option of premium waivers following diagnosis this means that if you or other people protected by the cover are diagnosed with cancer, you will be able to forego premium payments. This can be very beneficial during difficult situations when money is all the more precious. Cfoverage across types and stages: Cancer could affect almost any part of the human body, and it is, often, difficult to detect in the early stages. Some cancer covers only offer protection against certain types of cancer at certain stages. But given that it is impossible to determine when and where the disease might strike, you should opt for a cancer policy that covers most types and pays for all the different stages of the disease. Many times, cancer covers promise comprehensive coverage but offer stage based payouts during treatment. This means that you may, in fact, be covered for less than the amount you paid. You must look at the fine print before

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Club the community club was founded in 1973 to represent the culture and heritage of the Indian Americans settled there. This year, they are celebrating their 50th anniversary. There a very interesting story behind how all this is connected to one of India Golden Era legend, Talat Mahmood. The singer who was not just independent India first singing star, he had other pioneering facets to his career as well. And I continue to discover these facets in the process of writing his biography. In those early days, Talat already had an agent in New York. Talat music tours helped ascertain where the Indian American population was present and willing to organise shows of Hindi film concerts. The first generation of Indian immigrants would long to have someone visit from India and play them the music of their homeland. Many of these immigrants became rich businessmen and established cultural clubs that started inviting singers from India. Inevitably, Talat was often the first singer to perform for them which set the ball rolling for the entire film music industry. He ended up charting the path for other singers like Mohd Rafi, Lata Mangeshkar, Kishore Kumar and Mukesh, who followed suit. Careers of many concert organisers in the U.S. got established through this. It has indeed been a delight for me to get in touch with some of these clubs and organisers who remember Talat, the Padma Bhushan singer, with great fondness as someone who generously performed for them. Minnesota was one such state where there was a demand for Talat to perform. The Indians in this state especially formed a cultural club in 1973 called the India Club (renamed as the IAM), in order to formally be able to invite Talat. One of the founders of this club, late Jagdish Jack Desai recalls, we had a big drought in India, and there was a relief fund that the Government of India was raising. Talat Mahmood was touring the U.S. at the time. We invited him to perform for our club and help raise money for the relief fund. We got in touch with his agent in New York. They were willing to have him stop by in Minneapolis. That was in 1973. So we signed up, and we formed the India Club at that time. Our first program on May 7, 1973 was Mr. Talat Mahmood concert. I am proud to be an Indian, a country with a rich history and culture that dates back thousands of years. One of the things that makes me even prouder is the fact that India was the first country in the world to provide national healthcare as a uniform right to all its citizens. However, the present-day scenario of rural healthcare in India is a cause of concern for all of us. As a country, India has made significant progress in improving healthcare outcomes in the last few decades. But the challenges faced by the rural healthcare system are unmatched by any other social sector.

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Technology the push provided by the Indian government to digitization has made the internet available to every part of the country, even in rural areas. Today, India has one of the highest smart phone usage rates globally, breaking gender and age bias as well. Government initiatives like the Ayushman Bharat Digital Mission (ABDM) aim to empower the health of every Indian. Interoperability of medical data through electronic health records (EHR) can simplify the process for patients and doctors, eliminating the need for paper records and making health information easily accessible anytime, anywhere. Telemedicine and tale-diagnostics can make top-class health services accessible to the rural population at no additional costs. Digitization in healthcare has shown us that if used correctly, technology can solve the most complex problems very easily. As an Indian, I believe that it is crucial to adopt digitization in healthcare at a much faster pace if we want to make a healthier India. We need to leverage the power of technology to bridge the gap between healthcare needs and resources in rural areas. The government must continue to invest in improving the rural healthcare system and support the adoption of digital health technologies to ensure that every citizen, regardless of their location, has access to quality healthcare services. Asia is home to some of the world most progressive economies and has emerged as a global economic powerhouse. India, made up of 18% of the global population, is the world 5thlargest economy by GDP. Its retail industry is ranked as the 2nd largest employer behind agriculture, a large driver behind the country robust economy. While the United States and advanced European economies are now dealing with pressures of high inflation, slow growth, and unemployment, economic recovery is well underway in East Asian and the Pacific markets, and India domestic consumption is expected to make a strong comeback. Supported by strong demand, rapid economic growth, and a rising young workforce, India retail sector is forecasted to reach US\$2 trillion in 2032. It is also predicted that India digital economy will grow into a US\$800 billion market in 2030. Given its large domestic demand and relatively independent economy, India is better positioned to navigate global headwinds and is unlikely to face a hard blow from the global recession. Behind India considerable consumption-led growth is a boom in digitalisation and a change in customers sentiment, lifestyle, and consumerism patterns. This has retailers today racing to come up with innovations to meet customers dynamic demands. Here are five trends we expect to see moving forward and the leadership competencies required to drive success The mushrooming of the online shopping culture in India is expected to increase 30-35% over the next three to five years, gradually overtaking traditional shopping and becoming the main practice. Alongside the proliferation of digitally-influenced onlin

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For 8 GW wind power projects annually for the next seven years through a new bidding process. The single-stage-two-envelope closed bid process can fast-track capacity addition and is expected to help enhance wind power by 64 GW by 2030, at least. It will send the right message to the world in this year of India G20 presidency. In the last decade, the government has done well to introduce specific initiatives such as launching the national offshore wind energy policy in 2015 while building on other existing policies such as locating these in exclusive economic zones. The 2022 open green access policy should help expand renewable energy consumption. In financing, Indian Renewable Energy **Development Agency and Power Finance Corporation have options for local debt** and financing this is encouraging. Wind auctions through reverse auction though, while well intended to boost demand and installation, may have been marred by unrealistic low tariff expectations. It is time to learn from the past and build the future. Wind in India renewable energy sail The country needs a combination of alternate sources of clean energy to meet its goal of 500 GW of renewable power by 2030. Wind power complements solar power in balancing the power system. Today, it is very common to see wind and solar hybrid projects. These hybrid power projects can balance energy needs through-out a 24-hour period and during seasonal peaks and troughs. With a total installed wind capacity of over 41.9 GW, India ranks fourth in the world in the number of wind installations. Wind contributes about 6-7% of the country power generation mix. The potential, however, is much bigger. India has not begun to explore the potential of the offshore wind projects. Unlike in many other sectors where they depend on import of equipment, India has rich resource capacities and robust local manufacturing process that has helped build its onshore wind power sector. The Global Wind Energy Council had observed that the country can add direct and indirect gross value of about USD 10 billion by adding 19.4GW of onshore wind capacity by 2026. This would be possible by addressing legacy challenges such as the legacy bid process that is now being replaced. Achieving an 8GW annual goal As the country aims to achieve installing 8GW wind capacity target per year, a comprehensive wind strategy is crucial. Encouragingly, Union Budget 2023-24 has identified a comprehensive green growth strategy as one of its seven priorities, and the country has set the target of harnessing 140GW of wind energy, including 30GW offshore by 2030. To execute on this ambitious plan, we need a strong focus on economic viability of projects, incentives for production as well as generation and transmission, and stronger capacity in core manufacturing processes such as casting. We must leverage the technical competencies of the parties involved to help build technically and commercially sound wind power projects. As more projects go online, we wi

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They say that mothers are our first teachers and education begins at home. While mothers create a strong foundation for learners at home, schools continue to remain core to advancing children lives through education. Thus, the focus of the Indian education system will always be on classroom teaching and curriculum but it will need to be enabled with technology to make it relevant and relatable to the new generations. The unprecedented disruption of classroom education due to the pandemic, however, presented a rare opportunity for schools to adopt a hybrid learning model and improve learning outcomes for students. This adoption, which was in a nascent stage, accelerated when schools were forced to close due to the pandemic putting at stake the future of 230 million students studying in more than 1.4 million schools from the K 12 sector. Experts, however, believe that the current hybrid or blended education a mix of traditional teaching with textbooks and blackboards and technology led education with the use of pre recorded lessons, instructional videos is here to stay, and thrive. The schools of the future, they argue, will be far more integrated, technology enabled, pedagogically different, and disruption proof to take care of pandemic related lockdowns of the future. Such a blended makeover will enhance the work of educators, improve the quality and quantity of educational content, allow learners to thrive, and produce better outcomes. But such a transformation will call for reimaging and reinventing schools to prepare students for 21st century education. It will call for the establishment of a preferably cloud based single unified platform, which can integrate different management systems like the current management systems CMS, learning management systems LMS, and enterprise resource planning ERP. Such a move will take care of the disparate needs of all the stakeholders of the schools the students, teachers, parents, and the school management. A cloud based integrated platform can not only bridge the gap between in class and at home learning but will also allow teachers to conduct live classes with embedded content, which makes homework and assessments to students that much easier. It allows the automation of administrative work, like student attendance, assessments, report cards, integrated calendars so that the teacher can focus more on teaching and provide personalized attention to the students. Student assessment is as critical as personalised education because every student is unique, and has different needs. After all, it is virtually impossible for teachers to diagnose every student initial learning level and provide instruction and exercises of appropriate difficulty. Here data analytics and insights culled from the platform can help provide customised learning to students, as well as help teachers and parents check and improve their development. These are great examples of how technology is uniquely positioned to complement traditiona

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Library, examination, database, communication can all be managed effectively and efficiently through integrated modules, while keeping the data safe and secure. Teachers can use the platform to build a direct channel of communication with parents and the school. Moreover, parents can pay fees online and track their child safe entry and exit from school down to the details of the bus routes, courtesy of the platform. The need for technology adoption in schools is fully aligned with the objectives of the National Education Policy, 2020. NEP2020 calls for the extensive use of technology in teaching and learning, removing language barriers, increasing access as well as education planning and management especially in primary and secondary schooling. It also recognizes the importance of technology in aiding teaching and bridging the gap between students and teachers to make education more seamless. While it is true that EdTech in education fosters creativity, collaborative learning and encourages critical thinking to take care of the requirements of the 21st century, it will never be able to replace teachers or the traditional forms of education. It can always be used as an effective tool to help reduce the workload and increase efficiencies of teachers, engage students and parents, and also provide tools to support excellent teaching and prepare students for the 21st century. Over time, India has achieved significant progress in ensuring food security for its citizens and has become mostly self sufficient in agriculture. As a result, the policy priority has turned away from achieving self sufficiency and toward providing a greater and more secure income for the farming population. The food processing industry FPI is one sector that has the ability to add value to farm produce, create new jobs, boost exports, and enhance the domestic supply chain. According to the Indian government, India ranks first in the world in the production of milk, pulses, and jute, second in fruits and vegetables, and third in cereals, with around 11.2 percent of total arable land. It is also the world sixth largest food and grocery market. The food processing industry contributed 7.9 of manufacturing GVA and 9.5 percent of agricultural value added in 2017 18. It is also a big employer, accounting for 11.4 percent of all organized manufacturing jobs. FPI has been selected as one of the primary thrust areas under the Make in India Programme, recognizing its enormous potential in enabling inclusive growth. Pandemic impact on the food processing industry The Indian food processing industry was quick to embrace technology innovations following the pandemic outbreak last year, when digital usage was at its peak. Because of the digital revolution, the snack industry, in particular, has seen massive changes. The segment was dominated by automation, which transformed the Indian snack making industry. The huge shift in India culinary culture and traditions is also worth noticing. Consu

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Focus to packaged meals that promised sanitation, safe packaging, and convenience. As a result, pre packaged goods, such as ready to eat foods and frozen foods, have become increasingly popular in recent years. Millennials, Generation X, and Generation Z have carved out a niche for themselves in the country snack sector. Last year work from home phase was punctuated by frequent snacking. The tendency has continued, and as a result, demand for savoury snacks, particularly namkeen, as well as confectionary items such as biscuits and cookies, has increased. The manufacturing, processing, distribution, and marketing of Indian snack foods all increased as a result of the surge in demand. Indian snacks manufacturing industry on a growth trajectory In the 1990s, the snacks sector was dominated by a few regional companies and a few large competitors. However, in today market, both large and small competitors have a fair portion of the market and are focusing on introducing new products. They want to thrill and surprise their customers, therefore they add variety to their menus to provide the perfect balance of regional and westernized flavours. This is why the snacks in different sections of the country have such a varied and distinct flavour. For example, fafda, khakhra, and dhokla are popular in Western India, whereas murukku and banana chips are popular in the South, and potato chips are popular in Northern India. Another noteworthy trend that is gaining traction is the shift to healthy snacking. Consumers increasingly prefer to eat snacks that are flavourful, easy to obtain, and high in nutrition. Food production, particularly snack manufacturing, has grown more responsible and ethical as a result of changes in consumer behaviour. Consumers in today world are well informed and savvy. Before making a purchase, they inspect the packing and labeling extensively. Digitization of the industry The industry faces a number of issues, including a scarcity of raw materials, inadequate storage capacity, and food waste. As a result, the urgent need of the hour was to embrace technical breakthroughs in order to overcome these bottlenecks, ensure product quality, and enable industry players to compete in the global market. Digital adoption has emerged as a feasible strategy for meeting expanding customer demands while also increasing the sector output. Automation gained traction among the profusion of technologies to improve the operations of the food processing and snack manufacturing industries. This new age solution helps enhance productivity by taking care of mundane tasks and saving time and money. When machines take over manual tasks, food quality improves and safety regulations are strictly followed. The coronavirus has only accelerated the pace of digital disruption, and as a result, the food processing and snack manufacturing industries are becoming increasingly reliant on automation. Summing Up Although the snacking craze was influenced by the West, the

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What do engineering leaders want Brand, reputation, and compensation are important considerations for engineering leaders. Organizations that seek to improve their image in the engineering and tech communities should Be present at engineering leadership events. Sponsor symposiums, hackathons, and open forums that promote technological innovations. Streamline their hiring process the tech community is connected, and poor experiences travel quickly through the grapevine. Accentuate their strengths. Small organizations can speak to providing agility and growth opportunities as engineering talent dislike heavy bureaucracy and reporting duties of public companies. Large, public companies can showcase the visibility and breadth of scope. Today, engineering leaders are remunerated with higher packages, much like the previous trends witnessed by product leaders, cyber security leaders, and DE&I leaders. The best packages often balance the short term with long term benefits. While top global jobs typically offer long term benefits, it should not be a substitute for bonuses, or stock options, etc. Other incentives include sign on bonuses, family health insurance plans, cars, and remote working opportunities, etc. Each candidate requirements are distinctive, and a competitive package will vary across sectors. Companies should have a candid conversation with key stakeholders and candidates about their stance on Remote working Hybrid work has become the preferred option, providing the convenience to work from any location, and the prospect to meet with the team to ideate, innovate, and understand team dynamics. It will be important to complement the candidate needs with the goals of the team. Development Understand how to build up both the individual and the team, to balance the tradeoff between desired competencies and remuneration. One leader may not bring all the desired capabilities, but they can always be supported by the talent reporting into them. The organization may also choose to develop rising talent the initial compensation can be lower, and the candidate growth path can be fortified with assessments, onboarding, and development plans. Cultural transition It is critical to evaluate how the enterprise will accept tech and engineering talent. Traditional, non digital legacy organizations tend to be challenged with acceptance. In such cases, it is perhaps a better idea to hire a tech forward leader from an adjacent industry rather than go after a tech genius from Google. Accommodating external tech talent could be accomplished by lessening hierarchy, eliminating micro management, and any dynamic that points to a lack of ownership and accountability. How to appeal to the right engineering talent and retain them While the brand, reputation, and compensation are important, tech leaders also place emphasis on purpose, mission, and impact the ability to learn, build and grow. The responsibility of owning a service or technology line the internal and marke

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Manu Bhaker has won two medals at the Paris Olympics and will try for a third. At 22, she is the youngest Indian to win an Olympic medal. On the sidelines of all of these achievements of hers that have made India proud, there is one achievement that warrants attention. She has brought a fresh focus to the Bhagwad Gita. In the post-victory bites to media persons, when asked as to how she achieved these remarkable feats, Manu mentioned with a poise that she is an ardent student of the Bhagwad Gita and is guided by Krishn message that the adhikara, the rightful scope of human effort is limited to karm, action, the phal, result is for destiny to determine. She was alluding to verse 247. Krishn discusses this point in detail in the Bhagavat-Yana Parv of the Mahabharat. Now, as the Assembly elections draw closer, more and more of these puppets will appear. I am confident that the electorate will not fall for such puppets. And the leadership is capable enough to thwart such doers of black magic. On the eve of his departure to Hastinapur to explore the possibility of peace with the Kauravs, there is a conference between him and the Pandav brothers. Four of them, Yudhisthir, Arjun, Nakul and Bhim, favour avoiding war and talk about peace. Sahadev speaks for war. Krishn listens to their views and says he will strive for peace. But he adds a caveat. He says human efforts and their outcome involve two factors Personal effort and destiny. To illustrate his point, he says a farmer may till and keep his land ready. He may procure and keep a stock of seeds and other inputs. All these relate to his scope of personal effort. However, in spite of all his preparedness, destiny may play spoilsport, and the rains may fail. What then? Is the farmer to blame? Will his wailing and weeping do any good? He must just accept the result with grace. Krishn point is that if destiny has ordained war, his effort at peace is bound to fail. The Pandavs be prepared for this. A shooter may train hard, hold her breath and take aim. Finally, after the pistol has been triggered, other factors, such as wind and weather, impact the result. In a team sport, one partner performance on a given day can also be a key factor. Victory depends on the proper alignment of personal effort and destiny. Hence, victory and loss need to be taken for just what they mean. Victory need not flatter one pride, nor loss break one heart. Welcome to the Monsolympics in the City of Shove. Two billion desi eyes are fixed on Paris with hope almost as many are trained as expectantly on India Meteorological Department daily forecast. Like a second marriage, it is the triumph of hope over experience. It springs eternal despite knowing that when IMD has issued a red alert, it will be as dry as Thar. Take resignedly

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Like Tarundeep arrows, tin roofs slice through the air doing the same to some unsuspecting neck. Blown-out umbrellas become Neeraj Chopra, spearing a passerby eye. As a thunderbolt cracks like a Manu shot, giant trees crash to the ground with a roar to rival any at the Stade de France. Mesdames et Messieurs! India has racked up a landslide haul of meddles with fragile ecologies Mumbai challenging monsoon demands greater grit and derring-do. Nowhere are they displayed more than on its local train network, where there a flooded track event every day. Nikhat pales before khatakhat commuters transformed into jawsmashing boxers. Marvel at dhakka bukkiwhich kayos the crush of rivals all trying to get into the lone train that straggles in after serial cancellations. Then, phew!, after weeks of drowning to a standstill, everything finally Olympics back to normal. This attitude is cultivated by the Gita, the Gospel that has been the rock foundation of India collective psyche for thousands of years. Not for nothing did the great teacher, Adi Shankaracharya, recommend a study of the Gita. In verse 20 of the Bhaja Govindam, Shankaracharya says that even a kinchit, a little imbibing of the Gita, helps to dispel the fear of death or defeat. Manu Bhaker, the Olympian who took the earlier loss and the current triumph with equanimity, reminds us of Gita eternal lessons. May the message of the Gita spread far and wide. Is desire the fundamental nature of human existence, or does it inevitably lead to suffering and discontent? The question permeates the essence of every human experience. Hellenistic philosopher Epicurus diverges from Friedrich Nietzsche perspective on desire, which Nietzsche asserts fuels personal growth and affirms life. Nietzsche rejects the notion that desires inevitably lead to suffering, advocating for their role in creativity, self-expression, and the pursuit of excellence. In contrast, Epicurus posited that authentic eudaimonia emanates from fulfilling intrinsic and indispensable needs, fostering a tranquil and contented existence. He asserted that superfluous desires and opulent indulgences detract one from a life of simplicity and serenity. By extending this philosophical discourse, Lucius Seneca elucidates the Stoic ideal of apatheia, a state of being unperturbed by external contingencies. He advocates for a life guided by reason, wherein one inner virtue are fortified against the unpredictability of fortune. By cultivating an internal locus of control and surrendering to the destined path of fate, one achieves a state of unwavering composure and contentment, he states. Thus, true contentment arises from fulfilling essential needs, embracing inner virtues, and maintaining equanimity amidst life uncertainties. As the adage goes, desire is the greatest deceiver, for it entices humans with fleeting illusions, leading us away from enduring fulfillment and towards perpetual discontent and existential yearning. An individual might want str

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Progress, Purpose, and Process. Position How can the role be positioned more attractively Building is what engineer leaders enjoy doing. They tend to take pride in the mission of their build. For these individuals, full ownership of a solution or product, autonomy or strategic seat at the leadership table is important. Appointing an engineering Chief Technology Officer who is not part of the executive committee, could impact organizations long term business growth. Plan How can your vision be effectively communicated All candidates know that they will not get a job company that is perfect in every way. What they seek is strategy, passion, and a clear roadmap. Be transparent with the candidate about the anticipated challenges and the direction of the business in the next few years. Progress How will talent grow and develop Budgets for up skilling and reskilling are core elements for technology and engineering talent this is the real differentiator that helps talent build a reputation in the wider tech community. Purpose What is the social impact Post the pandemic, engineering, technology and product leaders have a greater desire to utilize their skills and platforms to create a more equitable world and develop purposeful, trustworthy and responsible solutions. Highlighting the larger societal benefits for what the organization offers to customers will be an impactful driver for interest in employment. Work life balance will also be important deliberations. Process How candidate care can be improved Be sure to move at pace, talent in technology is deterred by cumbersome and slow internal processes. Giving thoughtful feedback and timely updates on the next steps will establish that the organization respects the candidate time and endeavors, particularly given the market competition. Ensure that the hiring team reflects a diverse group of people. In a competitive talent landscape, following certain processes and methodologies could make the difference between building a strong company or creating a company that struggles to achieve milestones because of poor talent strategy. Lockdowns during the pandemic forced migrant workers across India to return home. Here how migrants from East UP coped with the consequences, and how the government, nonprofits, and funders can support them. Uttar Pradesh, India most populous state, is the second worst performing state on the UNDP human development index. Its eastern region also known as Purvanchal is particularly underdeveloped and home to some of the poorest people in the country. Three of its districts, namely Shrawasti, Bahraich, and Balrampur, have more than 69 percent of their population classified as multidimensional poor by the NITI Aayog. Given these extreme levels of poverty, a significant percentage of the men in these regions worked outside the state before the spread of COVID 19. And we know that the national lockdown on March 23, 2020, brought many of them back home to their villages. The first wave

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According to Deo Datt Singh, director of operations at PANI a nonprofit that works extensively in the districts of eastern Uttar Pradesh the families and villages of these workers welcomed them even though there was some apprehension of them bringing the virus back from the cities. In a couple of months, however, he says, things started changing. The substantial increase in the number of people in the villages due to the returning migrants started putting pressure on food and work. Locals were afraid that the migrants might start claiming a stake in their properties because they were now staying here. Quarrels broke out in homes and people were worried about how they would produce enough to take care of the whole family on their limited land. On the migrants front, the adjustment was equally hard. Of those who had returned, there were two categories the first included those who were willing to do mazdoori and non skilled work they availed of work under MNREGA and got their rations from PDS hence, they were able to survive. The second segment comprised semi skilled workers those who had worked in Gujarat in diamond polishing, saree manufacturing, and so on. Deo Datt says that this adjustment was harder for them, and they started developing psychological issues and mental trauma. While locals were able to connect to some form of work, and secure rations and entitlements due to the work of nonprofits in the region, there were no facilities or access to mental health treatment in most places in eastern Uttar Pradesh. Additionally, whatever was available was too expensive. Noticing the prevalence of mental health issues among an increasing number of migrants, PANI started arranging for counselling and even clinical treatment where required. When the workers living in cities and towns returned home, PANI had started creating a database of the migrants mapping the villages they had returned to and meeting them individually and in groups. They also organised health camps, primarily to arrange medicine and checkups for people who might be putting off treatment or medication for their diseases because of lack of money and no access to healthcare facilities at this time. The government health centers were focusing entirely on COVID 19 specific issues because of the lockdown. That when they began noticing anger issues, anxiety, and stress among people. We started engaging psychologists who helped draw up questionnaires that would enable us to identify if someone was going into depression. Then we had invite them for short individual sessions, some of which were online. We picked out people who were showing symptoms like insomnia, anger, and poor appetite, and gave them help. Critical cases were referred to big cities like Lucknow and Varanasi, explained Deo Datt. Some went back to the cities some stayed behind When the first wave receded and lockdown was lifted in parts of the country, some people were ready to go back but many were. These included those who

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Of hardship and were scared of enduring it again if there was another lockdown. According to Deo Datt, the other set included those who were older, say, above 55 years, who had decided to just stay on now that they were back. The young men mostly all returned. He cites PANI data to show the trends. The organisation had worked with 55,000 migrant labourers until 2018 and had kept track of these people since then. From this list, around 7,000 workers had returned to their villages. When PANI surveyed them after three months, 4,000 of these had gone back to the cities. The remaining 3,000 who had stayed behind were all getting on in age and were able to do any skilled work. Deo Datt says, During those times, we had observed that those engaged in hard labor tended to age faster due to wear and tear. So those who were older, unskilled, and not up to physical labor any more stayed behind. Those whose families supported them after they came back also did leave. Government entitlements increased significantly during this time between the first two waves, people got double rations, MNREGA was actively encouraged, and the government started providing Ashman Bharat gold cards with a health cover of INR 5 lakh. Earlier the BOCW card gave laborers benefits under 14 schemes. Now under the government e SHRAM card there was a promise of getting INR 500 every month. All these became hugely popular and many people approached us to get these immediate tangible benefits, says Deo Datt. According to him, the driving force for this release of entitlements was election related. The state of Uttar Pradesh had Panchayati elections in February 2021, and existing Panchayati and their members worked hard in the run up and during COVID in the hope of getting reelected. However, some of them could recon test because certain seats were reserved for women and SC ST categories. The new Panchayati raj institution PRI members who got elected were also committed to working for their communities in these difficult times. They would hold camps in villages where people could come for their entitlements and applications. As a result, the villagers benefited from the efforts of both the outgoing and incoming PRIs, and the uptake of schemes was great. Nonprofits pivoted to providing social security benefits With both the state and citizens focusing on government schemes, several organizations working on education, agriculture, livelihoods, and gender also incorporated working on government schemes as part of their core programmers. For the duration of the lockdowns, social security schemes became their primary work. They did this for two reasons a this was where the demand and urgent need came from that is, the people ravaged by loss of livelihoods, and b work in the nonprofits core area of expertise had stopped or slowed down, especially if they had been involved in education, water and sanitation, gender training, etc. Most nonprofits being community centric listened to what their cons

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For and adapted their models to address this need for welfare benefits. They were able to gauge and pivot quickly to the needs of the people in distress, and respond to them in real time. They also realised that donors were open to funding this kind of work. What can funders do Support what the people want with the strong push from the government to deliver welfare schemes to its citizens, people are focused on procuring their identity documents that verify their gender, income, caste, domicile, disability, and so on. These are the first step documents for anything that people want to access in the government or private sphere. According to Aniket Doegar, founder of Haqdarshak an organisation that helps people access benefits and entitlements due to them the first point of demand from the communities he worked with is always around documentation. This is because caste certificates help men access their land rights, allow their daughters to avail of a scholarship, and enable their parents to get pensions. The demand is for Aadhaar and PAN cards, linking of their documents to their bank accounts, and birth and caste certificates. It would help the local communities if funders philanthropic foundations as well as CSR could step forward to fund these documentation needs of the people, he adds. Deo Datt says that philanthropic funding for long term development of communities just is available. Most companies want to allocate their CSR funds for vaccination but not for long term livelihood sustainability or community resilience programmers. Collaborate with banks and the financial system While there is an increasing amount of collaboration among funders, nonprofits, and governments for specific projects, there is a need for the development sector ecosystem to start engaging with the financial system as well. This is key because there has been a growing and significant demand for credit in rural India. According to Aniket, be it farmers, construction workers, or someone in the gig economy, the Haqdarshak team has observed that the overarching need among the people they work with is of how to access credit. Formal credit tends to come through a financial institution, as does money from government schemes, which comes via banks. And there is almost no relationship between the funding ecosystem in our sector and banks. Most of the CSR or philanthropic foundations do not want to collaborate with the big banking systems and really unlock the power of welfare programs. But that is what citizens want, he says. Invest in training and technology Aniket also re emphasises the need for funders and nonprofits to invest in understanding how government schemes can be delivered equitably, especially in districts that have poor human development indicators. According to him, this segment has received as much attention as other sectors such as education, healthcare, water, and so on. The social security space is nascent in our development sector. There has been enough i

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When I was a graduate student in a small university town in America Midwest, we had little access to Indian food. Mars Gupta, one of the faculty wives, was a godsend to homesick Indian students. She would periodically load us into her car and take us grocery shopping at the only store that stocked international spices. And every now and then she would invite us over for a home cooked meal. Mars Gupta was strictly vegetarian. But she cooked up a delicious chicken curry for those of us who were not, even though no one asked her to. At that time, struggling to learn to cook aloud matter with frozen peas by ourselves, we marveled that she could get her chicken curry just right without ever tasting it. Now I marvel at the accommodation she made for our dietary preferences and how we took that for granted. I think of Mars Gupta sometimes when I read about the rigid food lines being drawn across India these days, the debates about bhakti vs. halal, the bans on meat shops staying open during Navarra, violence in university canteens over eating non vegetarian food. Not so long ago it took beef festivals to spur protests by angry Hindu groups. Now even chicken can do the job. These days the food map of India is crisscrossed by fault lines waiting to erupt at any provocation. If one side accuses the other of shoving their religious practices down the other throat whether it halal meat or no meat Tuesdays, the other thinks biryani is the new love jihad. Yet the fact is food in India is both riddled with our religious preferences and biases but also equally examples of our syncretism. My great grandfather in Kolkata never ate chicken. Some said that stemmed from an old bias against chickens being raised mostly by Muslims. But he had no problem with his great grandchildren having chicken stew at home. Many Indians are vegetarian at home but blithely non vegetarian outside. At a cooking class in Impala, the very Vaishnavite Manipuri ladies taught us how to use garlic shoots to get the flavor of garlic when garlic cloves were forbidden but also told us how they cooked meat but had those kitchens outside the main house. Many Kolkatans who swear by the tender beef hire rolls at a rather shabby restaurant behind the legendary New Market would never cook beef at home. My brother in law, raised in a wholly vegetarian household, looks extremely perturbed every time we have a wholly vegetarian dinner at our home. Yet we all adjust to each other food habits and muddle along because we vet learned to eat and let eat. It is that spirit of accommodation that is most at stake in these high pitched food battles. Instead of focusing on our own plate, we have an unhealthy interest in what is in our neighbor fridge, sometimes, as the hapless Mohammed Akola found out in 2015, with deadly results Akola.

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Was lynched on suspicion of slaughtering a cow what was truly astounding was the meat in his refrigerator was sent for forensic tests. That should have been a sobering moment, a wake up call. Instead, it seems to have whetted the appetites of those who see food as a way to polarise voting blocs. And we are now living in the age of food poisoning. Kalman Cold Storage was a hole in the wall delicatessen in Kolkata famous for both its beef collar and its pork ham. Started by a Hungarian trapeze artist it was part of Kolkata multicultural allure. It was only after it shut down that many Kolkatans realised it was one of the few places that sold both pork and beef, something that we once regarded as unexceptional but now seems quite daring. Luckily newer charcuteries like Calcutta Deli and Whole Hog are trying to keep the Kalman spirit going. But they are battling against a larger more dyspeptic national tide that seems to want to seal us into airtight boxes. We all know it not about food. Food has become a way for one group to show another its place and attack livelihoods. In his provocative new play he Muslim Vanishes, Saeed Naqvi imagines an India where Muslims and everything Muslim vanishes overnight. No biryani, no pulao, laments one character as images of Mughlai, kakori, jafrani, goshtaba flash past on a television screen. But it leads to a trickier question. Is Mughlai food served at Rashtrapati Bhavan, prepared by a Hindu or Sikh chef, still Muslim Would the Urdu writings of Ratan Nath Sarshar or the Persian ghazals of Bharatendu Harishchandra also disappear It has taken centuries to create this melting pot. But it is taking very little time to turn it into a pressure cooker. Will Asia future be like Europe past was the question asked for decades, as a metaphor to warn Asian statesmen to learn the lessons from European catastrophes a century ago. We might be tempted to now rephrase that notion by asking, will Asia future be like Europe present At the heart of the European crisis is the idea of managing power transitions and reforming an order once the balance of power has significantly changed. Without recounting the whole history here, let just say that the end of the Cold War did not pave the way for an accommodation of the other side into the post war settlement. Indeed, the framework developed was one sided and the core interests of the so called defeated power Russia brushed aside. In the past decade, however, the power balance, particularly the military balance, has been shifting to a point where US and EU defined security ideas relating to the European continent had become simply unsustainable. This zero sum like situation has been developing for 15 years and the warning signs were not taken seriously, until the explosion in February. Lessons for Indo Pacific Well, the number one lesson is the design of a security.

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Financial and digital systems that are not monopolised by any one national authority or institution, and finally, at an ideological and normative level to advocate a multi civilisational order that allows for, indeed embraces, the diversity in the Indo Pacific. As we can see this is not a vision for a Cold War or a great game that divides the world into blocs. This is about promoting an Asia that does not look like Europe past or its present. As a parent, learning that your child has or might have Autism Spectrum Disorder ASD can be a challenging experience. There will be a lot of thoughts and worry about the future and, at the same time, things that you must do to make sure that your child does not suffer. While we understand that an ASD diagnosis can seem very tough, advancements in this field have come a long way, which is why even a person who has been diagnosed with this condition can live a long healthy life. Ahead, we have put forward five ways in which every parent can help a child who has been diagnosed with Autism. Don wait for a final diagnosis If a child is showing any symptoms of ASD or related developmental delays, the best thing to do is to start treatment as early as possible. Never wait to see if your child will catch up later or outgrow the problem. An official diagnosis is also not necessary. The earlier children with Autism begin their treatment process, the better the outcomes. Early intervention is the fastest and most effective way to improve a child development and reduce the symptoms of Autism over time. Give your child structure and stability Consistency is critical in the life of a child with Autism. Children with this condition generally face difficulty applying what they have learned in one setting like school or therapist office to others like at home. For instance, a child might use sign language to communicate at school but not at home. Therefore, creating consistency in the learning environment is very important as it will help them reinforce the same behavior at all places. An excellent way to do this is to understand from the therapist what the child is being taught and do the same at home or to teach a child the same things in different settings places. It equally critical that the parent be consistent in interacting with the child and deal with challenging behaviors, like tantrums bad behavior. Reward good behavior Positive reinforcements are important for any child and more so for children with ASD, so try to reward all the things that they are doing right. Praise them for their excellent behavior or when they learn a new skill quickly. Giving them a sticker or letting them play with a favorite toy are also excellent ways to reward appropriate behavior. Be a part of a support group for parents who have children with AHD If you have already done **SO.**

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architecture and its underlying philosophy cannot be the monopoly of any single group of states. The responsibility of constructing a stable order rests jointly with the rising powers as much as with the established powers. How successfully their varied interests are juggled is precisely why we have foreign offices, historians and strategic communities who recognise when strategic restraint is prudent, or when standing firm or mutual accommodation is the wisest choice. Unlike Europe, Asia security architecture is a mosaic of diverse and even contradictory ideas, concepts and networks. So, we have conventional military alliances with one leader and several followers, who have all accepted a loss of strategic autonomy in exchange for security guarantees and membership in a closed security community. We also have looser security understandings or partnerships that do not oblige states to articulate prior commitments or entwine their military establishments and forces into an interoperable network. We then have neutral states or groups that have chosen to develop positive ties with the major competing powers and to pursue foreign policies that do not emanate from the ideological lens of any of the major power centers. Finally, we have larger states like India that pursue independent foreign and security policies that allow for bilateral and multilateral participation in several networks and institutions. For decades it was thought the absence of European style security architecture would hold Asia back. It now appears that Asian diversity or complexity might actually increase the possibilities of constructing an order that is legitimate, stable and dynamic enough to produce equilibrium among the major players. Once we recognise that extensive economic interdependence between so called rival powers such as US China, China EU will not disappear and that organic and state driven connections built over decades within the Indo Pacific will continue to evolve and impact the fate of economies and peoples, the argument for an imaginative order building process becomes even more compelling. India vision Some observers assert that the events in Europe have greatly complicated or even upended India foreign policy. Yet, only those who have visualised India role as a western sentinel or future frontline state in Asia would draw such a conclusion. To the contrary, the crisis has vindicated the core tenets of India foreign policy, with the main one being the ability and conviction to pursue partnerships with great powers that might be locked in competition with each other. Despite its public critiques, the Biden administration has grudgingly accepted that India will continue to pursue positive ties with Moscow while building a partnership with Washington. A multipolar world makes this realpolitik approach natural and prudent. Today, India fundamental interests are in promoting a stable balance of power in Asia, deepening ties with all the states on China periphery,

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Join a parent group that supports AHD children. You will make invaluable connections to help you tackle challenging aspects of parenting a child with this condition. It is a good idea to find parents of children with your child level of Autism so that you can share the experience together, where you can learn about anything new and at the same time find support for the difficult moments. Pay attention to your child sensory sensitivities most children with are hypersensitive to light, sound, touch, taste, and smell. Some children are under sensitive to sensory stimuli on the other spectrum. It is crucial to determine what sights, sounds, smells, movements, and tactile sensations trigger your child bad or disruptive behaviors. What environment gets them to behave appropriately What does your child find stressful, and what does he find calming When you understand what affects your child, you all be better positioned to anticipate troubles, prevent situations that cause difficulties, and create successful experiences for your child and your family. In conclusion, remember that it is highly critical that you take care of yourself and your health as a parent. Autism is a marathon, not a sprint you owe it to yourself and your child to be whole, healthy, and happy, so make sure you do whatever it takes to get there. If you feel overwhelmed, ask for help and seek therapy if needed, as it provides you with a safe place to vent your feelings without hurting anyone. The pandemic has upended everything, including the job market. It disrupted careers, forced people to figure out how to manage their work responsibilities and home lives simultaneously, and has many professionals reconsidering what they want from their jobs. What started as his great attrition with swathes of professionals leaving their employers for greener pastures has shaped into what today is being dubbed as The Great Reshuffle. In light of this rejig, in January 2022, we surveyed 5000 active tech professionals from India in January 2022 and found that there is a massive shift in how they think about their careers and future. We are seeing an emergence of a new set of considerations that affect how they choose their next employer We found that 87 of global tech professionals are actively considering switching jobs in 2022 in search of roles that offer better work life balance and are more aligned with their values. It a candidate an employee centric job market. With both global mobility and technology, professionals can seek out employers anywhere in the world. It no longer a farfetched idea to imagine someone living in Los Angeles while working for a Japanese auto manufacturer or a US tech startup while living in Mumbai. As a result, there is new pressure on companies to attract, retain, and engage talent. And employers must adapt to the needs of their employees or risk losing them. Workplace flexibility is nonnegotiable for at least 83 of professionals when considering an offer. Employers t

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Flexibility of location and time will see a high turnover, and struggle to build positive company culture and productivity levels. Post pandemic, compensation alone is no longer the only differentiator. Work life balance 58 and workplace culture 55 are also among the top three considerations when choosing a job. In a highly competitive job market, professionals are getting picky about the recruitment processes too. 85 of professionals rate delays in communication of the next step as the 1 challenge with the recruiting process across companies. Followed by a lack of transparency in the selection process 70, and the long drawn interview processes 60 this indicates that employees are evaluating their job offers based on their interview and hiring experiences. We found that, when it comes to interviews, less is more. 90 of professionals think one to two rounds of interviews are ideal and will get frustrated if the third round does not result in an interview. A Glass door study found that the global average of time taken to hire candidates is approximately 23 days; with the longest process in Brazil averaging 40 days, to the shortest in India, averaging 16 days. But, a majority of 78 of professionals opine 10 20 days is a reasonable timeline, from applying to landing an offer. To make matters worse, post offer drop offs continue to be a big problem in a competitive market like India. In many cases, it is due to a lack of engagement from prospective employers. Nearly 9 out of 10 people would reconsider a company if they felt they had not been engaged enough during the hiring process. And two thirds of candidates would reconsider working with a company if they were offered higher pay by another employer. This is an especially big concern for businesses that are looking to hire people at market value but may not be able to offer high compensation packages. The war for talent today crisis, tomorrow opportunity As organizations have discovered that remote work is not only possible but often more productive, they have begun to rethink their office strategies. Only 12 of employees wish to return back to the office full time. 88 prefer work from anywhere or hybrid in 2022 beyond. This shift will force organizations to go head to head for top talent as employees flock to organizations that offer more flexibility and autonomy with where and how they work. As employers move away from traditional workforce models and full time employment, there is a global uptick in the adoption of a new age model, namely gig work. With 63 of professionals open to independent consultant roles, highly skilled tech talent is more accessible today than ever before. Employers can leverage a contingent workforce to fulfill urgent or project based requirements that need niche skills. Professionals are open to working in different ways with global companies, including thinking out of the box when it comes to how their contracts are structured. 79 would consider opportunities with an Emp

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Ever since a departmental inquiry officially concluded a fast-moving SUV to be the primary reason for that unfortunate drowning incident in a basement library, it seemed to have opened up the flood gates (pun unintended). That the responsibility for the severe water-logging on the road was not deemed fit to be attributable to officials of the concerned civic agencies looks straight out of the Mad Tea Party from 'Alice Adventures in Wonderland. To quote: Alice felt dreadfully puzzled. The Hatter remark seemed to her to have no sort of meaning in it, and yet it was certainly English. And English it was, the probe report, that is. An internal report not made public has ascertained that the concerned departments were unwilling to tackle the patented `saucer-shaped topographic design of most of the man-made roads along with their uniquely engineered 'drain-resistant drainage system citing national security and foreign relations concerns. However, since it was important to be seen that some action was taken; reliable sources tell that the automobile manufacturers have been instructed to limit the top speed of their vehicles to 30 mph, shining expressways notwithstanding. Indeed, the rumor is that the government is thinking of a new regulation under the MV Act whereby a prior permission would be required for driving the vehicles during the monsoon. A dedicated portal is being launched for the same. Also on the cards is a dashboard showing pothole-free roads (roads with potholes were found to be too numerous to be depicted) but apparently friendly competitive federalism is causing its formal launch. An official who does not want to quoted confided that a vast section of civic representatives elected ones and officials alike consider the Covid-era approach to be the lasting solution. Taking a cue out of the aforesaid departmental inquiry report of the civic body, other departments too are coming out with updated versions of their reports. Thus, a state witnessing collapse of innumerable bridges has finally identified the cause, namely, traditional boats rowed too fast by the boatmen. Likewise, the airport operators have attributed aircrafts flying over the airports being the sole reason for collapsing of canopies, recommending strict, non-bailable, action against pilots. Indeed, some futuristic cities have just found that the pedestrian movement caused footpaths to cave-in (naturally, they were not intended to be used as such). Finally, they found something better than that old and tired game of passing the buck. And icing on the cake? There is no one to be blamed in the system but the hapless citizen. a Driven by insatiable cravings, one may deceive oneself into believing that fulfillment lies in obtaining every whim of abundance and not enduring contentment. An inclination for superfluous indulgence emerges in this chase from necessity to abundance. This pursuit continuously propels us to seek fulfillment in external possessions and achievements, which

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Else, everything is vain. Note Deception has lot of truth good. Meaning the lies evil are camouflaged. As there is lot of truth, there is lot of true testimonies in each deception. One is on the path of deception if a decision or belief is based on true testimonies weight of evidence, imaginations negative or positive Though B. R. Ambedkar and Malcolm X belonged to different time periods and their fields of work were separate, one could find many similarities between the two leaders. While keeping in view the profundity of their work and the legacy they left behind, it might not be an easy task to compare the two great leaders in a blog post. I, nevertheless, make an attempt in this blog to draw similarities in their worldviews and methods of action. Both were firebrand leaders, and both believed in radical action to address inequalities and oppression in their societies. They did not believe in quiet acquiescence to the oppressive systems rigid and exploitative caste system in case of Ambedkar, and racial injustice in case of Malcolm X and fought valiantly, against the dominant systems prevalent in their times. Both of them were leaders of the masses, and they believed in a radical mass movement. None of them believed in slow, gradual, change, but the transformation of their societies through mass agitation, rallying equal minded people against the dominant system of inequality and oppression. Both locked horns with some of the popular leaders of their times. Ambedkar questioned Gandhi method of social reform. Gandhi believed in the relevance of varnashrama, a hierarchical Hindu social order, and made a case that it could operate well in the society without its rigid and exploitative nature. His movements for removal of untouchability, the ideal of Harriman, and his tours all over India to fight exploitative caste system had, undoubtedly, adherents, but Ambedkar questioned the Gandhi ontology on caste. Gandhi essentially believed that in the varnashrama hierarchy Brahmins are the top, and then comes Kshatriyas and so on, and Ambedkar questioned this very hierarchy. If I remember correctly, in the movie Ambedkar, there is a scene in which Ambedkar shows his four fingers in a reverse order, implying why the lower caste in Gandhi scheme could not be at the top of the hierarchy. Here, Ambedkar made perfect sense as there could not be any refutation to this on a logical ground. His book Annihilation of Caste made a very forceful argument against the caste system. Ambedkar also termed Gandhi an eagerness to build rapprochement between Hindus and Muslims as tenacious quest for Hindu-Muslim unity. Gandhi was willing to go the extra mile to be the best cement between Hindus and Muslims. Like Ambedkar, Malcolm X was against Martin Luther King, Jr. civil rights movement, which was inspired by Gandhi nonviolence, and based on the belief that mutual understanding and peaceful protests could bring desired results. It is no secret that King, Jr. was an admirer

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A recent bubble in a tea cup, was appropriately settled in terms of a larger official language for government and regulatory transactions. Regional languages have their place, and may use English as a substitute. On the lighter side, this is about English words in daily use from Bheguserai in Bihar, to Allepey in Kerala. Not to forget, Rajnikant blitzkrieg dialogue with a heavier punch than the demonstrative one by Will Smith Yella rascal, mind it In clinical practice one comes across some hilariously innovate English substitutes. During my days in PGI Lucknow, I was taking the history of Mr. Mata Prasad, Section Officer in the UP Govt. In describing his multiple joint pains so clear was his English substitution. My Payne pain, italicized is the true pronunciation is not stable, it is transferable transferable sometimes in the shoulder, then knee, then foot. In rheumatorgy neurology, a certain arthralgia is almost confirmed by what is called in lesser English, flitting joint to joint pains. The Section Officer the powers to work or do nuisance are immense, was probably in a key position for annual transfers of state posts, even civil services. His professional dedication probably influenced his clear description. This one is from a visiting patient from Daltonganj, Bihar. A bit hypochondriac, with chronic headaches, more related to lifestyle and usual rural addictions, comes to me with great hope, the next to Gaad God introduction not missed. His story was that he got treated by the best doctors in his state Patna had some world class practitioners, many even Fellows of Royal Colleges, that left practice due to law and order disruptions but had no relief relief is a customary Bihar word. Ask the paanwala, and he shall assure you. As the history goes on, one talented specialist could sooth his condition for fourteen years, after which woo death car Gaye. I was a bit shocked, as I knew him as a senior. With three normal MRIs, four CT scans, predictable anti depressants, I asked him what more does he expect from me. He said, that I may also try for three to four years Oh yes, how did I forget the next to Gaad introduction Well this Bihar pronunciation is more acceptable. The Allahabad High Court has a Lucknow Bench. In some visits as an expert witness, while a resident, I was handed the department responsibility by turns. What one would see were lawyers with half of the upper black coat hanging, to catch up before the fixed time. What was so sonorous was the address, Lard, O my Lard lord, my humbul humble submission is. Sure all are fit, as the demonstrable CJI, and other young judges in the SC. They undergo annual health check ups. Need not say further in matters of Law. An exceptional case of a well known publisher, who miraculously recovered from a traumatic head injury, had indeed come out of his coma. As it happens, some cognitive conditions lag behind, some even to the.

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Extent of ignoring the weakness prior to the trauma, he had been chosen to get the orders of a rare assimilation of books. I could examine by reflexes that he was conscious, but would ignore and not respond. To stimulate him to consider conversation seriously, I told him that there was a lineup of orders for the book sets. People were ready to buy, shall pay in a week or so, so should the family start the transaction. The cognition gate opened. His left hand showing the thumb and index middle finger twitching when I mentioned cash vest a delayed payment. That indeed is the national symbol for retrieving cash transactions. My late school, medical graduation, post graduation was from a noted Medical School in Ahmadabad. I was a first year resident, and in the evening rounds would meet Mr. Hasmukhbhai. Who had a cardiac condition? The patient was a noted chartered accountant. He wanted to use certain laxatives and the reason in his accountancy words With that, next day I am up to date There are many phrases in medicine regarding bowel movement, as adequate, satisfactory, loose. Nothing describes it better than Mr. Hasmukhbhai statement tainted by his profession there were occasions when one sat past midnight, trying the best to revive a moribund patient. Obviously, the memories of a night effort would remain, including the hopes of a recovery in the case. As I was walking towards the ward the next morning, my dashing friend Shirish was coming out. Even before I was readying myself of the night happenings, he said, Offtheiri gayer he passed away. That was a nice way to involve, India major stock market indices, Sensex and Nifty, yesterday crossed, respectively, 50,000 and 14,700. Some will pop bottles of champagne, some worry where they will find themselves when the bubble eventually bursts. The price to earnings ratio for the Sensex is. That is steep. And the price to book ratio is 3.39. It is not unnatural for companies to be valued in excess of their book value. But this valuation, too, seems indulgent. Should investors stay put and celebrate or sober up and exit It depends on their appetite for risk. Greed and panic drive the markets, it used to be said. Add central bank liquidity as a new driver of capital markets around the world. In response to the pandemic and the economic downturn it brought on, governments around the world offered their citizens support worth 12 trillion, says the IMF. A portion of that leaches into the pool of capital scouring the world for profitable deployment. The monetary creation was accompanied by lowering interest rates to record lows. Ten year US treasuries to optimise risk and reward. So, a good part of the footloose capital comes to emerging markets. India got 23 billion of portfolio flows into equity in 2020, even after the panic outflows in March and September. In January, more than 3 billion has come in. Domestic investors, too, have been.

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Investing in stocks in unprecedented numbers, given the low returns on traditional savings instruments such as fixed deposits. The US Fed wants to keep money easy till inflation stays put above 2% for some time. So, markets could keep their heady levels and even grow. The ideal way off the rollercoaster is for the real economy to grow to justify the valuations. Growth should be the focus of policy. The government is reportedly considering an asset management entity to facilitate transfer of nonperforming assets NPAs from public sector banks PSBs to asset reconstruction companies ARCs, without creating a separate bad bank that will house the bad loans. This is not a great idea. The sensible thing to do is for the State owned banks to come together and jointly set up a bad bank, to which the bad loans on the banks books can be offloaded and resolved at leisure. Why set up a bad bank Credit off take is quite low, in spite of low rates and plenty of liquidity. Paucity of demand for credit is the primary constraint. However, even when demand picks up, banks saddled with bad loans will not find it easy to lend. For credit to flow again, banks must be relieved of their bad loans, which could grow to over 15% of total loans by next March, according to RBI. Why not simply sell the bad loans to the many ARCs that already exist Why create a new bad bank Because of the political economy of State owned banks. Managers worry that the discount to the nominal value of the original loan at which its NPA avatar is sold to an ARC could invite charges of causing loss to the exchequer and enriching the ARC. That is why an ARC that is jointly owned by the PSBs is needed. It can offer the patient capital needed to resolve bad loans optimally, and the gains made over the cost of acquiring the bad loans would accrue to the banks themselves. Unless the resolution process in the new bad bank is crookedly designed to sell off assets cheap, it would recoup a fair bit of the value lost by the banks when they transfer their assets to the bad bank in the first place, and these gains would be passed on to the PSBs that own the bad bank. To insulate managers further from arbitrary criminalisation of NPA sales, third parties, say, a firm of chartered accountants, could be asked to fix the minimum value of the assets to be transferred. Such double layers of reassurance would be afforded only by a new bad bank, not an asset management entity. Finance minister Nirmala Sitharam is scheduled to meet bankers today to discuss ways to boost credit flows. The backdrop to the meeting is the significant economic downturn on the heels of the lockdown and the reluctance of banks to lend despite Reserve Bank of India repeated measures to boost liquidity. From the standpoint of bankers all.

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Obstacles to higher incremental lending have been cleared, except a crucial one. That is, the extreme risk aversion which seeps in after a period of high uncertainty. Right now, no one can confidently assess the damage wrought by the lockdown. It is also tough at the level of an individual banker to confidently gauge the prospects of smaller companies. Unfortunately, the longer this condition continues the more damaging it gets for the economy. This, in turn, further inhibits lending. The only way out of this situation is for the government to provide some level of comfort which catalyses lending. It could be in the form of partial credit guarantee or some other measure. In the absence of such a measure, the risk of banks preferring to avoid lending is high. I know, the current regulatory forbearance on bank loans has been necessitated by a regime of injudicious credit supply and lax monitoring, a borrowing. At the same time, euro area banks have continued to set aside loan loss provisions to cover higher expected credit losses. It is a favourite pastime of politicians to assign different castes to our historical figures. It is no different even for one of our greatest rulers, Samrat Ashok, as the nation celebrated his birth anniversary on 9th April. Since the capital of the Mauryan empire was Pataliputra, it has given a fresh impetus to Bihar politics. BJP celebrated the emperor birth anniversary by organising a rath yatra in Vaishali, Gaya, Nalanda, and Nawada, which have a sizeable OBC Kushwaha vote. This has upset JDU ally, the Rashtriya Lok Samata Party, led by Upendra Kushwaha who claims to be the biggest leader of the community which constitutes about 6 8% of the state electorate. While there is general consensus that Ashok grandfather, Chandragupta Maurya, the founder of the Mauryan empire had humble origins, there is little to suggest the Mauryas belonged to lower castes. This is not the first time that Samrat Ashok ancestry has been used politically for OBC assertion. In 2018, Union minister Rajnath Singh had claimed that Samrat Ashok hailed from the shepherd community. This had led to an uproar among the OBCs, especially the Mauryas, Sainis and Shakyas who claim to be descendants of the emperor. Ironically, the truth is far away from such claims. In order to have a better this that Samrat Ashok grandfather, was of low birth as his mother was a Shudra, while some others have quoted the Mudra Rakshasa to link him with the Nanda dynasty. Both these claims are inspired by the Brihatkatha collection of stories and have been rejected because of many inaccuracies including assigning high birth to Nanda. Almost all historians agree that either Mahapadma Nanda mother was a Shudra or his father was by the Puranas, which tell us that the Shudra dynasty began with Nanda. If Chandragupta Maurya was of low birth, they would not have described the Mauryas as a new dynasty which also means the Mauryas were unrelated to the.

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The small but steady uptick in Covid cases in Delhi and adjoining NCR cities in Haryana and UP is a warning for the rest of the country that Covid is over. The pandemic has been tamed to a great extent in terms of the metric that matters most now hospitalisation. There were only 59 Covid hospitalisations until Saturday in Delhi. But the transmissibility of the virus remains intact and this is where strategies like genomic sequencing, testing, masking, vaccination and serosuveys remain highly relevant. The global spread of the XE sub variant, believed to be more transmissible than the parent Omicron strain, should prompt genomic sequencing of all positive samples. Despite the steady creeping up of Delhi positivity rate to 5, testing has registered a proportionate upswing. Against 50,000 tests on February 1 when the TPR was similarly at 59000 tests were done on Saturday. Without wider testing, the Delhi numbers are inconclusive. Availability of home testing kits and comparatively mild Covid symptoms since the Omicron variant rise could explain the low demand for tests nationally but governments can offset this by random testing in public places. More nationwide testing will also help understand if the NCR numbers are an anomaly. A national serosurvey is also long overdue. Its results would give greater clarity on antibody prevalence in the general population. The relaxation of mask mandates by Maharashtra and Delhi after the third wave ebbed was hugely premature. Adherence to masking helped slow down infection spread and must be enforced again with monetary fines. India slow progress on administering booster doses and child vaccination is another key reason to stay masked. Just 1.5 lakh precaution doses have been administered, a week into the booster programme for the 18 59 age group. Meanwhile, 20 crore doses are lying unused with states. Reducing the gap for the booster from nine months presently to six months is absolutely essential if another wave coming. Vaccination for the 12 14 group is moving slowly too. Only a third of this age group has got their first doses after a month of the vaccination window opening. Schools reporting Covid cases are suspending physical classes, which is unfortunate given the two years of schooling children lost to the pandemic. Accelerating child vaccination now will help ensure that by summer end all children are inoculated. With citizens now entering a stage of complacency, the onus is on authorities to fill gaps in disease surveillance and virus suppression. While by polls have limited predictive value, some of them do lend themselves to a lot of meaningful political unpacking. Maharashtra Kolhapur North assembly seat is a Shiv Sena stronghold that this time became a high decibel prestige fight between Congress and BJP candidates, with the former finally walking away with a win of around 19,000 votes. Interestingly, Shiv Sena had lost this seat to Congress Chandra Kant Jada in 2019, and Uddhav Thackeray has accu

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Sure Shiv Sainiks fell in line behind Jada widow. This is indicative of the many successful adjustments via which the Maha Vikas Aghadi has held strong so far. If it continues to do so, come 2024 could this be a prime model of opposition unity nationwide a logical requirement is that MVA would use the several municipal elections scheduled for this year, including to the most powerful BMC, to provide a credible barometer of its healthful partnership. Except, Maharashtra Congress president Nana Patole has indicated that his party will be fighting these local polls independently. That he sees this as a necessary concession to party workers to help them expand its base, points to two problems for Congress Do alliances come at the cost of party influence and do non MVA non Congress parties want it as an ally On the first point, there are voices within the party that note that being in government in Maharashtra has neither enabled its revival in the state nor prevented NCP from pursuing inroads into its traditional supporters among Dalit and Muslims. On the second, recent months have seen Mamata Banerjee and K Chandrashekar Rao sojourn in Mumbai, but reach out only to Thackeray and Sharad Pawar, patently excluding Congress. Notwithstanding its political boldness and success, the MVA opposition experiment still looks near impossible to scale up. For the longest time Indians sang only about the theft of hearts Chura ke dil mera, Dil chori sada ho gaya etc. Which involved sub robberies, like that of sleep Neend churayi meri or both sleep and peace Neend churaye, chain churaye, daka daale Once you steal a dil or your dil is stolen, other burglaries become visible. Books are borrowed and never returned. Jokes are appropriated and Instar captions lifted, while the affluent shoplift for fun. As pilfering house helps and embezzlers say, everything is up for grabs. Larceny has no limits. From loo rolls in hotels to forwards on What Sapp, gather ye rosebuds while ye may. Chain snatching is our national heist. Chain snatchers, being direct descendants of pickpockets, are Olympic level athletes. If they can flee they help you look for the chain or smile sweetly like Fahadh Faasil does in Malayalam film Thondimuthalum Driksakshiyum. If the jewel is rolled gold and the wallet empty, the thief may pay you a personal visit just to name call. Satyajit Ray story Barin Bhowmick er Byaram keeps a klepto in mind. In VJ James novel Chorashastra The Subtle Science of Thievery, a thief is flummoxed by a sleeping woman Should he snap off necklace or ogle cleavage Which brings us to the fact that robbers have needs too, sometimes in workplaces. Clad in underwear, their official uniform, thieves are usually well oiled so as to execute the sudden escapes necessitated by the nature of their job. If you catch someone in the act of purloining, keep a low profile, affect deep sleep or offer tea. Best not to startle them when they are at.

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And consumption of renewable energy, including wind energy, across states. Today, the renewable sector worldwide is one of the fastest-growing jobs of the future. Reports suggest that over the past decade, over 5 million new jobs were created in the sector from 7.3 million in 2012 to 12.7 million in 2022. India has firm wind fundamentals, the governmental steer, and a strong base of domestic manufacturing to boost wind power. India is also emerging as an attractive market for clean energy investments and a global leader in furthering the energy transition narrative evident in its G20 working discussions. Now is the time, more than ever before, for the Government and the industry to work together to grow the wind sector in India. India warehousing market is expected to reach. With the boom in e-commerce, last-mile deliveries, just-in-time deliveries, and omnichannel operations, the warehousing sector is witnessing exponential Government initiatives and policies such as single window clearances, NLP, and foreign investments have contributed to the positive growth of the Indian warehousing sector. The Make in India initiative by the government has boosted the manufacturing sector. The increase in domestic manufacturing activities subsequently fuelled the demand for warehousing facilities in the country. Over the years, warehousing as a sector has become more organized. The widespread adoption of tech has further led to a boom with businesses relying on Al, lota, ML, robotics, and automation to streamline storage and distribution operations. Technology has contributed to a more consistent, efficient, and accurate warehouse operation. With the growth of 3PL providers and the expansion of warehousing facilities in India, shared or multi-client warehousing has emerged as a practical solution for growing businesses. Sharing the costs of space, labor, and technology ensures flexibility for businesses. This article will elaborate on the benefits of adopting a multi-client warehousing solution by outsourcing to a 3PL provider. Managing a warehouse encompasses several activities such as regular maintenance of the warehousing equipment, implementation of advanced security measures, and personnel training among others. Opting for shared warehousing solutions enables access to best-in-class services. As professional 3PL firms have deep experience in catering to diverse industries with the latest tech and tools, businesses can enjoy multiple benefits in the form of real-time inventory management, order visibility, enhanced security, optimized storage, picking and packing and reduced cost and errors. Also, the cargo risk and liability are transferred to the service provider who can offer better knowhow of safety and security systems since the onus of cargo safety is with the service provider. Outsourcing warehousing operations to 3PL providers is advantageous for businesses in many ways. It is a cost-effective and flexible solution as businesses pay only

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To revolutionize the way people shop. In India, the Met averse is already gaining traction as an immersive shopping experience, as well as a platform for virtual tryon technology. Virtual Try-On: A Game-Changer for E-commerce Virtual Try-On is not a new concept, but it has become more widespread in Indian e-commerce over the last few years. The ability for customers to digitally try on clothing, accessories, and makeup products before making purchases has brought revolutionary changes to the market. Virtual Try-On tools use augmented and virtual reality (AR VR) technology to simulate the in-store experience of trying on clothes, which has proven to be a significant factor for many Indian customers who prefer to see how a product looks before investing their money. The benefits of Virtual Try-On are also felt by retailers who are looking to maximize online sales. According to a report by Market Search Future, the Virtual Trial Room Market in India is set to grow by 25.58 from 2021 to 2027, thanks to the surge in online retail and customers adoption of digital ways of shopping. As more retailers embrace this technology, Virtual Try-On is becoming increasingly sophisticated, personalized, and reliable. The Met averse is also poised to take Virtual Try-On technology to the next level with advanced graphics and Alpowered features. The future of Virtual Try-On will see customers create their avatars to try on different clothes virtually, which will have a more personalized touch to the experience. Immersive Shopping: The Next Frontier for Indian Retail The concept of immersive shopping in the Met averse has brought a paradigm shift in how retailers think about customer experience. Instead of just opening online storefronts, brands look forward to creating immersive digital worlds that provide a more interactive shopping experience, allowing customers to truly immerse themselves in the brand beyond the physical store. Immersive shopping in the Met averse brings together the elements of entertainment, social networking, and retail, making it an all-encompassing experience. Interactive music shows, a virtual runway, personalized avatars, and virtual store assistants are some of the features that can be incorporated into immersive shopping. India retail industry has already started exploring the Met averse to offer an experiencedriven retail environment to their customers. The Genesis Luxury brand stores targeted towards High Net worth Individuals now provide personalized and immersive shopping experiences through augmented reality (AR VR) technology. The Met averse has enabled brands to provide customers with immediate access to product discovery, personalized recommendations, and seamless purchasing experiences. As retail trends in India continue to shift towards personalized experiences, the Met averse is likely to play a paramount role in shaping the industry future. Challenges to the Met adverse Adoption in India Despite the growing interest in the

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Therefore, it may not be accessible to many Indian retailers, especially small and medium scale ones. Conclusion The Met averse in retail is rapidly evolving from a fancy concept to a practical and augmenting reality. With its promise of a more immersive, interactive and personalized shopping experience, it has become the next frontier in Indian retail. However, as illustrated above, the adoption of Met averse in India also faces considerable challenges. Nonetheless, if the Indian retail industry can successfully address these obstacles, the future of retail in India may just lie in the Met averse. We are currently on a 2 month long tour of Maoist conflict affected areas in Dandakaranya forest to discuss how to bring peace here and are getting surprised again with the clarity of understanding many villagers have on the subject. They put the primary blame on urban naxals. We know tribal and forest living outsider Maoists want to close this chapter and are trying the United Front strategy as a prelude to talks. But urban naxals sitting in big cities are pushing them to continue they told us. Capitalism will collapse in 50 years on its own weight and then Bastar will give a solution to the world, apparently these urban naxals are telling them but how many of us will survive if this continues like this they ask. Government also wants to continue this conflict as they are getting lots of unaccounted money from the centre and it is easier to do unconstitutional things when there is a conflict around. We want our traditional community leaders to put pressure on the Government but how to influence the Maoist brains? Maoists in Bastar are busy creating legal fronts all over from the last around 2 years and surprisingly these local people have a good understanding of what is going on. Many only don know what the experiment is called and where all it has been tried before etc. It only the Gond advises who are getting killed and they are also the killers. Lately all the dirty work from police is done by local police forces made by local adivasi boys, many of them surrendered Naxals. And Maoists always used tribals only for their dirty work. Our traditional leaders have some connections with both sides but they are not putting their weight behind this demand for dialogue for peace as they should be. It is a very good time when they should be doing it as we are in election year in this area and one more thing, we must also include corporations in the talks they tell us. Government is doing all the dirty work for big corporations mainly. So unless they are also part of the solution it is not going to last. And we victims also will have to get united. We are like puppets. Some of us were killed by police and some by Maoists and we victims treat each other as enemies. In democracy the numbers matter so we need

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Work as any sudden movement may result in involuntary manslaughter on the rare occasion when it is not you who killed; you are still left with the dilemma of what to do with a stranger body. The sets of the French series Lupin were attacked with fireworks so miscreants could whisk away equipment worth 3,00,000 euros. Six paintings vanished after a break in at the Velar Gallery in the Netherlands. But once in a while our desi crooks manage to stun First World bandits. Like when they recently made off with a whole bridge in Bihar, all 500 tonnes of it, in broad daylight. Or when 100 kilos of lemons went chhoomantar from warehouses in Uttar Pradesh On the bright side, we can now buy a bridge online as well as our own props for the Nimbooda nimbooda song. Paul Brunton, who visited Ramana Maharshi ashram in 1931, placed before the latter two fundamental questions is it necessary to renounce the world and move to secluded jungles or mountains to realise the Truth What method should be pursued to attain Self realisation In response to the first question, the Maharshi said that solitude is in the mind of a man. One might be in the thick of the world and yet maintain perfect equanimity; such a person is always in solitude. Another may stay in the jungle or mountain top but still be unable to keep the mind calm. Such a person cannot be said to be in solitude. Solitude, thus, is an attitude of the mind; a detached man is always in solitude. Ramana Maharshi further said that the life of action need not be renounced in case the seeker is able to meditate for an hour or two every day. This is because the spiritual currents generated during meditation will continue to flow even in the midst of one work. Then the seeker can perform his worldly activities in that very current at high efficiency and output levels. Thus, while the seeker is engaged in search of God within, outer worldly activities go on spontaneously. Replying to the second question, the Maharshi said that the method of Self inquiry is the simplest and direct method for Self realisation. He explained that the first and foremost of all thoughts, the primeval thought in the mind of every man, is the thought I. It is only after the birth of this that any other thought can arise at all. The thought I is also known as ahankar, ego, feeling of one personality. Therefore, the seeker desirous of attaining jnana must constantly ask himself the question, Who am I If you meditate on this question, said Ramana Maharshi, and begin to perceive that neither the body and brain, nor desires are really you, then the very attitude of inquiry will eventually draw the answer to you out of the depths of your own being. Something else will spontaneously arise from behind your mind and take complete possession of you that something.

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Is the Pure Self infinite, divine and eternal. The mind, according to Ramana Maharshi, is a mere bundle of thoughts and has no concrete existence. Further, there can be no thoughts in the absence of the thinker, the ego. Through constant self inquiry, when the seeker delves deep into the innermost recesses of his being, the ego gets dissolved and merges in Pure Consciousness. When this happens, the seeker attains the exalted state of Self realisation. Ramana Maharshi illustrated the process of annihilation of the ego by giving the example of the stick that is used in cremating bodies in the cremation ground. The stick that helps in pushing the bodies into the funeral blaze is itself in the end consumed by the same blaze. The stick is the ego and the blaze is the fire of jnana, Pure Consciousness, which abides in eternity and destroys ignorance. Therefore, the seeker who wishes to extricate himself from the vicious cycle of transmigration, must retreat into his impregnable citadel by realising his identity with the Pure, Immortal Self, the One Ultimate Reality. When Shishupala continued to vent his rage against Lord Krishna, he was tolerated up to 100 times. Lord Krishna did not hesitate to kill Shishupala once he had crossed the line. Salt in food is vital for survival, but only in the right amounts. Medicine intake, on the other hand, can be controlled for greater benefits when taken as advised. It the same with forgiveness. Excessive involvement in any activity can be hazardous. If you are in the woods, you all need to be powerful enough to kill wild animals. Without a strong heart, one cannot live in life. Love and kindness should be used in moderation. It is important to remember the lesson of self protection while practicing forgiveness. Otherwise, you will be exposed as an idiot. Being wise entails using reasoned discretion when it comes to forgiveness. Dr. Bhim Rao Ambedkar was by far the most learned Indian politician, at least of his time. He was the first Indian to get a Doctorate in Economics from the London School of Economics as well as a Doctorate from Columbia University. In addition, he also got the degree of Barrister at Law from Grey Inn, London. He had an insatiable hunger for learning. On his trips abroad, he would bring back thousands of second hand books with him. His personal library at Bombay, Rajgirh, had more than 50,000 books. Yet, at one time during his childhood, he wanted to abandon his studies and run away from home to work as an ordinary mill worker. As destiny would have it, this fateful plan did not fructify. Father of Dr. BR Ambedkar, Ramji Sakpal, was a Subedar in Indian Army. The last and fourteenth child of Ramji Bhimabai, born on 14th April 1891 at Mhow, was named Bhim Rao Ambavadekar. Surname name changed to Ambedkar later the family belonged to the untouchable caste of Mahars known for their valor. Forefathers of Bhim.

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Served in the Army of East India Company from the very commencement of its operations in India. One interpretation of the word Mahar is Maha Ari The great enemy which signifies the combative spirit and fierce temperament of the community. After retirement from the Army, Ramji Sakpal settled at Satara. Soon, he shifted to Koregaon, where he got a job as a cashier, while keeping his family in Satara. At the age of six, Bhim lost his mother. His aunt started living with the family to take care of young Bhim, his elder brother and two sons of his eldest sister, who had also died. Bhim and his elder brother started their schooling at Satara. At school, they suffered untold humiliations due to the stigma attached to their caste. They would be made to sit in the corner of the classroom on a gunny bag which they had to take back home every day because the school peon would not touch it. When thirsty, they could not just go to tap quench their thirst like other children because they were not allowed to touch the tap. When thirsty, school peon would pour water into their upturned mouths from atop, making sure that the water pot would not touch their unholy bodies nobody else in the school would perform even this mundane act for the boys. Later, Ambedkar described the agony of those days in his essay No Peon, no water. Once when Bhim was found stealthily drinking water from a public tap he was roundly thrashed. However, not everyone in the school was unkind to Bhim. He was a pet student of one Brahmin teacher by the name Mahadev Ambedkar. Sir Mahadev would even share his lunch with him. He liked Bhim so much that in school records he changed the surname of the boy from Ambavadekar to Ambedkar. Early in his school days, Bhim was carefree, fearless and hardly serious about his studies. His interest was in gardening, tending to cattle and rearing goats. In 1901, Ramji Sakpal invited his two sons and a grandson to spend their summer vacation with him at Koregaon. From Satara, they had to travel by train up to Masur from where Koregaon was 10 miles away. This was a very exciting proposition for the young boys as they had never travelled by train before. Great preparations, including stitching of new clothes, were made for the vacation. When the train reached Masur, the boys were perplexed to discover that their father had not come to pick them up. Later it was found that their letter had not reached their father in time. They decided to hire a cart for reaching Koregaon but when the cart owners realized they were Mahars, they refused to give them a ride. At last, with the intervention of Station Master, one Cart owner agreed to lend his cart on the condition that they will have to pay double the fare and also drive the cart by themselves. Cart owner.

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Will walk behind the cart. Left with no choice, they agreed to the terms. On the way, when they wanted to partake food, brought from home for the journey, no one was ready to give them water. Bhim knew that he was untouchable and had to follow a certain code of conduct but never before he had to face such inhuman treatment and humiliations. It made him think about Untouchability. Ambedkar writes in his biography, waiting for a Visa This incident has a very important place in my life. I was a boy of nine when it happened. But it has left an indelible impression on my mind. When Bhim was about ten years old, his father decided to marry a second time. Bhim did not like the idea of another woman taking his mother place and wearing her jewellery. He rebelled and secretly hatched a plan to run away from home and work as a mill hand in Bombay where, he knew, many lads from Satara had been working. To buy train fare he planned to steal the money from the pouch of his aunt who would sleep on the floor with him. For three successive nights, he tried to get hold of the pouch, tucked to the waist of the aunt, but could not succeed. When he got hold of the pouch on the fourth night, to his great dismay, he discovered that the pouch had only half an Anna in it, far from enough to buy fare. Dejected, he spent the whole night contemplating his next move. Next day he concluded that there is no use in trying to escape from school. Now he decided that he will become independent by studying hard and getting a good job. From that day he gave up his truant habits and dedicated himself to studies. This self motivation proved to be a life changing event not only for the boy but also for the nation. In 1904, the family moved from Satara to Bombay. Bhim and his brother were admitted to Elphinstone School. They faced caste prejudice in the new school as well. They were not allowed to take Sanskrit as a second language because the Brahmin Sanskrit teacher would not teach the language of Vedas to Shudras. Much against their wishes, they had to take Persian as their second language. Later, Bhim studied Sanskrit to gain firsthand knowledge of Vedas and Hindu scriptures. He described Sanskrit as a treasure house of literature grammar and much superior to Persian. In School one of the teachers kept pestering Bhim to leave the school because, in his opinion, it was useless for an untouchable to get educated. Exasperated by the constant harangues of the teacher, one day Bhim angrily asked the teacher to mind his own business. When the brothers reached secondary school, the meagre pension of Ramji Sakpal was not enough to pay the fees for both of them. Bhim elder brother, Anandrao, had to leave school so that his more.

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Promising younger sibling could continue his education. Bhim acquired a very keen interest in reading books other than those prescribed by the school curriculum. This broadened his horizon knowledge but affected his school performance. Bhim father would reluctantly give him money to buy these books, sometimes borrowing money from his married daughters and at times even pawning their jewellery. Bhim passed matriculation in 1907. Though he could score only this was a great achievement for an untouchable. A rare matriculate from amongst them was also a matter of pride for the Mahar community. His father arranged a facilitation function for Bhim. Arjun Keluskar, Marathi author and a teacher at Wilson High School, was also invited for the function. He presented Bhim with a biography of Buddha on the occasion. Soon after matriculation, at the age of 15, Bhim got married. His wife Ramabai was just nine years old then. The venue of marriage was an open shed of Byculla market of Bombay with stone platforms serving as benches and tables. The marriage took place during the night and before dawn; the place was cleared for vendors to resume their business. After marriage when Bhim joined college, shortage of money once again threatened to disrupt his education. But once again lady luck smiled when a liberal, generous royal benefactor came forward to his of Joseph Cyril Bamford Company popularly known as JCB. Extraordinary Board meeting on a single point agenda, namely repositioning of its most selling product backhoe loader of 1952 vintage is in progress. Head, Sales and Marketing is making a presentation on new growth areas. He explains to the Board that although traditionally their backhoe loaders have been used in various construction projects, its famed versatility has taken a new dimension altogether. Lately, he reports, this particular equipment is being used more for dispensing the justice than for excavating the earth and loading. And no, this innovative addition in its already exhaustive list of applications in some places its shovels are used to hoist technicians to fix street lights has not occurred in an empire where Sun never used to set but in a faraway land of emerging opportunities. Being a person for whom customers always came first, he wanted Board go ahead in repositioning this product as a mean for quick and decisive retribution. Indeed, so confident he was of backhoe loader new role, he even Justice Can Befuddle With starry eyes, he clearly foresaw volumes multiplying in other that faraway land where an urgently convened meeting of collegium is underway to discuss imminent threat to the very livelihood of Your Honours. It was being argued that as opposed to the tried and tested system where it might take more than a lifetime for the wheels of justice to grind, here interests And how about terming drivers of specific backhoe loaders as Friend of the court Discussions in both the meetings were inconclusive at the time of going to press. Wit

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Continuing many economies are reeling under its collateral risks due to the interconnectedness of the world economy. Even before coming to terms with the economic devastation caused by the pandemic, the onslaught of the war is further slowing the pace of recovery. Despite India doing in inflation in various parts of the country could be influenced by supply side disruptions and lack of proper connectivity between the regions, economists are of the view that elevated domestic inflation is poised to stay so until has begun well and is gaining pace to control inflation. Looking to the threat of rising inflation, the stance of the monetary policy is now linked to inflation trajectory instead of revival from the pandemic stress. The inflation outlook too is raised 4.5 percent estimated earlier acknowledging the upside headwinds due to the ongoing stiffening geopolitical risks., the initial high frequency indicators for February 2022 suggests a quick rebound in economic activities and many of them are catching up pre Covid levels, except some of the high contact sectors that are still trailing behind. Some simmering slowdown is evident due to rise in inputs costs. As a result, private investment, capacity utilisation, expansion and diversification of corporate sector may slow down in near term dithering the February 54.9. The fall highlighted the joint weakest rate growth since September impact on the domestic economy, RBI lowered the outlook of Indian economy to 8 percent down from 8.7 percent for the current cut its outlook for South Asia excluding Afghanistan to 6.6 trends of key global think tanks indicates that slowdown is imminent and the challenge is to cope with external sector risks and contain the fall. Positive signs in domestic economy. The stock markets have been stable with its gyrations correcting themselves. Indian rupee has been relatively stable with depreciation limiting to 1.4 percent against US in the last 12 months with strong forex reserves ratio is looking up. The electricity demand and rise in fuel sales indicates potential built for economic uptick. According to the private weather forecasting agency Skymet, the southwest monsoon in 2022 is expected to be normal at 98 percent of the Long Period Average the June to September four month monsoon season is. Rainfall between 96 104 per cent of the LPA is considered as normal. It is good news for farm sector. Coping up with risks of slowdown Even if the war prolongs and intensifies, the pace of recovery of the economy from the pandemic should be protected by the stakeholders using the host of policy measures in place. RBI though shifted its focus on reining in inflation has still kept the liquidity options open and interest rates continue to rule low. Banks are strong with improved fundamentals and bank credit is looking up to support growth. Regulatory measures of RBI are supportive to expand credit growth. The extension of emergency credit line guarantee limit should be able to ai

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Protect the asset quality of banks as per the norms for two years from the date of tenor of loans while the entrepreneurs could, in the meantime rejuvenate their activities availing the benefits. Growing in good times is not a challenge but the real mettle of entrepreneurs shines in stressful times when coordination and cooperation can derive the synergy to stay afloat despite the odds. The resilience built during the last two years of critical phase of pandemic period when seen together with policy framework articulated under the Atmanirbhar Bharat abhiyaan or elf reliant India, it should be able to guide the economy through the current geopolitical risks and emerge stronger to support other weaker economies seeking help. Gazing at India cultural diversity, history, spirituality and the rich socio cultural ethos, one is sure to say there simply is no other like the Incredible India. Not only is the country one of the oldest civilizations, but also boasts of being the most culturally diverse and unique regions found on Earth. This land of Unity in Diversity is marked with sites and spectacles so distinguished in nature that they have to be lauded. That is exactly why we say a heritage tour across India is a must. World Heritage Day which falls on April 18 is that one day set aside every year to celebrate the heritage of the entire human race. It reminds us how important it is to preserve our history and diversity. Since this year World Heritage Day is around the corner, we felt the need to come up with a list of sites that are worth exploring across India So here are the top 10 heritage sites you must visit in India: Hampi The city of ruins, as we call it, features in any tourist travel plan whilst in Karnataka or, for that matter, South India. Hampi, which used to be the capital of the Vijayanagar empire back in the days, is called the backpacker delight as the city is filled with ancient monuments, beautiful temples, ruins of palaces, mountains with mesmerising sunrise and sunset views and street markets filled with the hustle and bustle of people. One thing that attracts people the most here is the magnificent craftsmanship of the temples and monuments. Khajuraho, Madhya Pradesh Khajuraho Temples in Madhya Pradesh is a group of temples famous for the embodiment of human imagination, history, architecture, heritage, love, and passion. These monuments built between 950 and with stone carvings in sensuous poses. Standing testament to the rich cultural heritage of India, it consists of 85 temples built in Chandella architectural style. Ajanta Ellora Caves, Maharashtra This famous rock cut cave situated in Maharashtra, which dates back to the 2nd century BC was created with the hands of the artists of that time. Marking the beginning of Indian Classical Art, the style of Ajanta has had a revolutionary impact on the way Indian art and architecture has progressed throughout history. The caves at Ellora were chipped to display.

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The three religions, namely, Hinduism, Buddhism, and Jainism. Qutub Minar, Delhi What Eiffel Tower is to Paris Qutub Minar is to New Delhi. Built of Islamic rule in India, it is best known for the Iron Pillar which has, despite the ravages of time and weather, resisted rust. The tallest individual building in the world, today, stands as a symbol of victory and power as its construction was commenced by Qutub ud din Aibak after he defeated the last Hindu ruler at that time. Kaziranga National Park, Assam Famed for its great one horned rhinoceros and abundance of biodiversity spots, Kaziranga National Park is designated as a UNESCO World Heritage Site. And the credit for this achievement goes to the Assam Government for their immense efforts to preserve the range of flora and fauna here. Sanchi, Madhya Pradesh the monolithic pillars, Buddhist monasteries and Mauryan architecture are what make Sanchi a worthy qualifier for the World Heritage Site laurels. The monuments at Sanchi, commissioned by Ashoka the Great in 3rd century BC, are known to be the oldest Buddhist structures in India and the most famous of them all the Sanchi Stupa is a hemispherical brick structure built over the relics of the Great Buddha. Red Fort, Delhi Known as the centrepiece of historic Old Delhi, Red Fort is famous for its Persian, Timuri and Indian architectural influences. It was built by the then Mughal emperor Shah Jahan to commemorate the move of the royal court from Agra to Delhi, and his founding of the city of Shahjahanabad. Churches of Goa Churches in Goa, displaying Baroque, Manueline and Mannerist art forms date back to centuries. With the onset of Portuguese rule in Goa, these churches were built as an attempt to evangelize the local populace into Christianity. Mahabalipuram Shore, Tamil Nadu famously known as Mamallapuram, Mahabalipuram is believed to have been home of demon king Mahabali. Situated on the Coromandel Coast along the Bay of Bengal, the rock cut shore architecture and a stone carving here, which dates back to the 7th century, display the Pallava art. Shore temple which is a mix of 3 temples is dedicated to Lord Shiva and Lord Vishnu. Champaner Pavagadh Archaeological Park, Gujarat Built by Sultan Mahmud Begada in the 16th century, the Champaner Pavagadh Archaeological Park is also the only completely unaltered pre Mughal city in India. Although the Park of heritage monuments today, a majority of Champaner Pavagadh still remains buried. To visit any of these heritage sites and ensure a hassle free experience, you can take the help of travel agents who are now online and more tech savvy than ever. Not only do they offer a more personalized experience but also ensure that all your concerns around the journey are addressed. They are aided by online aggregator platforms which offer them the convenience of doing all this with technology as the enabler. So go ahead and get in touch with your agent today and plan the experience of a lifetime.

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Tussling between the Supreme Court collegium and the central government seems to have become the key feature of the judicial appointment process. Of course as recently as February this year, the Union law minister told Rajya Sabha that the government has never deliberately delayed the process of appointments. But the SC had expressed concern last year that many of the names cleared by its collegium are pending for a considerable period with the government. So where does the fault lie and what does the data suggest Russia Ukraine invasion will soon enter its third month. It has gone on longer than initially expected and appears likely to continue. The ray of hope is the now unlikely scenario of more countries being drawn into the conflict. The world, however, has not been spared the economic fallout of war. It working its way into the global economy through three channels. It pushed up fuel prices. Separately, other commodity prices and logistics costs have escalated. Finally, the uncertainty caused by war is weakening global demand. The three channels are not pushing in the same direction. Weak demand partially offsets the fuel commodity price pressure. The impact on India, therefore, is unlikely to be as severe as it appeared six weeks ago. This is because elevated inflation was the primary challenge India faced at the start of the war. Core inflation, excluding food and fuel, has been both sticky and higher than the pre Covid period. In this backdrop, the war impact on crude posed a big challenge. RBI now expects crude price to average \$100 a barrel, which is a little over 30 of the Budget assumption. The recent price trend suggests RBI revised assumption is well founded. Food price build up in 2022 23 came largely through vegetables and edible oil. Following the forecast of a normal monsoon and given India self sufficiency in both cereals and vegetables, it is edible oil prices that remain vulnerable to global forces. In all, retail inflation is likely to hover around 6, RBI upper limit of tolerance. The related question is, how will this impact growth as now interest rates are sure to harden this month, the RBI forecast that economic growth in FY23 will be 7.2, lower than what was expected before the war. The central bank simultaneously signalled a tighter monetary policy. Global uncertainty poses downside risks to growth. Therefore, fiscal policy has to take over the primary role of boosting growth. In this context, India is not badly placed. Inflation has provided a boost to tax revenues. In FY22, Gol tax revenue overshot the Budget target to just exceed Rs 27 lakh crore. Importantly, it grew about twice as fast as nominal GDP and was 11.7 of GDP, a two decade high. Gol has the space to first slash fuel taxes to cushion the economically vulnerable and push ahead with its infrastructure spending. It fiscal policy turn to do the heavy lifting and draw in private investment. Key moves are afoot as.

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Politics is heating up in Gujarat and Himachal Pradesh, the next destinations in India non stop election jamboree. Jammu Kashmir long delayed polls must first pass a contentious delimitation process. Congress is reportedly weighing a bigger role for poll consultant Prashant Kishor to prep the party organisation for the 2024 elections alongside strategising for Gujarat. HP BJP government, defensive after four bypoll defeats last October, has announced 125 units of free power besides free water for rural areas. Both national parties must also contend with AAP growing stature after Punjab. Gujarat bears special significance for BJP as Prime Minister Narendra Modi home state. Congress recognised this in 2017 while making a determined bid under Rahul Gandhi to wrest the state. But five years later, the groundswell that lifted Congress campaign then, like the Patidar agitation and traders opposition to GST, has receded. Defections to BJP, and of late AAP, have further put Congress on the backfoot. After defeats in Assam, Uttarakhand, Manipur and Goa, GOP is in dire need of victories against BJP to convince regional parties that it can lead the 2024 opposition challenge. But AAP rise has complicated the plot. On paper it can torment both BJP and Congress in Gujarat through wooing urban voters and those who have lost hope in GOP. Regional parties have struggled in Gujarat and HP but AAP is ambitiously projecting itself as a national alternative to bypass the burden of history. Himachal record of ousting incumbents will be of little comfort to the faction ridden Congress after similar disappointments in Uttarakhand and Kerala. The state proximity to Punjab where voters looked past entrenched parties and their netas is already clear: CM Jai Ram Thakur freebie spree is straight out of AAP playbook. But UP and other BJP governed states showed tremendous pro incumbency sentiment in recent elections. Can BJP retain the momentum the recent suicide by a promising gynaecologist, Archana Sharma, was a huge tragedy. She was a doctor who had saved hundreds of lives, both in government and private setups. And yet she was accused of murder after a patient died due to excessive bleeding during a caesarean surgery, which is also known as postpartum haemorrhage or PPH. This happened at Dr Sharma private hospital and police slapped IPC Section 302 on her, while an angry mob served as witness. When someone speaks unpleasant words, why is it that I dislike it so much Why does it hurt me deeply and how can I bear it One of the Buddha beautiful teachings is a thatha, which means total acceptance. The power of acceptance dissolves our hurt. We resist something and this resistance creates a conflict with what is. When someone speaks unpleasant words, don create a conflict in your mind. Accept that it is others perception and others perceptions need not be true. Learn to be at peace with what is and that is possible if you totally accept the other. Acceptance is not endorsing hi

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In big cities in Bengal and Telangana and spare us. When they came here they said we advises do not have political consciousness and the revolution will not happen here but when Bengal and Telangana dried up for them they started doing political experiments here. We want this experiment to be over please. It has been more than 40 years that they are here. And they have not been able to create a single Adivasi to include in their top ranking decision making bodies. They have created thousands of murderers in Adivasis who are killing us regularly by calling us informants mostly based on backbiting. Once the Moaist big leaders are gone who are in their late 70s now they will leave the movement like a headless chicken and we are very worried. Police is very happy that Maoist movement will soon turn into a gang war here but what will happen to us? We are very happy that Maoists are making all these legal fronts and demanding tribal rights. We want them to start formal dialogue with the state and demand these tribal rights which are written in the constitution and have not been implemented in return for peace from their side. Adivasis here have given their lives for Maoists in all these years and continue to do so and they deserve at least this in return. Rainwater harvesting has been practiced for centuries as a way to collect and store rainwater for later use. The increasing demand for water, the depletion of groundwater resources, and the adverse effects of climate change have led to a water crisis in many parts of the world. Rainwater harvesting has the potential to be a sustainable solution to address this crisis. However, it is essential to find innovative ways to make it more efficient, effective, and sustainable. In contemporary times, there is a need to reimaging rainwater harvesting to make it more efficient and effective, and to adapt it to the current environmental, economic, and social challenges we face. Here are some ideas for how to reimaging rainwater harvesting: Smart Rainwater Harvesting: With the advent of smart technology, rainwater harvesting can be made more efficient by using sensors and data analytics to optimize the collection and use of rainwater. For example, sensors can be installed to monitor rainfall, water levels, and water quality, and this data can be used to automatically adjust the flow of water to different storage tanks or to trigger alerts when water quality falls below a certain level. Multi-functional infrastructure: Rainwater harvesting systems can be designed to serve multiple functions, such as providing irrigation water for landscaping or serving as a source of water for fire-fighting. This can increase the overall value of the system and make it more attractive to homeowners, businesses, and municipalities. Green roofs and walls: Green roofs and walls can be used to capture rainwater and reduce storm water runoff. By integrating rainwater harvesting systems into green infrastructure, we can create more sust

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Everything is chain of consequences, returns, results, as per the programmed system without any interference from outside of this creation. It is an automated system. It operates an end goes on & on without any fuel provided from outside. It is so efficient that it possessed or reserved energy is never created or never destroyed. It energy does exhaust. Such system is our body too. But the problem of the is that it is operated by an individual human who is not like creator. Hence death after suffering. There is a way. Represents high quality spending that is going to have a multiplier impact on the GDP, whereas revenue expenditure is lowquality without any long-term benefits. In this context, it is important to ask whether social spending is indeed wasteful. This column will argue that carefully targeted social sector spending that addresses either a got or market failure has the potential to boost our national income significantly. Let start with access to credit. The World Bank Finder database says that the majority of Indians do not have access to formal credit. The reason this is a market and a got failure is that it is not that most Indians are not credit worthy. Bankers are unable to lend to them due to frictions such as lack of information, poor enforcement of contracts and regulatory hurdles. The long-run solution is to address these problems by strengthening credit infrastructure and improving contract enforcement. However, there is a case for got intervention in the short run. The PM Samadhi scheme, which incentivizes banks to lend to street vendors by offering got guarantees, is one such scheme. In a recent study, we found that more than 90% of the beneficiaries had no prior bank loan. We also found that the rate of return earned by street vendors on the incremental investment exceeded 100% a year. To understand how such a high rate of return is possible, consider the following three real-world examples. All three cases represent significant additions to GDP as more output is produced with existing resources, some of which were not used before. The multiplier effect is enormous if such efficiency sustains for a few years. For instance, in the toy vendor case above, we found that his value added has increased three times in the last two years. Very few infrastructure investments can create such multipliers in the short run. Given the above finding, the Budget announcement relating to the development of 100 weekly hats or street food hubs in select cities, and help with funding such activities is a welcome move. Another flagship social sector programmer, PM Jan Arogya Yojna, showed similar results. In a recent study, this writer found that access to health insurance through Ayushman Bharat reduced loan default rates by more than 20%. It also significantly reduced out-of-pocket expenses on health and the need to maintain dormant precautionary savings. My back-of-the-envelope estimates suggest that a rupee spent on Ayushman Bharat immedia

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The bottom line is that an accounting-based identification of productive and unproductive expenditures is inefficient. Rather, as the economic survey has suggested, it is important to start bottom-up by identifying problems. The second step is to identify all the frictions that are responsible for the problem. A solution should then be designed based on the importance of the friction. The solution could be building an airport in some cases whereas, in some other cases, it could be providing health insurance. While designing social sector schemes, it is also important to ensure that the scheme incentivizes work rather than substituting it. The scheme should also have a well-defined exit plan for beneficiaries so that they are not on got support forever and new deserving ones can be added with time. The ambitious skill development programmers announced in the Budget fit these criteria well. When God made the world, according to our legend, he assigned various devastate watch over His creation. The deities were delegated to watch over trees, flowers, animals, birds, and even common grass. Then one day, the deity presiding over the common grass became very angry and protested loudly, Lord Jagadeeshvar has assigned to my brothers beautiful things to watch over charming flowers, majestic trees, chirping birds, whispering brooks, and ferocious animals. But He appointed me only as the Lord of common grasses. As a protest, I will not watch over them any longer. Within a short time, the deity of the trees came to the Lord complaining that they were drying up because the Earth had become hard and brown. Without growing grass, the soil can no longer be soft and moist. As the deity of the trees left, the deviator the flowers came to the Lord to complain that the flowers were not growing anymore because the roots of the delicate plants could not survive without the cool protection of the grass. Finally, man cried out to the Lord, O Sarveshvar! The animals are dying in the fields because there is no grass for them to feed upon. All the fruits and vegetables are drying up and withering away, because the soil is becoming hard like baked clay. Soon we too will die, both vegetarians and non-vegetarians, unless the grass flourishes again. The arrogant deity of the grass listened to these complaints and the silent Lord merely continued looking at him. Ashamed and sad for all the endless sorrows he had created in his foolishness, the deviator grass prostrated before the Lord of Lords and in repentance cried, O Lord, forgive me and my vanity. I shall soon make the grass flourish. As grass flourished once again, flowers bloomed, fruits ripened, animals got fattened and man once again became happy and content. The world was again lovely and alive, all because of common grass. Like the deity of grass, we too must joyously strive in whatever situation we find ourselves and do our best in whatever we are called upon to do. Let us fulfill all our

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Aquifers, especially in areas that receive high rainfall but lack proper storage facilities. It can also help prevent flooding and erosion, and improve soil moisture content. Economic incentives: Economic incentives, such as tax rebates or subsidies, can be used to encourage the adoption of rainwater harvesting systems. This can help to overcome the initial cost barriers associated with installing these systems and make them more accessible to a wider range of stakeholders. Overall, there are many ways to reimaging rainwater harvesting and adapt it to contemporary times. By using smart technology, integrating rainwater harvesting into green infrastructure, engaging the community, and providing economic incentives, we can create more sustainable and resilient water systems that benefit everyone. In a world that changing every day, the IB way of education is the ideal way to prepare the young learners for the uncertain future. The focus on attributes of the learner, the approach towards learning & developing new skills and the conceptual understanding to harness the innate curiosity of the learners is what makes IB education exceptional. Children of today are the youth and adults of tomorrow. Their growth is parallel to the growth of our country which is reflected in the quality of education they receive, their skills, values and the respect they have for themselves and others. How are IB schools different from CBSE? The driving force of IB is to create a worldwide community of schools, educators and students with a shared mission to empower young people with the values, knowledge and skills to create a better and more peaceful world. This is the International Baccalaureate (IB). IB programmer are designed to provide an education, which enables the young learners to work around the complexities in the surrounding environment, and equips them with the skills and dispositions that are needed for taking responsible action for a sustainable future. The IB Education crosses the cultural, geographical and disciplinary boundaries. The students learn to think critically and form a meaningful relationship with the process of learning that serves them throughout their lives. The IB educational philosophy aims and aspires to enable all learners to develop international mindedness, understand interconnectedness, and responsibility that comes along with the awareness of a shared humanity. The teaching is customized to the students learning styles and emphasis is laid on bringing out the 10 attributes of a learner i.e. Inquirer, Knowledgeable, Principled, Communicator, Caring, Reflective, Risk takers, Balanced, Open-minded, Reflective. The IB curriculum could be best explained by drawing the analogy with a pyramid where the base is formed of facts, coming under an overarching level of concepts and skills at the summit of the pyramid. At the heart of the IB curriculum is the learner who will continuously develop and embody the 10 attributes of IB Learner profile

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In an initiative of Arvin Kejriwal Educational reforms in Delhi, signed a MoU with the International Baccalaureate in 30 government schools to implement IB programmer at Delhi. Going forward we can surely expect more schools embracing this curriculum. Reason behind implementing IB curriculum The IB education explores four foundational and interrelated elements that are central to all IB programmers. Programmer is known to facilitate students with a broad and balanced range of learning experiences and academic knowledge. The focus is on promoting concept-based learning, creating frameworks within which students can acquire knowledge and, organizing ideas relevant across different subject areas. The four programmers are all underpinned by a shared focus on international-mindedness and developing the attributes of the IB learner profile. Yet each programmed also has its own identity and developmentally appropriate elements. IB programmer can be implemented independently or in combination. The programmer aim at developing students who are lifelong learners and who are able to not only make sense of, but to make a positive impact on, our complex and interconnected world. These aspirations are summed up in the IB ambitious mission. How does it change our education system? IB curriculum is a broad, balanced, conceptual and connected curriculum that offers a broad and balanced range of academic and learning experiences. It promotes conceptual learning, creates frameworks within which knowledge can be acquired, focuses on powerful organization of ideas that are relevant across subject areas all of which helps to integrate learning and add coherence to the curriculum. The programmer emphasize the importance of making connections, exploring the relationships between academic disciplines, and learning about the world in ways that reach beyond the scope of individual subjects. In a recent paper, Madras School of Economics Chairman C Rangarajan and its Director K R Shanmugam have pointed out that the highly-industrialised Tamil Nadu has, of late, lost its edge in terms of economic growth. While the state registered a strong growth performance of 10.3% against all-India growth of 8.2% from 2005-06 to 2011-12; its average growth declined to 6.43% as against the all-India growth of 5.48% from 2012-13 to 2021-22. The reason for the decline is the fall in the average growth rate across all sectors. During 2012-13 to 2021-22, the primary sector comprising agriculture, livestock and others logged an average growth of just 5.05%; the secondary sector, including manufacturing & construction among others 6.43% and the tertiary or the services sector 6.12%. The respective growth rates, during 2005-06 to 2011-12, were much higher. Most importantly, the growth paths of the primary and the secondary sectors are highly volatile, implying that the risk-adjusted returns from them are low and, thus, this sector may find it difficult to attract investments. **Analysing three decad**

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At peace with others point of view. If you accept his unpleasant words without condemning him, then an inner understanding opens with deep awareness. If you condemn him, then your memories of unpleasantness add themselves to the present unpleasantness and your pain increases. The dissatisfactions of the past will create distaste towards the present, leading to distrust of the future. You dislike someone unpleasant words because you have a map of how others should behave and are addicted to that expectation. If others behavior does not fit into your expectations, you start disliking it. Let us learn to practice acceptance at all levels. Let us accept our body as it is. Out of acceptance, improve the quality of the body. Accept the surrounding world as it is and out of that, learn to improve it. Learn not to fight with life, but flow with life. The moment you flow with life, an inner lightness will envelop you, a new quality of aliveness will fill you, a new joy will bless you, and a different quality of cheerfulness will pervade you. Such a person cannot be hurt, cannot be disturbed. His perception of others will not be distorted. His factual perception is not influenced by his dogma and expectation. Look at others who are hurt, discontentment fills their life. Their eyes are filled with expectations and hence they carry hurt inside their heart. Acceptance is the key to transform your life. When you accept, you experience the uch ness of what is and not the fantasy of what should be. Don be a victim of your logic; let the power of love teach you the art of operating from the heart and the heart knows how to accept. When there is love, there is acceptance. You will never know the poetry of life, the glory of life, the grandeur of life if you have not learnt the art of acceptance. Most of us live in a state of chaos. How can one live in a cosmos The word cosmos comes from the word cosmology, which means order. Mystics consider the universe to be an expression of order. There are levels of order and one has to be open and help oneself to climb the various levels of order. If one is living a mechanical life, one lives in chaos. Be more conscious and live in harmony, which is the order of the cosmos. You dislike someone unpleasant words because you have a map of how others should behave and are addicted to that expectation. If others behavior does not fit into your expectations, you start disliking it. Let us learn to practice acceptance at all levels. Let us accept our body as it is. Out of acceptance, improve the quality of the body. Accept the surrounding world as it is and out of that, learn to improve it. Learn not to fight with life, but flow with life. The moment you flow with life, an inner lightness will envelop taken you.

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New quality of aliveness will fill you, a new joy will bless you, and a different quality of cheerfulness will pervade you. Such a person cannot be hurt, cannot be disturbed. His perception of others will not be distorted. His factual perception is not influenced by his dogma and expectation. Look at others who are hurt, discontentment fills their life. Their eyes are filled with expectations and hence they carry hurt inside their heart. Acceptance is the key to transform your life. When you accept, you experience the uch ness of what is and not the fantasy of what should be. Don be a victim of your logic; let the power of love teach you the art of operating from the heart and the heart knows how to accept. When there is love, there is acceptance. You will never know the poetry of life, the glory of life, the grandeur of life if you have not learnt the art of acceptance. Most of us live in a state of chaos. How can one live in a cosmos The word cosmos comes from the word cosmology, which means order. Mystics consider the universe to be an expression of order. There are levels of order and one has to be open and help oneself to climb the various levels of order. If one is living a mechanical life, one lives in chaos. Be more conscious and live in harmony, which is the order of the cosmos. Victims of crimes are no longer mute spectators who can be made to sit outside courtrooms while the State took over and won or lost their cases in court, the Supreme Court held on Monday in a judgment endorsing the right of the kin of farmers murdered in Lakhimpur Kheri to independently appeal Ashish Mishra bail when the State of Uttar Pradesh did not. A three judge Bench led by Chief Justice N.V. Ramana said criminal trials are not just between the accused and the State anymore. The State does not take on the persona of the victim. The victim or the de facto sufferer of the crime is an independent persona with an equal if not a greater right to participate in the quest for justice. The victim has to be heard by the courts at every stage right from investigation to the end of the judicial trial, and especially during bail hearings of the accused. Until recently, criminal law had been viewed on a dimensional plane wherein the courts were required to adjudicate between the accused and the State. The victim the de facto sufferer of a crime had no participation in the adjudicatory process and was made to sit outside the court as a mute spectator. However, with the recognition that the ethos of criminal justice dispensation to prevent and punish crime had surreptitiously turned its back on the victim, the jurisprudence with respect to the rights of victims to be heard and to participate in criminal proceedings began to positively evolve the.

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Supreme Court observed the right of a victim to be heard is another facet of human rights. The right of a victim to participate is totally independent, incomparable and not accessory or auxiliary to those of the State. The voice of the State is not that of the victim necessarily, Justice Surya Kant, who wrote the judgment for the Bench also comprising Justice Hima Kohli, said. The victim has a legally vested right to be heard at every step post the occurrence of an offence. Such a victim has unbridled participatory rights from the stage of investigation till the culmination of the proceedings in an appeal or revision, Justice Kant observed. The court referred to Section 2 war of the Code of Criminal Procedure Amendment Act, 2008, which not only inserted the definition of a victim but also statutorily recognised various rights of such victims at different stages of trial A voice has been given to victims of crime by Parliament and the judiciary and that voice needs to be heard, and if not already heard, it needs to be raised to a higher decibel so that it is clearly heard, the court said. The accused had challenged the right of the farmer families to independently challenge his bail in the Supreme Court. Prime Minister Narendra Modi on Monday arrived on a three day visit to his home State Gujarat where he will launch projects worth over 20,000 crore while laying foundation stone for a new international center of traditional medicine in Jamnagar. After landing at the Ahmedabad airport, Mr. Modi drove to the newly set up command and control center of the State Education department as part of reforms the State government had initiated to improve quality of education in primary schools. At the center, the Prime Minister interacted with top officials and teachers about the new measures the government had launched to improve the standard of education across government schools. AAP challenge The Prime Minister visit to the center assumes significance since the Aim Adam Party AAP had targeted the Gujarat government over the standard of education in the State ahead of the Assembly polls in which the AAP was trying to become a third player in Gujarat polity. Recently, Delhi Deputy Chief Minister and Education Minister Manish Sensoria visited a few schools in Gujarat and challenged the State Education Minister Jet Vaughan to have a public debate with him over the quality of education in the State run schools in Delhi and Gujarat. On Tuesday, the Prime Minister will first visit Banaskantha to inaugurate a new dairy complex of Banas dairy at Deodar, a potato processing unit and community radio station of Banas dairy. He will also lay foundation stone for other projects of the dairy in the district before moving to Jamnagar where a new center of the World Health Organisation WHO for traditional medicine is being set up. The WHO Global Centre for Traditional Medicine, the first of its kind in the world, aims to.

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Channel the potential of traditional medicine, by integrating it with technological advancements and evidence based research. Four strategic areas In a press release, the Ayush Ministry said, while Jamnagar would serve as the base, the new center aims to engage and benefit the world, as it will focus on four strategic areas: evidence and learning; data and analytics sustainability and equity and innovation and technology to optimise the contribution of traditional medicine to global health. Besides Mr. Modi, Prime Minister of Mauritius Pravind Jugnauth and the Director General of WHO, Dr. Tedros Ghebreyesus, will be attending the event in Jamnagar. They both arrived in Pravind Jugnauth and the Director General of, will be attending the event in Jamnagar. They both arrived in Gujarat on Monday event aims to increase investments and showcase innovations in the field of traditional medicine. It is a unique attempt to foster long lasting partnerships, boost exports and nurture a sustainable ecosystem, a government release stated. Later the Prime Minister will visit tribal district Dashed to address Gujarat on Global Ayush Investment and Innovation summit in Gandhi agar. The event aims to increase investments and showcase innovations in the field of traditional medicine. It is a unique attempt to foster long lasting partnerships, boost exports and nurture a sustainable ecosystem, a government release stated. Later the Prime Minister will visit tribal district Dashed to address a tribal convention and launch an irrigation project. It may be noted that ahead of the Assembly polls in the State, Mr. Modi visits have increased. In March also, he came to Gujarat on a two day visit and held roadshows in Ahmedabad and Gandhi agar while he remained present via videoconferencing in a series of events. Channel the by integrating it with technological potential of traditional medicine, advancements and evidence based research. Four strategic areas In a press release, the Ayush Ministry said, while Jamnagar would serve as the base, the new center aims to engage and benefit the world, as it will focus on four strategic areas evidence and learning; data and analytics; sustainability and equity and innovation and technology to optimise the contribution of traditional medicine to global Mauritius Pravind Jugnauth and the Director, will be attending the event in Jamnagar. They both arrived in Gujarat on Monday afternoon. On Wednesday, Mr. Modi will inaugurate the Global Ayush Investment and Innovation summit in Gandhi agar. The event aims to increase investments and showcase innovations in the field of traditional medicine. It is a unique attempt to foster long lasting partnerships, boost exports and nurture a sustainable ecosystem, a government release stated. Later the Prime Minister will visit tribal district Dashed to address a tribal convention and launch an irrigation project. It may be noted that ahead of the Assembly polls in the State, Modi visits have increas

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It is no brainer that the communal discord is on the rise in the country. It is much louder, getting more violent and the nation law and order is being disregarded by some overzealous citizens at will with impunity. It is time for the nation to sit up and take note before it plunges into a communal strife ridden society between Hindus and Muslims. The root cause of the heightened communal tensions is the nominal rise of the Hindu voice in last few years. Before some anti Hindu minds jump to motivated conclusions with glee, let it be understood that this much needed change was long overdue. Despite centuries of subjugation by mughal and British rulers, the Hindu society never learnt its lessons. Even after independence the rights, culture and religion of Hindus have been suppressed deliberately for decades. Minority appeasements, political compulsions, left intellectualism, a passive and fragmented Hindu society were all responsible for this state of affairs. The irony is that in independent India, Hindus and Hinduism have been suppressed by Hindus themselves. The two most important reasons that have prevented India from reaching its full potential since 1947 have undeniably been warped secularism and minority appeasement. Enough has been said and written on these subjects in last few years and further elucidation is not needed. But the need for a correction is imperative. In a democracy, more often than not, the start point for any such fundamental correction is the people voice. Can the nation forget the sampoorna kraanti movement led by jaiprakash narayan in the mid seventies that resulted in toppling of indira gandhi government the increased decibels of Hindu voice have to be seen in this light. The start point for the Hindu awakening, whatever little there is today, was the ram janam bhumi issue in ayodhya that resurfaced in 1985 86. It caught the fancy of a small section of Hindus and once it was politicised and became a poll plank for the bhartiya janata party bjp, it gained enough momentum to spread across the country. This is not to say that hundred percent Hindus became involved with it. Suffice to say that it raised the awareness quotient of a large percentage of Hindus that resulted in a lot of public debate on the status of Hindus and Hinduism in their own country. Without a doubt bjp played a big hand in this awakening. Is it any wonder that it has been the party of choice, at the national level, for most Hindus since 2014 does this mean that bjp led government promotes communal discord only bigoted muslim minds, motivated leftist intellectuals, selfish politicians and those with an anti hindu agenda can come to such a conclusion. Surprisingly none of them had any problem as long as muslim appearement, at the cost of majority Hindus and in turn the nation, was the order of the day for decades. In fact, they encouraged it and in doing so they deliberately overlooked some fundamental issues as.

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Given below that became stumbling blocks in the growth of the nation: suppression of the 80% majority to appease the minorities has prevented India from realizing its full growth potential. India remained apologetic or in denial of the fact that it was predominantly a Hindu nation. Success of secularism became a function of the majority only with no responsibilities for the minorities. In a democratic India, the will and voice of 80% became less significant than that of the 18% minority. Minorities were allowed to place their religion over and above the nation and its constitution. 18% Muslims were encouraged to believe that they had the first right to the nation resources. A corrupted view of Indian history and civilization was developed and taught to deliberately show Hinduism in poor light. Many of our own joined hands with some vested foreign interests to keep India underdeveloped and simmering with communal discord. Today, in the nation as a whole, there is an effort to remove these road blocks. The bjp government is only acting as a facilitator as any effective government should in a democracy. If some want to read more in that effort, it is their problem. The fact is that as a government it is being equitable and unbiased for all citizens. The government of the day is not curtailing any minority rights or impinging on their religion in any way as it goes about removing the roadblocks that are hindering growth. Whenever there is any fundamental change, there is bound to be some pain in some quarters which invariably results in base rhetoric. One of the quarters where the pain has been very obvious is the anti hindu lobby comprising of leftist intellectuals, opposition politicians, media giants who had the ear of past governments and acted as influencers, social activists and organisations who thrived on foreign funding and last but not the least muslim community and religious leaders themselves. This lobby had it good for too long but today they are out of work and out of reckoning. Therefore, they vilify the bjp and Hindus apart from spreading insecurities among the 280 million Muslims in the country. Given this situation, it is a natural progression that some from the bjp and Hindu community too involve themselves in anti muslim rhetoric in return. If some Hindu backlash occurs, the lobby is gleeful as that serves their purpose well. Given the silence of most well meaning muslim intellectuals and leaders, the lobby rules the day in inciting Muslims who are known to get carried away in the name of their religion. This is the genesis of most communal troubles. The problem becomes worse when one takes into account the thousands of illegal bangladeshi and rohingya Muslims who have taken shelter in the country and are shielded by many in the lobby. Most clashes have a fair sprinkling of such Muslims. The recent jahangir puri clashes in delhi is a case in point. Today, we have situations where many Muslims do.

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Not want any Hindu religious processions to pass from their locality or close to their places of worship. The clashes on ramanavami in as many as eight states simultaneously are a testimony to this. Is there any doubt as to which community planned and engineering these communal clashes on a pan India basis on the same day does that not point to a national level agenda and organisation that exhorts the muslim community to engage in communal violence across the country is some Hindu backlash not natural fall out in such a situation imagine the mayhem that may occur in case Hindus too decide not to allow muslim religious processions through their localities today, we have the issues of halal, hijab, loudspeakers on mosques and ownership of businesses in the vicinity of temples that are seeing intense debates. Already there are calls for saffron scarves, boycotting halal products and use of loudspeakers at temples to counter all this. Does this not spell trouble for the future it is time for the governments in states and center to get their act together and nip such animosity at the earliest. More importantly both, Hindus and Muslims must come together to resolve these issues now before it becomes too late. Solutions can be found subject to willingness of both communities with the government acting as a facilitator. This must be seen as a social problem and therefore the need for a national debate and understanding. If each state were to make their own rules, it may not work as there will be no uniformity across the nation. Ideally the preamble for such discussions should include the need to keep religion private, away from public spaces, avoidance of an in your face attitude and adherence to the constitutional principles of equality and individual freedom. As a start point each state must convene a committee that has progressive and well meaning individuals from both communities, unbiased social reformers and representatives from the government. An agreed code of conduct, applicable to all, must be discussed and agreed. A similar committee at national level should then discuss the state recommendations and help finalise a common national code of conduct. This should then be legislated and made applicable to the entire nation. Without a doubt this is not an easy proposition but it is not impossible either. This could even be part of the uniform civil code that despite discussions has not seen the light of the day for over 74 years. Muslims will do well to understand that this is all about India, our country, and not about worldwide Islamic brotherhood. It is about setting our own house in order instead of allowing radical psalmists from other parts of the world to interfere in the affairs of our country. It must always be India first and not Islam first. It must be about development, gender equality and all kinds of individual freedoms rather than reverting to a medieval life style favored by radical Islam. If Arabia is.

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The sacred home of Islam since last fifteen hundred years, India has been the sacred home of Hinduism for more than 6,000 years. It is obvious any attempts to undermine Hinduism connect with India will not be tolerated. Hindus and Hinduism have proved for ages that despite their overwhelming majority, they can coexist with foreign religions including Islam. The question is can Islam and the muslim minority develop the same fortitude, maturity and the spirit of mutual coexistence to live in India, the home of Hinduism the past 2 years have challenged all of us to think differently about where we work. Although most work can now be done from anywhere, the abrupt shift to remote work has erased the physical and psychological barriers between home and the workplace. In an interview with the New Yorker writer James surowiecki, david solomon, the then global co head of goldman sachs said, today, technology means that were all available 247. And, because everyone demands instant gratification and instant connectivity, there are no boundaries, no breaks. This was way back in 2014, long before covid upended the world and forced everyone to learn how to work remotely. Now, we must take the next step and consider our relationship with work. The term work life balance was coined almost 40 years ago. Since then, it has been used broadly to refer to everything from the need for more leisure or family time to self care. While well intentioned, the term work life balance is inherently flawed. Work life balance creates an unrealistic divide between work and other areas of a worker life however, there is no actual separation between work and life. This became evident during the pandemic when employees started working from home. While most enjoyed the time, they saved by not having to commute, many workers struggled to juggle family commitments with work, felt isolated, or worked many more hours than before until they felt burnt out. The future of work is now heading beyond work life balance and towards something that more rewarding and conducive work life integration. Work life integration is an attempt to bring together all areas of life, such as work, home, family needs, personal interests, health, and wellbeing. It a realization that everything is interconnected and must be considered holistically, rather than trying to compartmentalize areas of one life. For example, a generation ago, workers were confined by traditional work schedules. People would only do work related activities between certain hours of the day and when work was over, they could shift to other pursuits. The current global, connected workplace means the workday would continue to extend to accommodate requests from outside their time zone. Work would get done at the expense of other interests. Instead, practitioners of work life integration consider everything they want to get done and decide when during the day is the best time to do it. Work life integration hinges on flexibility and empower

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Landing a role in venture capital (VC) interview is a significant milestone in any finance career. I know this first-hand as someone who has helped recruit for top VC funds like Atomico, Index, and many others. Here how to excel in a VC interview by focusing on three critical areas market insight, entrepreneurial mindset, and relationship building. Demonstrating market insight In venture capital, understanding the market is paramount. VCs seek candidates who can identify emerging trends and evaluate the potential of various industries. Here how to showcase your market insight Trend Analysis Be adept at identifying and analyzing market trends. Discuss your understanding of current trends in technology, healthcare, fintech, or other relevant sectors. Share examples of how you've spotted trends and the potential opportunities they present. Sector Expertise Highlight your deep knowledge of specific industries. This can be from femtech to even supply chain software. If you've worked in or researched a particular sector, discuss the key players, market dynamics, and growth potential. Demonstrate your ability to evaluate a company position within its industry. Case Studies Prepare to discuss case studies where you've analyzed markets and companies. Walk through your thought process in assessing the viability of a startup, including market size, competitive landscape, and potential challenges. capitalists Showcasing **Entrepreneurial** Mindset Venture an entrepreneurs. Therefore, demonstrating an entrepreneurial mindset is crucial. Here how to convey this Innovation and Creativity Illustrate your ability to think innovatively and creatively. Share instances where you've proposed new ideas, developed innovative solutions, or launched projects. Emphasize your ability to think outside the box. Risk Assessment Discuss your approach to risk assessment. Venture capital involves high-risk investments, so it important to show that you can identify and mitigate risks. Share examples of how you've evaluated risks in past roles or projects. Business Acumen Demonstrate your understanding of what makes a startup successful. Discuss key factors such as product-market fit, business models, scaling strategies, and revenue generation. Highlight any experience you have in working with or advising start-ups. Building and Leveraging Relationships are the backbone of venture capital. Show that you can build and maintain strong relationships within the startup ecosystem Networking Skills Highlight your networking abilities. Discuss how you've built relationships with founders, industry experts, and other investors. Provide examples of how your network has helped you source deals or gain insights. **Mentorship Support Show your** ability to mentor support and entrepreneurs. Share instances where you've provided guidance, resources, or connections to start-ups. Emphasize your commitment to helping founders succeed. Team Collaboration Discuss your experience working in tea

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To analyse markets, think like an entrepreneur, and build valuable relationships is key. With thorough preparation and a clear articulation of your skills and experiences, you'll stand out as a top contender for a coveted role in venture capital. A truly Viksit Bharat can be aided in its journey, by harnessing the positivity of AI (Artificial Intelligence), leading to an Awakened India. As the nation stands on the transformative cusp of its next development phase, integrating Al can drive unprecedented progress, inclusive at that. The urgency to scale and enhance Al policies cannot be overstated. As the world races towards technological supremacy, India must not only keep pace but lead in shaping the future. As AI emerges as a defining geopolitical force, surpassing traditional markers of power such as military might and economic strength, India must accelerate its efforts. To ensure that it remains a key player in this transformative era, India must decisively embrace and scale its Al policies, integrating these technologies into its national framework and capitalising on its demographic and historical strengths. Assuming that other nations will genuinely collaborate in the Al race would be both politically naive and policy disastrous. The competitive nature of Al development means that countries are primarily driven by self-interest and strategic advantage, rather than cooperative goals. India, with one-sixth of humanity, must assert itself as a pivotal voice in shaping global Al regulations. To do so effectively, it cannot rely solely on its consumption-based economy. Instead, India needs to develop and hold technological intellectual property and exert commercial influence. While concerns around AI ethical implications and potential misuse are valid, it is imperative to harness its power for the global good. Indian Dharmic principles, which emphasise the welfare of society and the pursuit of righteousness, provide a strong foundation for values-based governance. These timeless teachings can serve as a powerful motivator to ensure that Al development aligns with the greater good, promoting equity, fairness, and inclusivity. By actively participating in the global evolution of Al regulations, India can advocate for frameworks that prevent any single nation dominance and protect against ideological biases that could harm global harmony. To realise this vision, India needs to urgently address several critical areas. First, reskilling our workforce with AI mentorship is essential. The transition to an AI-driven economy will require a significant up skilling of our current labour and work force to ensure they are equipped with the knowledge and skills necessary for new roles. Al mentors will play a pivotal role in this transformation, guiding individuals through the complexities of AI technologies and applications. Humans are now more digital and mobile-first than ever before. In India, thanks to its emphasis on data and digital technology, there a

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And creating a more engaged workforce. Social media platforms like twitter, integral, YouTube, and Facebook have long offered blue ticks to authenticate the identities of prominent personalities, brands and companies. While blue ticks lend authenticity to prominent profiles, they also subtly create a class distinction between those who are worthy of being verified and those who are not. This can go against the very idea of inclusivity and neutrality which social media platforms pride themselves upon. A feature such as voluntary self verification which offers users the option to verify their social media profiles and thereby amass greater credibility, could work towards narrowing the gap between eminent profiles and the host of creators who harness social platforms to express themselves, engage and connect with likeminded individuals. Moreover, in addition to lending credibility and authenticating user profiles, the self verification feature could carry a host of other benefits for social media platforms, users and the ecosystem at large. What is voluntary verification under Indian laws as per the information technology intermediary guidelines and digital media ethics code rules, 2021 guidelines of India, social media intermediaries in India are required to enable voluntary verification for all users, whereby upon completion of a simple verification process, users can be provided with visible markers of verification similar to the blue ticks seen adjacent to prominent accounts on platforms like twitter, integra or facebook. Benefits of voluntary self verification voluntary self verification is an empowering feature on social media which enables users to prove the authenticity of their accounts on the platform, thus lending greater credibility to the thoughts and opinions that they share. It enhances the visibility of genuine voices, and offers them the same privilege in the form of a visible marker which was thus far entitled to only eminent accounts. Unlike the elitist blue ticks, which are often provided by social media companies in recognition of stature or achievements of prominent accounts, voluntary self verification will solely be for authenticating the user as being a real person and not a bot. Even though social media is all pervasive, the domain is gradually reflecting the wild west, where malicious elements or even robotic accounts under the garb of anonymity, engage in spreading hatred and fake news. The lack of accountability and traceability of a user posting such content is the driving force behind this forest fire. Quite often, conversations on social media are far more divisive and aggressive than they are in real life since online anonymity gives users greater leeway to indulge in misconduct. Self verification would lead to greater accountability and make users liable towards all that they share on social platforms. A key anomaly that plagues social media platforms is the issue of fake accounts or bots. A large number of bots are

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Madurai and Tuticorin, known for their rich cultural heritage, bustling ports, and industrial prowess have been grappling to get along. This is not, however, a recent phenomenon. Way back in 2013, Madurai Tuticorin Industrial Corridor was proposed to address the disparity by spurring economic growth and development in the region. The corridor was designed to give a major industrial thrust to ten districts of southern Tamil Nadu, but in vain. The has faced a major setback post Covid and following the closure of Sterlite Copper in Tuticorin. The closure of the copper smelter plant, which was the largest in India, has resulted in a significant decline in industrial activity in the region. The closure of Sterlite Copper has sent a negative signal to investors, who may be hesitant to invest in the region. The now faces several challenges in attracting investment for the ambitious industrial corridor. However, thanks to the recent progress to allow maintenance work at the plant will restore investor confidence by establishing the region a business friendly environment and assuring investors of the safety and security of their investments. Going by Caldor first law that states manufacturing is the engine of economic growth in the long run; Tamil Nadu needs a lot for its manufacturing and other sectors to ensure stable and sustainable growth across all parts of the state. The law, first unveiled in 1966, and applied to various economies subsequently, has convincingly proved that manufacturing has spillover effects on the remaining sectors of the economy. With five million micro, small and medium enterprises, Tamil Nadu is the third largest state when it comes to the sector. Tamil Nadu also boasts of having many nonfarm industries ranging from automobile, leather, textiles, apparel, engineering components and pharmaceuticals. Out of the total small, micro and medium industries, Tamil Nadu has eight per cent of the total sector. When it comes to micro enterprises, Tamil Nadu has 15.24 % of units. The state needs big industries for this ecosystem to flourish. The state has to guard against Tuticorin like untoward events which halted copper production in Sterlite unit, turning India into a net importer of the metal since 2017 18 from being a net exporter earlier. The closure means the stoppage of fund flow to the exchequer, a rise in joblessness and deterioration in the economic condition of those dependent on the plant. The plant has remained closed **since** May 2018. A CUTS report, released in July last year observed, The cumulative loss for the entire period of plant closure is roughly around 0.72% of the State Gross Domestic Product (SGDP) of Tamil Nadu. Moreover, the closure is akin to giving the copper led energy transition a costly miss. It a loss, hardly affordable, for the state, the country and the world. Copper is the new oil now and not sans justification. The world is striving hard to make it a livable place all over again; all economies are reboot

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Capacity into a vibrant place of business and economic activity. The resumption will not only help in reducing import reliance but also provide a source of employment for the locals and a much desired scope for thousands of MSMEs built around the plant to go on full stream once again. It would also ensure a steady source of revenue for the government. A World Bank study, released in 2020, estimated over three billion tones of minerals and metals would be required to deploy wind, solar and geothermal power, as well as energy storage, required for achieving a below 2 degrees C future. Going by the current usage and forthcoming projections, copper demand will double between now and 2035. S&P Global estimates that by 2050, demand for copper will go up to 53 MT, more than the amount of copper the world has consumed between 1900 and 2021. The importance that the European Union (EU) has placed on copper and nickel by proposing them to bring under the list of critical raw materials could be a lesson for other nations, particularly India, to follow. Through the legislation, the block aims at expediting permission and financing of these metals, the key to the energy transition, within Europe. It worth following. The current dispensation had in 2015 set an ambitious target of pruning import reliance on oil and gas from 77% to 50% by 2030. The key to achieving that target is to secure alternative energy sources and get more domestic production of metals like copper using domestic or imported raw materials. The ambition will remain a pipe dream if we fail to ensure adequate and easy availability of copper for the user industries. India cannot afford to miss its energy transition goals for want of copper. Luxury housing sales have been on a steady rise in India, with demand not just limited to the wealthy, but also being driven by middle class millennials and Gen Z. So what driving the sale of luxury housing? The first factor is the global pandemic, which has led to sweeping changes in the way people live and work. Many individuals are now looking for larger homes with more space to accommodate work from home arrangements and other lifestyle changes. The second factor is the rising per capita income in India. The aspirations of the middle and upper middle class Indians are growing. With the country economy on the rise, more and more individuals are looking to upgrade their lifestyles and invest in homes that offer luxury and exclusivity. These consumers are seeking high end amenities, such as smart home technology, private elevators, concierge services, and state of the art fitness centers, among others. The rise in disposable income and a desire for a better standard of living have led to a surge in demand for luxury housing across various cities in India. Age, Budget Preferences, and Preferred Locations for Luxury Housing in India Developers have responded to the changing demand by launching larger homes. In the

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Systems, energy efficient appliances, and voice activated assistants. The use of virtual and augmented reality is helping buyers visualise their ideal home with various designs, floor plans, and interiors. Block chain technology is being used to streamline property transactions and ensure secure and transparent property ownership. Artificial intelligence is being used to analyses and predicts market trends, demand, and supply. Overcoming challenges in the luxury housing sector: Solutions for Indian real estate players while luxury housing has been performing well in India, challenges remain, including rising construction costs, delays in project approvals, and liquidity issues. According to industry experts, the Indian luxury housing sector is expected to grow by 12 16% CAGR in the next five years, with a significant section of the middle class and upper middle class driving demand. For investors looking to capitalise on this trend, investing in luxury housing is an excellent opportunity to benefit from the growth potential in this sector. For Real estate players it is a matter of understanding that while demand for luxury housing is on the rise, the sector is also becoming increasingly competitive. These challenges can be overcome by adopting new technologies, reducing turnaround times for approvals, and creating innovative financing solutions. Real Estate Developers must focus on creating unique value propositions, such as sustainable and environmentally friendly projects, and differentiated amenities that cater to the needs of today homebuyers. They must also prioritize customer experience, from the initial contact to the post sale support, to build lasting relationships with buyers. By implementing these strategies, real estate players can stand out from the competition and continue to thrive in the growing luxury housing market in India. An essential issue in aviation is decriminalising aircraft accidents and limiting the use of aircraft accident reports for police investigation and further judicial proceedings. The Aircraft Accident Investigation Bureau (AAIB), a statutory body under the Ministry of Civil Aviation, conducts investigations of aircraft accidents. The accident investigation is conducted as per the Aircraft (Investigation of Accidents and Incidents) Rules 2017, Published vide G.S.R. 222 (E) dated 30 March 2021. The objective of the investigation of accidents and incidents, as given in Para 3 of the rules, is. The sole objective of the investigation of an accident or incident shall be the prevention of accidents and incidents and not to apportion blame or liability. 2. Any investigation conducted in accordance with the provisions of these rules shall be separate from any judicial or administrative proceedings to apportion blame or liability. However, law enforcement and judicial authorities use probable cause, as given in the final accident report prepared by the AAIB, to blame the person for the cause of the accident without an

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Aim of self care is to reduce the dependence on already overburdened health systems by empowering consumers with proper knowledge and basic tools such as digital selfcare tools on your smartwatch to take care of themselves. Studies have shown that approximately 90 percent of the care a person needs to manage a chronic disease must come directly from the patient. Self care also enables better management of healthcare infrastructure and resources by directing them towards treatment of long term conditions, emergency care and end of life care. Let take an example of one of the most common health problems faced by us headache. The impact of the pandemic reflects in the findings of the aridon headache report 2021 which states that 90% of urban Indians suffer from stress induced headaches. Since, headache is not an ailment but a symptom, in most cases it is self managed. However, most Indians choose to bear the pain, instead of addressing it through medications on account of many prevailing myths around headache medications. For people to be motivated to treat their symptoms rather than bearing or hiding them at work, there is a need to foster health literacy that can empower them towards self care with right knowledge. According to the value of optic drugs in India study conducted in 2021 by the organization of pharmaceutical producers of India pope, on an average an ailment occurs at least 4 times a year in an individual; the total spends in just the towns in India 123 mn consumers. Amounts to inr 35,820 cr annually. In India, where health insurance penetration is still in single digits, all of this amounts to an out of pocket expense which poses a huge burden on our population while the dependability on the healthcare practitioners for common ailments increases the burden on our healthcare system. Responsible and well informed self medication to treat minor ailments and to take preventive care of one health will enable an otc receptive environment, if complemented with a robust policy with transparent guidelines to promote and sell otc products. This will significantly bring down the out of pocket expenditure in healthcare. Along with well defined regulatory reforms, imparting the right knowledge and tools is key to empowering consumers to take proactive and informed steps towards undertaking preventive measures and managing minor illnesses. As a leader in the consumer health space globally, we consider it highly essential to raise awareness around self care, make everyday health products easily accessible and enforce safe, responsible self medication measures to transform everyday health for consumers. Self care, if implemented responsibly will help drive positive health outcomes for individuals and build significant efficiencies within the health systems. Establishing self care as a global policy priority will help achieve the vision of universal healthcare, a united nations sustainable development goal sdg with a target timeline of 2030. There is

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Aim of self care is to reduce the dependence on already overburdened health systems by empowering consumers with proper knowledge and basic tools such as digital selfcare tools on your smartwatch to take care of themselves. Studies have shown that approximately 90 percent of the care a person needs to manage a chronic disease must come directly from the patient. Self care also enables better management of healthcare infrastructure and resources by directing them towards treatment of long term conditions, emergency care and end of life care. Let take an example of one of the most common health problems faced by us headache. The impact of the pandemic reflects in the findings of the aridon headache report 2021 which states that 90% of urban Indians suffer from stress induced headaches. Since, headache is not an ailment but a symptom, in most cases it is self managed. However, most Indians choose to bear the pain, instead of addressing it through medications on account of many prevailing myths around headache medications. For people to be motivated to treat their symptoms rather than bearing or hiding them at work, there is a need to foster health literacy that can empower them towards self care with right knowledge. According to the value of optic drugs in India study conducted in 2021 by the organization of pharmaceutical producers of India pope, on an average an ailment occurs at least 4 times a year in an individual; the total spends in just the towns in India 123 mn consumers. Amounts to inr 35,820 cr annually. In India, where health insurance penetration is still in single digits, all of this amounts to an out of pocket expense which poses a huge burden on our population while the dependability on the healthcare practitioners for common ailments increases the burden on our healthcare system. Responsible and well informed self medication to treat minor ailments and to take preventive care of one health will enable an otc receptive environment, if complemented with a robust policy with transparent guidelines to promote and sell otc products. This will significantly bring down the out of pocket expenditure in healthcare. Along with well defined regulatory reforms, imparting the right knowledge and tools is key to empowering consumers to take proactive and informed steps towards undertaking preventive measures and managing minor illnesses. As a leader in the consumer health space globally, we consider it highly essential to raise awareness around self care, make everyday health products easily accessible and enforce safe, responsible self medication measures to transform everyday health for consumers. Self care, if implemented responsibly will help drive positive health outcomes for individuals and build significant efficiencies within the health systems. Establishing self care as a global policy priority will help achieve the vision of universal healthcare, a united nations sustainable development goal sdg with a target timeline of 2030. There is

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Customized interventions designed for specific countries and regions. With the pandemic we witnessed and embraced a new normal way of life and business. From delivery of daily essentials, to education and health everything went digital, and we the consumers lapped it up like never before. The transformations were humongous and the wheel has not stopped turning yet. Covid related disruptions made traditionally offline enterprise brands take note of the importance of going digital. Selling on channels that their customers prefer is no longer a choice but more about surviving the ever changing market. While 52% of enterprise brands selling online experienced surges in demand during covid 19, 80% of large retail stores faced a sales dip or closure. Well, a reason enough to highlight the importance of going digital, connecting directly with customers and adapting to the changed buying behaviour. Embracing digital channels also had a multipronged effect on enterprise brands growth, be it expanding their customer base, exploring new markets or selling more due to seamlessly catering to the changing buyer preferences. Customer is the king well, the customer is and will always be the king and your brand needs to build experiences worthy of a king attention. Just offering competitive pricing and huge discounts is passé. The modern buyer journey is no longer linear and complete on a couple of touch points. The new age buyers keep hopping in and out of at least 4 to 6 channels right from social media, to online stores to mobile apps, voice based devices before finalizing a purchase. And to be successful, brands need to be aligned with the new routes traversed by their buyers. Yes, new age brands not only need to have a multi channel presence, they also need to offer a uniformly seamless experience across all channels and devices. What more, they need to top this up with extreme personalization, ease of shopping and streamlined doorstep delivery. Anything less and your brand runs the risk of being out of the race. How enterprise brands can leverage e commerce platforms to solidify their market presence the pace of changes in the market and business models is astounding. Driven by customer preferences enterprise brands are ready to go to any lengths to engage, convert and keep customers loyal to their brand. While they have always been using the pricing and discounting strategies to lure buyers, enterprise brands now need to move their game a few notches higher. The need of the hour is to take your enterprise brand where your customers are right, you need an all pervading digital presence, be it your website, mobile apps, social media or any other digital channels, your customers need a buy button everywhere. Sticking to monolithic software is no longer going to help in such a scenario. Enterprise brands need modern, agile, scalable and flexible enterprise ecommerce solutions. Enterprise brands need to quickly adapt to changes in the market and build future r

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A few areas where many enterprise brands are still missing the mark and how an advanced enterprise ecommerce solution can help them bridge the gap: not focusing on omnichannel presence it interesting that customers connect with brands on not just 1 but atleast 5 6 channels before they actually purchase. This is why brands that are unable to offer omnichannel buying experiences are usually dismissed by modern buyers. Unfortunately, customers end up favouring the competitor brands that offer new age buyers a seamless buying journey across different channels them to ensure you do not miss the mark, you should power your enterprise brand with an enterprise tech solution which uses headless architecture. With the decoupled headless architecture you can easily add any number of new customer touch points easily and rapidly using the same backend logic and apis. Headless also provides your development and marketing teams, better creative control to build innovative solutions and conversion oriented buyer journeys. Absence of customized and personalized customer experiences one size fits all strategy no longer works with the new age buyers. To set your enterprise brand apart you need to go with personalized offerings. The modern customers demand customization and personalization at every step of their journey.. Adding personalized attributes will ensure that you as a brand can offer customer engagement, conversion and retention. And to be able to offer these kinds of experiences, your platform would need high levels of customization so that you can make sure that your customers stick around with you for long. Your enterprise e commerce platform should be such that you can easily implement multi level customizations. And you have various ways to offer customized and personalized customer experiences. Whether it is offering unique landing pages, personalized prices, and discounts, or multilingual content, multiple payment methods, shipping options, etc you as an enterprise brand just need to think innovatively. You have to come up with out of the box strategies like these so as to keep your customers engaged with your brand. It is this engagement that will further carve the path for customer loyalty and retention. Lacking mobile presence the modern customers are hooked to their screens.. They use mobile phones for almost everything and especially for online shopping. No wonder, the mobile device is one of the most lucrative touch points to reach out to your customers. Having your enterprise brand mobile presence is no longer an option, it a necessity for enterprise brands planning their growth strategy. If your brand does have a strong mobile presence, you are not going to be in the market for long. By leveraging the power of m commerce you can expand our presence to new markets, tap impulse purchases, personalize your offerings for better marketing roi and gather customer behavior insights to improve your branding and sales efforts and of course, the mobil

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Offer inbuilt solutions for building mobile apps and pwa stores. With apps for your customers, dealers, sellers, delivery boys and for the admin s you can leverage the power of m commerce for business growth and also run the business from anywhere, anytime. Absence on social media social media is our new age way of connecting with friends, family and business partners. Whether it is a b2b or d2c business, social media is helping them connect with their customers in ways that were unthinkable a few years ago. Surveys, feedback gathering, product promotions, marketing, sales, you name it and every kind of activity can be conducted on social media platforms. Your brand without a social media presence is like an online store in the middle of nowhere. Social media takes your brand to the platform where your customers keep hopping in and out several times a day. Seeing your presence their customers engage, consume your content and eventually, if promoted right, also buy from your brand. To build a strong social media presence, your e commerce platform should support social commerce. Additionally your enterprise platform should also bees enabled to create a digital buzz about your brand organically. With both these aspects in place, not only will you have a presence across multiple platforms but you will be able to tap new markets organically and seamlessly. Unable to capture customer data and gauge purchasing trends the customers behaviors, preferences, and demands shape the buying trends. Every click of the customer on the different touch points can be captured and analyzed. This way you have access to a data pool that helps you gauge and understand your buyers needs. Modern enterprise e commerce platforms are designed with inbuilt analytics tools that can be easily integrated with google or other analytics tools. Following this path, you have data driven insights that could potentially help you devise your marketing, expansion, growth strategies. In the long haul, they help maximize the marketing roi as well as promote the products through the most profitable and ideal channels. Summing up enterprise solutions help businesses fix a lot of issues and make them break free from the limitations of legacy software. By helping businesses quickly adapt to changing market trends and giving them the flexibility to make new channels commerce able, enterprise ecommerce platforms enable faster growth for brands. Modern enterprise solutions also make it possible for brands to pivot their business model and quickly design and move to a new and disruptive hybrid model. Businesses that are aligned with customer requirements, prioritize customers and fulfill their demands, as well as expectations, eventually end up savoring success. All these businesses need to achieve a resounding success is an enterprise ecommerce solution that comes with inbuilt support to cater to the changing needs of such fast growing brands. Powered by a future ready, next gen enterprise platf

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Right asset allocation strategy and seamless client experience. Asset allocation can be defined as essentially an investment strategy which seeks to maximize risk adjusted returns by allocating money towards investment instruments as per investors financial goals, risk appetite and time horizon. Various asset classes have varying degree of risk and return profile. Every asset class may perform differently over time with varying correlation. A successful asset allocation thus requires finding a balance of reward with an acceptable level of risk. For long term investing and life stage planning asset allocation is very crucial as it can help to absorb the impact of market volatility and maintain a balance between risk and return. Appropriate asset allocation can help investors ride through the ups and downs of market performance. Historically also, no single asset class out performs another consistently and there is also any asset allocation strategy right for everyone. Once asset allocation strategy has been defined and implemented for an investor, a 3 6 monthly review rebalancing is also essential to ascertain that investment strategy is aligned with the risk profile and financial goals. With increasing young population coming into work force and thereby creating a shift in focus towards new age investors. These new age investors are not only tech savvy and early adopters of technology but are also demanding more in terms of offerings. With easy access to information and growing awareness, investors are expecting holistic offerings rather than merely product based offerings which encompasses all their wealth management needs. Technology is poised to change the nature and delivery of wealth management offerings significantly, just as it has transformed many other industries. Off late, several wealth tech companies have emerged. These firms leverage technology to deliver customized financial plans and asset allocations using technology and complex algorithms in a bid to emphasize the shift from relationship manager led to technology based, model driven advice. This approach is especially attractive for the new age investors who are not only technology savvy but also want greater control over their wealth and financial wellbeing the re wired investors. There are various areas where technology has had significant impact on client experience and offerings of wealth management companies. Portfolio analytics and reporting: data analytics has not only augmented the way wealth managers analyse investors portfolios but have also reduced time spent by wealth managers on spreadsheets. With the help of technology, wealth management companies can offer greater portfolio insights and customized solutions to investors which match their expectations and risk appetite. New age technologies such as artificial intelligence and machine learning combined with big data analytics is disrupting wealth management space in a big way. Client meetings: technology can aid in a

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Should spiritual masters cast their vote in elections? All spiritual leaders have to be neutral. They have to be like journalists. If someone asked you as a newspaper, if you are with communists or Congress or others, you will say, you are here for people. Similarly, spiritual leaders, I think, have to be for people. These are Sri Sri Ravi Shankar words, in an interview with a national newspaper when he was asked about his political affiliation, if any. By remaining neutral, the guru rises above mundane politics, which is part of the material world, with all its pushes and pulls. As for the people, it is up to them, really, if they wish to vote for this party or that, and whether they wish to vote at all. The choice is in the hands of the individual. Faced with day-to-day challenges in the world, the individual voter has to take a call on how he wishes to direct governance options. On the other hand, the guru is someone who remains unperturbed regardless of who wins or loses an election, because he is neutral. It is the kind of neutrality that transcends good and bad, dualities and polarities. A spiritual master is free of affiliations; he is attribute less. Therefore, national and international politics, ought not to concern him, as a realised soul. His focus is on universal love rather than on love for country, clan or party. Coming to the subject of the environment a burning issue today due to exploitation and degradation by humans over the years the call is for all individuals, businesses, communities and govts to be carbon-neutral. That is, to reduce one carbon footprint, which is the root cause of global warming, climate change and unnatural disasters. By remaining carbon-neutral, natural forces come into play, and the environment begins to repair itself. The spiritual master teaches by example, and in doing so, sets the tone for sustainable lifestyles and policies that will automatically reverse the damage done and prevent new assaults on the environment. Being neutral in politics and environment does not mean that the guru is indifferent or apathetic; as a non-attached person, he is open to embrace all possibilities and promotes universal love and harmony rather than get embroiled in environmental and political activism. Creating awareness is more up his street; by removing ignorance and making knowledge accessible, the guru enables people to get more clarity on various issues both material and metaphysical and hence the individual is able to make informed choices. The outlook is compassionate, not motivated by personal interests. Such a sage may seem free-floating and rootless, but that is the whole point. Being rootless in this context is a virtue, for the guru is unbiased and without prejudice. His wont is to inform and elevate, and not to control. The Gita does indicate that the sage is not obliged to either do or not do, for he abides in the Self. This Self is what is called choiceless awareness,

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Harris nomination ignites critical conversations about identity in American politics, particularly in the context of the upcoming election. Former President and Republican Party presidential candidate Donald Trump dismissive question, Is she Indian or Black? underscores a persistent political strategy that uses identity to divide. Yet, this election offers an opportunity to transcend such reductive categorisations and embrace the complexity and richness of multiracial identities. This is particularly significant for the Indian American and Black American communities, who see in Harris a reflection of their own multifaceted experiences. For the Indian American community, which makes up about 1.4% of the U.S. population, navigating a dual identity in America has long been challenging. Despite being highly successful professionals and the richest ethnic community per-capita income wise in America, the Indian American community often face stereotypes and cultural misunderstandings, with their roles frequently reduced to those centred around education and technology. Figures like Kamala Harris help redefine what it means to be Indian American, broadening the conversation to include the complexity of intersecting identities. Her presence in the political arena creates an essential space for deeper discussions about race and identity. Indian Americans are increasingly aligning with other marginalised groups to combat systemic racism and disenfranchisement. Despite cultural differences, they share common struggles with Black Americans and other communities of colour. However, political discourse often exploits these differences to sow division rather than promote solidarity. The challenge for Indian Americans is to transcend these divisive tactics and foster a narrative of shared resilience and strength. Black Americans make up about 13.4% of the U.S. population. For them, whose identity is deeply rooted in a history of systemic oppression, the continuous politicisation of their identities remains a significant challenge. Kamala Harris, embodying both Black and Asian identities, challenges conventional notions of race, broadening the conversation around identity in politics. Her response to Trump questioning of her racial identity underscores the strength found in embracing a multifaceted identity. Systemic racism remains a unifying concern for the Black community, yet political strategies often seek to undermine the legitimacy of Black leadership. The questioning of Harris identity exemplifies attempts to obscure the reality of Black experiences in America. For Black Americans, the 2024 election presents a crucial moment to demand reflects their diverse experiences that representation and challenges. Understanding the narratives of Indian Americans and Black Americans reveals both distinct and overlapping challenges. Indian Americans fight against stereotypes resonates with African Americans battle against systemic racism. Both communities often find th

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Let us pursue life in the field where we are placed because the omniscient Lord knows exactly what is required for our inner enfoldment. The writer is the founder of Chimayo Mission Prior to the Indo-Pak Conflict in Cargill, 1999, Tasha Nagoya, a resident of Dares, while looking for his missing yak, noticed Pakistani Army soldiers where he had been grazing yaks since childhood. The rest is history. Strategic thinkers have always emphasized that the presence of a friendly population along the borders safeguards national interests. In the Chinese scheme of things, Herniation of Tibet and development of Xiaokang or well-off villages for border defence are a part of China strategic infrastructure development initiative along its borders, particularly along the LAC with India. These villages have now been enlarged and house the civilian populace as well as the army. Pakistan, on the other hand, trusts its Punjabi soldiers the most and has allotted millions of acres of land along many canal development sites along the Cholistan border to senior Punjabi army officers and a Pak Army company for the development of model farms. In 1923, another one million acres of land was allotted to one such military company as part of a food security initiative, launched through a collaborative effort between the civil and military sectors. The stated objective was to bolster crop production by establishing army-operated farms on state-owned land. By definition, borderlands are far from the populated areas and are generally less developed. In the South Asian context, where the power elite are often small landholders, land grab by inimical neighbours is still a worthwhile military objective. Since its creation, the state of Uttarakhand, an important border state of the nation, has grappled with different problems. Prior to the grant of statehood, the political class, which had tasted the perks of power in faraway Lucknow and Delhi, refused to endorse the creation of the state. When the bifurcation of Uttar Pradesh was forced by the will of the people, they were content to stay in the relative comfort of Dehradun and larger cities in the plains. Uttarakhand is administratively divided into two regions. Among its 13 districts, four districts Dehradun, Udham Singh Nagar, Haridwar, and Nainital are classified as plain areas, while the remaining are hilly regions. Geographically, it shares its borders with China and Nepal while being adjacent to Himachal Pradesh, Uttar Pradesh, Punjab, and Haryana. The ease of doing business in the plains and uncertain surface communication in the hills, coupled with a lack of medical and educational infrastructure, has led to an exodus of people from the hills to the cities and townships in the plains. The lack of land reforms like consolidation has rendered the hill land holdings agriculturally unviable. Rampant poaching of predators has led to an explosion in the population of simians and wild boar, which has ruined even marginal farming

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Sanctions following the Russia Ukraine conflict have triggered much discussion on the impact on how other countries would manage their foreign currency reserves going forward. These reserves are a country insurance against economic shocks, like households or companies keeping some assets in liquid form, which means easily convertible to cash, or in cash. A country FX reserves need to be similarly liquid and stable in value at times of crisis: Imagine holding an asset as insurance which becomes inaccessible during a crisis, or whose value drops sharply! The safety of reserve assets is thus paramount, which depends on the type of assets held and the currency in which they are denominated. Uttar Pradesh chief minister Yogi Adityanath directive to the state police that prior permissions must to be mandatory for processions underscores the need for smarter policing amid rising communal tensions. Adityanath is an important political signal to directionless cops amid violent incidents reported from Delhi, MP, Gujarat, Uttarakhand, Karnataka, Maharashtra and Andhra Pradesh. He has also asked local cops to seek mandatory affidavits from procession organisers pledging they will maintain peace and harmony, and to initiate dialogue with influential local citizens and religious leaders. Strong police regulation of processions can effectively nip communal mischief in the bud. The Hanuman Jayanti procession in Delhi Jahangirpuri during which rioting occurred reportedly did have police permission. A big mistake by police forces everywhere is to allow weapon bearing processions to proceed. Police personnel failing to uphold powers given to them to maintain public order only serves to embolden mobs. The Delhi Police Act clearly empowers an inspector rank officer to specify how members of a procession must conduct themselves. Ultimately, cops end up at the receiving end as had happened in Jahangirpuri, having to come between violent mobs raining stones and bricks; one officer even sustained bullet injuries. Policing is an unenviable task, even at the best of times. True, police forces in India are understaffed and overworked, require better training, and are in dire need of structural reforms. But the axiomatic truth about communal riots in India is that they are allowed to happen. Anti social elements rear their heads only when the police are hobbled by dangerous political signaling. Enforcing laws without bias, nurturing social networks and developing reliable intelligence are key to community policing. Therefore, police forces across states that are now struggling to bottle the communal genie could certainly do without the constant political refrain of majority minority binaries. Adityanath commandment directing police to only give permission to those processions that are traditional and reject new unnecessary events is important in today context where a violent, hate spewing fringe is trying to dictate terms to the state and upsetting communal harmony and publi

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Evaluate their strategies and defence preparedness. After all, nobody expected the Russian military operation to last this long the conflict will soon complete two months and face such high losses against a much smaller Ukrainian force. It is widely acknowledged now that the Russian military has been bogged down by poor planning and logistics. Despite its overwhelming firepower, its supply lines have been stretched with convoys often being stuck in thawing muddy terrain. This allowed the Ukrainian resistance to pick off Russian mechanised units. Add to this, reports of Russian soldiers carrying expired rations and a significant number of Russian tanks breaking down due to mechanical failure. All of this goes to show the importance of combat support arms in any military operation. The Corps of Engineers that Lt Gen Pande was originally commissioned into he later opted for general cadre is one such arm of the Indian army. And along with Artillery, Air Defence, Aviation and Signals, it forms the critical support backbone of the forces. The US army deploys 10 support soldiers for every combat soldier, highlighting the importance of combat support units. Lt Gen Pande elevation, therefore, is expected to sharpen this aspect of India defence preparedness. In 2019, the Armed Forces Tribunal had directed the government to allot additional vacancies in the brigadier and major general ranks to officers in the combat support arms. Given the lessons of the Ukraine conflict, that certainly was a prescient judgement. Besides, with China as our immediate security challenge across a mountainous LAC, upgrading our combat support arms should receive top priority. When BJP won four out of the five recently held assembly elections, it was a surprise to many political analysts. First, because these elections took place against the backdrop of the great human disaster caused by the pandemic. Second, because they were being held just as inflation was trending up globally. Even in these extremely challenging circumstances, the larger section of voters put their trust in BJP. They defied the political logic of anti incumbency in BJP led states. Uttarakhand in particular saw an extraordinary situation where its chief minister could not even win his own seat but BJP won a majority. Did a common factor run through all the victories Yes, the role of the political leadership and the election campaigning of Prime Minister Narendra Modi. This factor is popularly known as the Modi image. I shall elaborate on what this image means in electoral democratic politics, how it is formed and how it influences the political choices of the public in India. With the advent of Ramzan, Muslims all over the world prepare themselves for a month long festival of love, kindness and spirituality. Fasting is one of the pillars of Islam along with Salah, prayer; Haj, visitation to Mecca; and Zakat, charity. Perhaps, the most visible manifestation of the month of Ramzan is abstinence from food, water

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It the rule of law that keeps individuals, communities, businesses and livelihoods safe. We forget these basics at our own peril. Uttar Pradesh chief minister Yogi Adityanath directive to the state police that prior permissions must be mandatory for processions underscores the need for smarter policing amid rising communal tensions. Adityanath is an important political signal to directionless cops amid violent incidents reported from Delhi, MP, Gujarat, Uttarakhand, Karnataka, Maharashtra and Andhra Pradesh. He has also asked local cops to seek mandatory affidavits from procession organisers pledging they will maintain peace and harmony, and to initiate dialogue with influential local citizens and religious leaders. Strong police regulation of processions can effectively nip communal mischief in the bud. The Hanuman Jayanti procession in Delhi Jahangirpuri during which rioting occurred reportedly did have police permission. A big mistake by police forces everywhere is to allow weapon bearing processions to proceed. Police personnel failing to uphold powers given to them to maintain public order only serves to embolden mobs. The Delhi Police Act clearly empowers an inspector rank officer to specify how members of a procession must conduct themselves. Ultimately, cops end up at the receiving end as had happened in Jahangirpuri, having to come between violent mobs raining stones and bricks; one officer even sustained bullet injuries. Policing is an unenviable task, even at the best of times. True, police forces in India are understaffed and overworked, require better training, and are in dire need of structural reforms. But the axiomatic truth about communal riots in India is that they are allowed to happen. Anti social elements rear their heads only when the police are hobbled by dangerous political signaling. Enforcing laws without bias, nurturing social networks and developing reliable intelligence are key to community policing. Therefore, police forces across states that are now struggling to bottle the communal genie could certainly do without the constant political refrain of majority minority binaries. Adityanath commandment directing police to only give permission to those processions that are traditional and reject new unnecessary events is important in today context where a violent, hate spewing fringe is trying to dictate terms to the state and upsetting communal harmony and public order by hijacking random religious events, symbols and sites. Countries in India neigbourhood like Pakistan, Bangladesh and Sri Lanka strained by religious fundamentalism serve a cautionary note. While ordinary citizens have little control over the politics of their countries, they must lose faith in policing. It the rule of law that keeps individuals, communities, businesses and livelihoods safe. We forget these basics at our own peril. Lt General Manoj Pande upcoming elevation as the next army chief will make him the first ever officer to be commissioned in

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To sunset but is the holy month just about hunger and thirst is it just about cleansing the body or is it beyond that Why would God who is self sufficient and needless require us to fast and abstain from acts which are otherwise permitted in all other months The answer to this question lies in the Quran, in the sayings of Prophet Muhammad, and his family. The Quran says, O believers! Fasting is prescribed for you, as it was for those before you, so perhaps you will become mindful of Allah. 2183. The verse outlines that the purpose of fasting is for the individual to reflect upon his life, his relationship with the Almighty, to recognise the bounties that have been bestowed upon him by God and to be thankful for the same. Fasting must yield self restraint, humility and compassion without which the fast would be of no consequence. Those who fast are advised to conduct themselves in a calm and restrained manner, refraining from quarrels or obscene language. The Prophet said, Fasting is a protective shield. When a person is fasting, he must not indulge in any obscenity or vulgarity. If someone fights with him or verbally abuses him, he should reply by saying twice, I am fasting. There is a story of a woman who was abusive to her neighbors while fasting. When this was brought to the notice of the Prophet, he clearly stated that her fast is of no value in the eyes of God. Charity and kindness to people are emphasised in this month to raise one spiritual quotient. Followers are encouraged to share what they have been granted by God with others. Prophet Muhammad said, With your thirst and hunger remind yourself about the thirst and hunger of the Day of Judgment pay charity to the poor and destitute, pay respect to elders, be kind towards youngsters, and observe the bonds of relationship with your family. A similar sentiment is echoed by Imam Sadie, grandson of the Prophet, God made fasting obligatory to equalise the poor and the rich. Surely, the rich people would not otherwise have felt the pain of hunger to be kind to the poor. The month of Ramzan is also about reforming ourselves, building character and fostering discipline. As Imam Sadie put it, Fasting does not merely mean that the human being should not eat or drink. Rather, when you fast, then your ears, eyes, tongue, stomach and private parts must also fast. Ramzan is also a time for mercy and forgiveness. As much as it is emphasised to seek forgiveness from God, it is also important to be magnanimous and forgive the mistakes of others. That is the true spirit of this festival of God. No one size fits all is used aptly for private trusts. A private trust commonly used for succession planning is a bespoke document and one can customize a trust deed to meet one family objectives. Though a private trust is governed by.

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Successful in reducing the number of sex selective abortions in India. The law prohibits the use of technology for sex determination and sex selective abortions. It also mandates the registration of all ultrasound machines and other equipment used for pre natal diagnosis, and the inspection of all facilities where these machines are used. The Act has been successful in creating awareness about the issue of female feticide and has led to a reduction in the number of ultrasound machines used for sex determination. According to a report by the Ministry of Health and Family Welfare, the number of ultrasound machines in India decreased from. This reduction is attributed to the implementation of the Act and increased monitoring and enforcement by the government. The Act has also been successful in reducing the number of sex selective abortions. According to a study published in the Lancet in 2018, the sex ratio at birth improved in areas where the Act was implemented effectively. The study found that the sex ratio at birth in areas where the Act was implemented effectively was 943 females per 1,000 males, compared to 895 females per 1,000 males in areas where the law was not implemented effectively. However, there are still challenges in implementing the Act effectively. One of the challenges is the lack of awareness and education about the issue of female feticide. Many people in rural areas, where the gender imbalance is more pronounced, are still not aware of the consequences of the practice. Another challenge is the lack of enforcement and monitoring of the law. Many ultrasound machines are not registered, and there are instances where healthcare providers continue to engage in the practice of sex selective abortions despite the law. The government needs to strengthen its monitoring and enforcement mechanisms to ensure that the law is implemented effectively. In conclusion, the sex ratio at birth in India has begun to normalize, which is a positive development. The government initiatives, such as the Beta Bache Beta Padhao campaign and the Act, have played an important role in addressing the issue of the skewed sex ratio. While there are still challenges in implementing the Act effectively, the government efforts are beginning to have an impact, and there is hope that the gender imbalance will continue to improve in the coming years. The improvement in the sex ratio at birth in India is a positive development that is a result of the various government initiatives and laws aimed at addressing the issue. However, there is still much work to be done to ensure gender equality and eradicate discrimination against girls and women. Nevertheless, the progress made so far is an encouraging sign that change is possible, and the momentum toward a more equitable society must be sustained. In a notification of PIB, dated 16th September, 2020, the government had informed that there were presently 22 reactors with a capacity of 6780 MW in operation in the country

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Foreign Direct Investment Policy of the Government puts atomic energy in the list of prohibited sectors. However, there is no restriction on FDI in the nuclear industry for manufacturing of equipment and providing other supplies for nuclear power plants and related other facilities. Currently, State run Nuclear Power Corp of India Ltd. and BHAVINI Bharatiya Nabhikiya Vidyut Nigam are the only two nuclear power generators in India. Thermal Power Company and oil marketing firm, Indian Oil Corp IOC.NS, both government-controlled, have formed partnerships with NPCIL for nuclear power. India current nuclear power capacity is 6,780 MW and the country intends to add 21 more units with a capacity of 7,000 by 2031. In a latest move, the Nitti Aayog panel has reportedly recommended changes to the Act and to India foreign investment policies, so that both domestic and foreign private companies can complement nuclear power generation by public companies. Several foreign companies, including Westinghouse Electric, Hitachi, Electricite de France and Rosatom are reported to have shown interest in participating in the country nuclear power projects as technology partners, suppliers, contractors, and service providers. The emphasis on private participation seems to be behind the desire to fast-track nuclear energy generation through modular reactors. Nuclear energy generation at present accounts for 3 per cent of India total power production, while Coal fired generation constitutes three quarters of it. The Small Modular Reactors, it is said, can be built in a factory in ready-to-shift form, can produce up to 300 megawatts, requiring less capital, time, and land, than conventional reactors & can be reportedly deployed safely in even populated areas. SMRs are advanced nuclear reactors with a power capacity of up to 300 MW e per unit, which is about one-third of the generating capacity of traditional nuclear power reactors & which can produce a large amount of low-carbon electricity. In November 2022, Shri. Jitendra Singh, Minister of State, Department of Atomic Energy and Department of Space, had reportedly expressed that the country should explore private players participation in developing SMRs. In November 2022 the atomic energy department had reportedly held closed-door consultations with domestic and global industry players who showed significant interest. It is opined, with the right policy push, the country can see the private sector taking up significant deployment of SMRs in the country. The recommendations are now reportedly to be submitted to the Prime Minister office. Epilogue It is time the Government of India recognises the role nuclear power could play in assisting the country in meeting its net-zero emission targets, it is opined in this connection. However, to be able to achieve the envisaged growth of nuclear power in the Indian energy mix, more concrete steps are needed, it is opined. These concrete steps may include: Continuing the growth of in

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Of Ranthambore. That morning we had a good time in Zone 3 traversing the length and breadth of it. This Zone is T 120 aka Ganesh tigers and of course Ridhi the daughter of the famous Arrowhead. Ridhi, who had avoided us for 3 days, we spotted chasing a fawn, and as she closed in on it, to our utter surprise we saw the fawn run right into T 120 the most fearsome and dominant male tiger of Ranthambhore. Poor fawn he had only one way to go. UP. Kill made deep into the bushes, we could not spot T 120 clearly, though we spotted Ridhi dip herself into the lake and made a few images of her. We broke for lunch and returned to Zone 3 for the afternoon safari, hoping that we would be able to catch T 120 then. Some hectic search and we sighted him and how? We knew that having had the fawn for lunch, he would be in the water to cool himself and we went around the lake a few times but could not spot him. He was submerged in water right below the bund, well-camouflaged, under a fallen tree, impossible to spot from above the bund, and equally difficult from the other side of the lake which was like a good 300-400 meters away. We spotted, and as word went around, almost every vehicle in the park arrived. Big male tiger spotting is not something anyone would want to miss, certainly not T 120 male. Wildlife photographers like us do not visit the parks for tiger spotting, our interest is to make some good images, and habitat images and lend some creativity to these sightings. So we gave up our position and went all the way around punting on T 120 getting out and traversing the path towards us. How far did we go? Faaarrr very faarrr. True to our punting, T 120 got up after about 45 minutes and waded through the water. Now, we punted on him coming towards us and we had put a fair distance between us and him and of course all other vehicles. What if he turns his back on us and goes the other way? In the land of the tiger, you cannot predict, what if? is a big iff? However, our mentor and guide Sachin Rai and our naturalist had an algorithm working and boy was that also right? You bet, it was. As T 120 climbed up the bund and took the path towards us, pandemonium broke among all vehicles. Now it was him ahead of them walking towards us and we Head On with him. From my viewfinder, I saw him as he approached us. His pace was good. I had a 400 mm lens on and I could barely fit his huge head in my frame. He looked menacing. We were with the best crew in the park and soon we were reversing, putting distance between him and us, giving him

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The Indian Trust Act, 1882 and Income Tax Act, 1961, if offers great flexibility to provide for the wishes of the Settlor with respect to management and distribution of his her wealth for successive generations. For a company which holds wealth for its stakeholders, the laws are prescribed such as the Companies Act, SEBI laws, employee laws etc. to protect its shareholders, employees, directors, lenders etc. On the other hand, a private trust which holds the family wealth will last for multiple generations and rules under the trust deed can be defined by the Settlor. This requires careful thought, deliberation, and foresight. The Settlor can pen down the rules for preservation, investment, and distribution of personal wealth for the benefit of family members for successive generations. Based on the objectives of every client, lawyers commonly use terms such as a Special Child Trust, Asset Protection Trust, Business Trust, Investment Trust, Inheritance tax planning trust, Minor Children trust etc. It is primarily due to the varying objectives of the client, the above terms are used. Accordingly, the structuring of the trust and the language in the trust deed changes to fulfil the above objectives. Some of these trusts are highlighted below Business Trust A promoter founder transfers the shares of company into the trust and defines the succession plan with respect to the business. A private trust is useful to consolidate the business shareholding and delink the ownership of the business from its management. The benefits from private trust are distributed to all active and non active members including retired members, dependent members. The trust deed could contain language for non compete obligations, exit policy, right of first refusal etc. Special child trust It is similar like any other private trust. Focus is on the investment and distribution of assets for benefit of special child and detailed guidelines are laid out for the same along with giving some discretion to the trustees. Under a special child trust choosing the right set of trustees is very important. The chosen trustees should share a close bond with your child, should have the requisite skill set to manage assets and use them for the benefit of special child for their regular maintenance, lifestyle expenses, medical requirements, property maintenance etc. Minor child trust Under a special child trust, the guidelines for investment and distributions are provided for lifetime of a special child. However, under a minor children trust, these restrictions could be withdrawn after the minor child has attained an age of maturity and the child could be provided with overriding powers under the Trust after attaining the age of maturity. The trust may also be dissolved, and the entire corpus can be distributed to the child on his her attaining the age of maturity. Investment Trust It is created to hold the financial assets of family and it provides guidelines for investment and distributing t

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And ensures smooth succession. The Settlor could also appoint investment advisor s under the Trust Deed. Inheritance tax planning trust It is primarily created by parents for their children who are NRIs settled in countries which already has an inheritance tax, e.g. U.S. U.K. Such trusts need to be structured and drafted very carefully in accordance with the laws of the other country so that they do not fall in the trap of such inheritance taxes. Several UHNI families in India have also formed a trust with an anticipation that inheritance taxes may be introduced in India. Asset protection trust This trust is primarily used to shelter assets from creditor claims or matrimonial claims. If the Settlor is looking for asset protection during his lifetime, then he she should relinquish control and beneficial enjoyment over trust assets i.e. form an irrevocable trust. A private trust would offer asset protection for future generations if setup as discretionary. While setting up a trust we have detailed discussion with the clients to understand the family requirements and suggest an appropriate structure which is not only tax efficient and legally sound but also fulfills the objectives of the client. Covid 19 and the resulting pandemic made it normal for us to use video conferencing on a regular basis. Get ready there a more immersive experience on the horizon via Met averse. Met averse was a cryptic and exclusive techie term in the recent past, known primarily to ski fi fans and futurists. It now on everyone lips, thanks to a certain social media giant renaming itself Meta. What many of us haven yet grasped is the immense upheaval it will unleash on corporate connectivity. Many companies across all vertical markets, from software enterprises to luxury brands, are claiming their slice of the met averse pie. As Met averse and its uses are discovered and debated over the past year, editorial writers have been busy explaining what Met averse is. But this poses the question of why does it even matter What does the future hold for the Met averse Is it a phenomenon that will fundamentally alter how we work or just a hot fad that will soon fizzle out So, What the Heck Is It, Really Facebook did just rebrand itself to become Meta it is practically rebuilding the reality of its flagship platform to one that represents a more immersive experience. Utilizing augmented reality and virtual reality aims to alter and illustrate how we live our lives daily. Per Mark Zuckerberg vision, an embodied internet where you re in the experience, not just looking at it. Basically, this will represent an additional reality, one that augments our day to day reality, and this additional reality will become routine. So, essentially, the Met averse will become the next stage in evolving virtual and existing human experience in technology, entirely blurring the lines between the physical and digital augmented virtual world. In fact, true meta technology will enable completely new busin

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Commerce entertainment, communities, and experiences met averse will also fundamentally change the way digital communication works. This is true for how brands communicate with their customers, how celebrities connect with their fans, and how knowledge content is shared. The Impact Meetings are Likely Becoming Much More Immersive Believe it or not, hybrid working is here to stay, and so are many of the tools that became indispensable during the pandemic. As people continue to avoid offices and work from home, work from home channels and communication tools like Microsoft Teams, Zoom, and Slack will be utilized more than ever, and as various augmented reality and virtual reality features are added, met averse technology will become more inclusive and immersive over the next several months and years. Early adopters and providers of the met averse technology are popping up everywhere, boasting of milestones they vet achieved. As the technology improves and people become more accustomed to it, however, met averse adoption will likely become widespread, making it a completely normal way to communicate in the future. This will likely have a major impact on boosting flattened productivity gains as well. Not that your boss always looked over your shoulder when you were in the office, but her integration into your work environment and ability to show up unannounced in a meta environment might give you pause. No more throwing in that load of laundry during a long winded work call while working from home! The pandemic has added to the woes of school going children and parents alike. Re opening of schools after a two year gap made me focus on issues that had merited attention since long. One is transportation. As the government declared full functioning of schools in the physical mode, the latter were prompt to issue guidelines indicating why it was necessary to reach the school in time, why hybrid mode would no longer be an option etc. rifles, as to how the child must reach her school were not bothered with as it were none of the school business. So, the fact that the previous trusted cab operators were no longer plying on the roads, or the school had conveniently shrugged off the responsibility to provide transportation, were issues for only the hapless parents to somehow manage. The chaos that prevails on Delhi roads in the mornings and afternoons are a testimony to lack of careful thought or sound judgment. Such attitude teaches the Public to get immune to their sufferings, till the time sensitivities around them get inert. For many schools, another action, perhaps triggered by the urge to magically rekindle in children the scholarly spirit and tidy discipline, has been to reduce the lunch break to 20 minutes. The assumption that during lock down the children have acquired the power to inhale their food is not only unrealistic but unhealthy. A sixth grade Science book would inform the reader that such minimalistic duration is insufficient for proper dige

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United States. He was known for these famous words: There will be no skullduggery, no film-flam. No compromise, no sell out, any controlled show. Both at the height of their frustration at the exploitative system, and the lack of desired reform in the system, decided to change their religions. Interestingly, both decided to stay within their larger religious traditions Ambedkar within the Dharmic religious tradition and Malcolm X within the Abrahamic religious tradition. Before changing his religion, Ambedkar explored various options including the option of Islam, but finally opted for Buddhism. Buddhism emerged in the ancient India and questioned the socioreligious practices of that time. Though Buddha himself was a prince and enjoyed all royal pomp he decided to leave everything to lead social reform. Ambedkar concluded that only Buddhism could provide true answer to the exploitative caste system, and following this conviction he along with a large section of his followers embraced Buddhism. Malcolm X had a similar reasoning. He believed that Christianity despite great teachings is actually not helping much to address the racial inequality in America. In one of his interviews he argued that Christianity preaches brotherhood but it does not practice it, whereas Islam preaches and practices brotherhood. Like Ambedkar who believed in the transformative power of Buddhism, Malcolm X believed in the transformative power of Islam and thought that only via Islam the racial inequality in America could be addressed. Both Ambedkar and Malcolm X were profound leaders. They shaped politics and society of their times. Not only that, one could see the impact of their vision and work in our contemporary times. The recent debates in the current Indian politics about caste census, or the rise of assertive movements against the vestiges of casteism, could be traced to Ambedkar. Similarly, the rise of protest movements in America, particularly during and after the George Floyd incident, could be, at least partly, traced to Malcolm X. Clad in his traditional Indian attire kurta-pyjama, India highways and road transport minister Nitin Gadkari was in his own class, in a crowd of top Iranian leaders wearing turbans and long black robes. He was in Tehran on 30th July to attend the swearing in ceremony of the new President Masoud Pezeshkian. While conveying heartfelt congratulations to the new President on behalf of the Prime Minister Narendra modi and the people of India he took this opportunity to discuss Chabahar port development with top Iranian leaders. This was a deft diplomatic move that has further strengthened the road ahead for Indian involvement in strategically significant Chabahar deep sea port where India had pledged \$ 500 million investment in 2016 when Prime Minister Modi inked an agreement with President of Iran and Afghanistan. Gadkari developmental diplomacy in Iran is being viewed as a prudent mark of India balanced and genuinely nonaligned global po

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India officially mourned their death and had sent Vice President Jag deep Shankar on May 22, 2024 to represent India to pay tributes to them. The death of Raisi forced an election to elect new president. Masoud Pezeshkian won and in his swearing-in ceremony Modi got decided to send its one of the most senior minister to show it gives high importance to its relations with Iran. Satisfied with his talks, Gadkari posted on his social media X account: We look forward to continued collaboration and mutual growth, reaffirming our commitment to furthering India-Iran relations across various sectors for the prosperity and development of both countries. Bolstered by the positive Iranian side responses, India ministry of external affairs said that during Gadkari interactions in Iran, both sides positively assessed the state of bilateral relations, including cooperation on the development of Chabahar Port. The official MEA statement said: Both sides underscored that Chabahar Port would contribute to strengthening bilateral and regional trade. It would provide access to landlocked Afghanistan and Central Asian countries to regional and global markets. Why is India so keen on Chabahar? This is one answer to the Chinese threat that works on a tiring of pearls encirclement around India. China is working frenetically to build a military and commercial facilities to encircle India- like in Chittagong (Bangladesh), Karachi and Gwadar (Pakistan), Colombo and Hambantota (Sri Lanka), and Kyaukphyu (Myanmar). Analysts have described these India-focused facilities as pearls that masquerade as a commercial project, but could be re shaped rapidly into Chinese military facilities against India. While India began working on Chabahar, China smelt the consequences of it and swiftly signed an agreement in 2022 to open its consulate in Bandar Abbas through a 25-year development plan. It is noteworthy that Bandar Abbas handles 85% of Iran maritime trade. So far India is moving cautiously and firmly on Chabahar mission. The trust of neighboring countries on India to help them against profiteering menaces of countries like China is quite encouraging. Chabahar port gives much needed sea-access to the landlocked countries of the region including Afghanistan. Ironically, it not just China strategic challenges that India has to face, growing cooperation with iran has upset USA also and after India signed a ten year agreement on Chabahar, US formally issued a cautioning statement that clearly threatened sanctions against India in view of our Chabahar move. The US state department spokesperson Vedant Patel an India origin US politician warned that Indian companies risked their sanctions over any investments in Iran. Any entity anyone concerned with business deals with Iran; they need to be aware of the potential risks that they are opening themselves up to and the potential risk of sanctions, state department spokesman Vedant Patel told reporters at his daily news conference. Were awar

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First there was uproar on hijab, then a controversy over halal meat, next an outcry against asana on loudspeakers. A series of communal dog whistles have created a situation where religious processions have led to communal clashes in both BJP and opposition governed states. And when government bulldozers demolish homes and commercial establishments without first seeking judicial process, vital reconciliation between citizens cannot take place. The season first long range forecast for the 2022 southwest monsoon conveyed a mixed message. The forecast of a normal monsoon was reassuring, particularly given that its accuracy in the last decade was better than the preceding one. However, the long period average rainfall that serves as the monsoon benchmark was lowered a bit to 87 cm. It a reminder of larger forces at play in the climate system and the need to adapt to both warmer conditions and a possible decline in precipitation. Southwest monsoon is the mainstay of India agricultural cycle and through it the entire economy. This year monsoon needs to be located in the backdrop of three important developments. A transient one is the fallout of the Russia Ukraine war as the two countries jointly account for about 30 of global wheat exports. Therefore, India, which exported Rs 74,491 crore of cereals in FY 21, will have an outsized impact on the global market this year. Two other developments are the escalating annual mean land surface temperature and the water stress in northwest India, which will have a long term impact on Indian agriculture. India yields on most essential crops have improved over the last decade. Consequently, even though the extent of agricultural land has shrunk marginally, both cereal and vegetable output have increased. However, the worsening environmental stress calls for fairly large changes in Indian agriculture. To begin with, there a need to find a durable solution to our overflowing granaries. India buffer stock norm for food grains at the beginning of the financial year is 21 million tons. The actual holding has been over two times the required level in the recent past. Go needs to work out effective ways to offload the excess as elevated global cereal prices can influence domestic market prices through the trade channel. The long term solution is to find ways to shift the balance of output towards horticultural products. A good development has been that the area under vegetable cultivation increased by 10 over the last five years. We need patient reform in the logistics chain if this environmentally sound trend is to intensify. Bulldozers had continued to raze alleged encroachments in Delhi Jahangirpuri scene of rioting on Saturday yesterday, forcing Supreme Court to expeditiously communicate its stay order to North Municipal Corporation of Delhi. This is enormously troubling, even by recent standards. Some authorities seem to have no qualms using any law or agency for various motives here the subliminal messaging appeare

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Permanent executives apply laws wisely and humanely. Courts must step in to prevent this mindless deployment of bulldozers the Constitution is getting bulldozed as well. Razing of homes and shops hurts entire families, and even if there are family members who allegedly rioted or even if structures are illegal, there due process innocent until proven guilty and adequate notice, respectively to be followed. From its slums to posh areas, Delhi is overrun by encroachments, as are most Indian cities. Bureaucratic hair splitting on illegal structures was therefore thoroughly unconvincing when Jahangirpuri was singled out. And even if one were to look at it in terms of legality, the MCD Act has clear provisions Under Section 317 the Commissioner is supposed to issue notice to remove projections structures or fixtures onto streets, Section 343 allows demolition of buildings with a minimum notice period of 5 15 days. Only Section 322 does require issuing notice, because it involves removing temporary structures like stalls encroaching into public streets. There also an appellate tribunal under the Act to hear appeals against notices. Those who faced demolitions in Delhi and MP got no time to appeal, contravening principles of natural justice. Despite the Constitution prescription that the state can deprive the right to life only under procedure established by law, SC rightly recognised the tendency of authorities to arbitrarily act under cover of law. Under the sanctity SC has accorded to fair, just and equitable procedure since 1978, even demolishing temporary structures like a juice stall or a rag picker shed that support livelihoods without notice, cannot evade this due process. Turning the bulldozer into political theatre and the sword arm of instant justice must stop. Constitutional courts located in national state capitals must respond fast enough to localised cases of overreach. Hopefully, they will prevail. Harvard Business School professor Ramjet Galati speaks to Narmada Singh about the insights in his book `Deep Purpose The Heart and Soul of High Performance Companies What is deep purpose Purpose is not merely a statement. It is an operating system that emanates from a purpose statement that, in turn, serves as a compass for the organisation. Many companies follow a superficial purpose which is just a tick in the box. Purpose is not CSR. When an organisation asks that fundamental question 'what is purpose, when it contemplates on that question, it forces the company to think long term. When you start to think long term, as a viable business, you have to think about stakeholders. Guru Tegh Bahadur was the ninth guru of the Sikhs. His early years were spent in Amritsar under the tutelage of Baba Buddha, contemporary of Guru Nanak, and Bahia Guards, inscriber of Aid Grant, prepared by Guru Aryan in 1604. Hence, his understanding of religion, society, history, and contemporary issues was very deep, which reflected in his poetic compositions. The mai

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The universal messages are in simple Bra language. They are easy to understand and have examples from daily life, emphasizing universalism in spirituality. In one of his compositions, the Guru explains that as bubbles appear and disappear in water, similar is the creation of this world. messages in the GGS can be summarized thus Human birth is precious, so don waste it shun bad company treat pain pleasures equal and keep your emotional self above joy sorrow God dwells inside you like image within a mirror life is seeping away like water from a pitcher what is the point of going on a pilgrimage when the mind is not in control, it like a stone that is kept immersed in water and still the water does not penetrate it this world is like smoke, nothing permanent or everlasting nothing will go beyond this life except meditation body is like a hailstone, it quickly melts away, so shed all delusions why worry when nothing is permanent in this world why this false pride when knowing that this world is like a dream and nothing is yours and as a pet dog does not leave the house of master, stay steadfast in meditation. In his extensive travels, Guru Tegh Bahadur preached tolerance and inter faith harmony. In Dhaka, for example, the Guru helped restore peace between Chakradhvaj, ruler of Ahom, and Raja Ram Singh of Amber. He also practiced economic independence. The piece of land where Anandpur is built was offered by Rani Champak of Ballarpur, but the Guru preferred to pay for it and purchased it for Rs 500 in 1665. He believed that the spiritually wise are steadfast, neither do they intimidate nor get intimidated by anyone. He observed that those persons are enlightened who treat friends and foes alike. It was while practicing these principles that Guru Tegh Bahadur resisted forced conversion under the reign of the Mughal emperor, Aurangzeb, and without hesitation sacrificed his life. Earlier, Guru Nanak had started holding inter faith dialogues while interacting with spiritual masters of different faiths and their compositions later became part of the GGS. The supreme sacrifice of Guru Tegh Bahadur upholds the same principle, to accept diversity of belief and respect plurality in society. The sacrifice also reveals that strong social bonds get established with inter faith dialogues. Kashmiri Pundits, for example, chose to come to Guru Tegh Bahadur, who reciprocated happily and even gave his life for the cause. The lesson to be drawn from the sacrifice is that the freedom to practice faith of one choice is a matter of human rights, individual conscience, for which no force or allurements should be used. No nation can hope to attain the heights of intellectual eminence and spiritual greatness by just relying on petty, paltry, and fearful people. It is imperative to cultivate moral courage, intellectual integrity, independence of thoughts, diversity of talents, originality, and initiative among young minds. And this can be achieved through education only. Acco

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The CBSE Board. The popularity of Army Goodwill Schools can be measured by the fact that there is a growing clamor from the local populace for opening schools in almost all corners of J K. Approximately 15,000 students are currently enrolled, and close to one lakh children have obtained primary higher secondary levels quality education during the insurgency. One of the significant challenges of education in conflict is its discontinuity, which affects the students academic performance and psychosocial and social development. To provide equal opportunity to children from marginalised sections of society and those affected by terrorist violence, the Indian Army has been sponsoring the cost of their education. Approximately 840 students receive scholarships for studies in schools within and outside the state. Army has assisted nearly 565 students in obtaining admission to various institutions outside the state, prominent among them Pacific University, Udaipur, Global Research Institute, Kurukshetra, NOIDA International University, Greater NOIDA, and Hunan e Tarash, a Rural Affair Ministry initiative. The state of J K has a unique mix of the population that comprises Gujjar Bakarwals nomadic tribes in sizeable numbers. These mobile groups migrate every year within the state in the summer months to the upper reaches and the lower foothills in the winters. While doing so, they traverse all three distinct regions of the state. To ensure that their children get quality primary and middle a sustainable tool for achieving post conflict peace and providing stability and normalcy to the region. It is also a means of instilling hope and positivity and offering an opportunity to the youth surrounded by violence. The RSS feels that citizens of India must believe that their country is not just their motherland but also their holy land a definition designed to leave out Muslims and Christians, whose most sacred locations lie elsewhere, writes Hartosh Singh Bal, political editor of The Caravan, in US based magazine Foreign Affairs. In his scathing piece titled he Unstoppable Rise of Hindu Nationalism, Bal takes a critical look at India far right, particularly the largest nongovernmental organization in the world the RSS. Bal writes how RSS grew over the last century from an organization once banned by the Indian government to a behemoth which has garnered the support of millions of Hindus, cutting across castelines. The RSS lies at the center of a vast web of groups, including one of India largest trade unions. It boasts a students association, a teachers wing, a women wing, and a lawyers association. The BJP now has an annual income more than five times as large as its main political rival, and it is broadly backed by the media in no small part because the press is largely controlled by upper castes, Bal says. Bal warns that while RSS has grown, its ideological core remains unchanged. According to its doctrine, citizens of India must believe that their country is

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Former President Dr. A P J Abdul Kalama, If only the real sense of education could be realized by each individual with the teacher guidance, and carried forward in every field of human activity, the world will be so much a better place to live in. In view of the importance of education, Jammu and Kashmir made education free of cost to all its people. But with an overall literacy rate of 68.74 compared to India average literacy rate of 74.04, the J K does not reflect a great education system. Insurgency severely damaged the education of the young minds in J K. Throughout the first half of the 1990s, the schools were either shut or the roads leading to them were closed. That is in case terrorists did not destroy them. Even when opened, there were frequent cordon and search operations or crackdowns or strikes, thus preventing students from attending their classes. The use of force by these extremists hijacked the examination system till the mid 1990s and later undermined it in one way or another. The youth fell into the gun culture of the late 1980s, leading to insurgency and militant activities during the 1990s. Many schools, colleges, and other educational buildings were burnt during the insurgency, which harmed the overall education system. Though many infrastructures came up during the succeeding years, the crying needs for educational aids, resources, and faculty enhancement programs were utterly neglected. When the Indian Army inaugurated the first army school in Kashmir in early 2008, it paved the path for a resurrection of the education system in J K, which was devastated by militancy. When insurgency broke, education at all levels was the worst hit. Most of the school, college, and university level students were local Kashmiri Hindus. Their exodus created a vacuum in the education system. The education set up collapsed. Many schools, colleges, and university buildings were burnt and razed. Leading educational institutions remained shut during the peak of the insurgency. Safety concerns overtook academic ambitions for both parents and students. Their terrorists indictment ran in various matters such as appointments and promotion in government jobs, admission in professional colleges, loans, etc. Allegedly, they even arranged for mass copying in examinations and secured favorable results from the teachers and other governing bodies. The insurgency drastically created a gap between the education and interests of the students in J K. The erstwhile state faced the problems in making young minds educated due to the hostile environment. It put a hindrance in the smooth education system and thus created a rage among the students. Students in general encountered fear, threat, and depression. The education system was disturbed and distracted. Ever since the inception of Operation Sadbhavana Indian Army has established 46 Army Goodwill Schools and assisted approximately 1900 State Government run schools by renovating, modifying infrastructure augmenta

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Sacred locations lie elsewhere. The RSS has been named in many of the country most prominent cases of mob violence targeting both religious groups, he says. In his lengthy piece, Bal also criticises PM Narendra Modi and Uttar Pradesh chief minister Yogi Adityanath, accusing the two leaders of polarizing the country along neat religious lines. Talking about the rise of BJP in India, Bal says that though states like Punjab, Kerala and Tamil Nadu have managed to resist the saffron party, they all fall on India periphery. The BJP hold on power in India seems so secure, and so set to grow, that its ideology is unlikely to be challenged even by opposition political parties. Today, no organization can hope to seriously bid for power by alienating the expanding Hindu core of the country, he writes. Bal says that ironically, while the BJP seeks to reach out to the Dalits and bring them within the fold of Hinduism, it is succeeding in creating a new set of untouchables the Muslims of India. The gaming industry is evolving at a breakneck pace, bolstered by the proliferation of smartphones and the immense traction gained during the recent lockdowns. India had 400 million gamers in mid 2020, and this number is still skyrocketing as the industry is expected to reach a valuation of 3.9 billion by 2025, as per KPMG. At the current juncture, there is still limitless scope for innovation in this space as new gaming technologies continually enter the fray. Of these, Al and data science are perhaps the most significant disruptions that are championing the industry progression. That said, here a look at some ways in which AI and data science bolster the gaming experience Gathering User Insights Gaming platforms or apps win if they amass a large user base. Attracting scores of players will require a consistent funnel of user experience and feedback to improve gameplay and overall user experience as and when needed. Manually acquiring and analyzing such exhaustive amounts of data is impossible, warranting the need for data science in this segment. With Al and data science tools, industries players can record real time unstructured data and then streamline it to gather insights and improve. Actively enhancing user experience through data science can immensely add to customer acquisition and retention, ultimately the platform revenue. Smart Matching Live and interactive gaming are the ongoing buzzwords in the gaming space. In adversarial games, it all boils down to playing against a worthy opponent who can make the game more enthralling. In this scenario, Al led systems facilitate smart matching, so players are connected with other players at a similar skill level. Data science allows gaming platforms to store user information and gaming history and subsequently analyze this data to find the perfect match. This, in turn, makes the game more interesting for users, bolstering its popularity among its customer base. In terms of AI vest player gaming, algorithms and neural n

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The wheels on India green hydrogen mission are in motion. There are reports of the government extending the transmission fee waiver for green hydrogen production plants, significant cost incentives for producers, and plans for a green hydrogen aggregation demand tender. India INR 19,700 core National Green Hydrogen Mission (NGHM) is an ambitious move to help the country achieve energy independence and meet its climate goals. Green hydrogen is a sunrise sector of the economy. It opens up new opportunities because it uses renewables and does emit greenhouse gases. However, green hydrogen also faces significant challenges due to high production costs compared to fossil-based processes, lack of manufacturing, research and development (R&D) and experience of new end-use applications in India. As India emphasises on green growth in 2023, here what it must do now to unlock the potential of green hydrogen. First, a subsidy on the consumption of green hydrogen is essential for creating demand. The Strategic Interventions for Green Hydrogen Transition proposed in the government mission document has a budgetary outlay of INR 13,000 core to provide viability gap funding for green hydrogen production. Today, green hydrogen, at INR 240-280 per kg, is more expensive than grey hydrogen, obtained from fossil fuels, at INR 120-150 per kg. The budgetary outlay provides an average VGF of INR 26 over the 5 million tons per annum (MTPA) production target, which is about 10 per cent of the green hydrogen cost. A subsidy on green hydrogen consumption will reduce the cost of producing it and create the necessary demand-side pull across refineries and fertiliser units. It is expected that similar to the solar sector, the VGF will be higher in the early years and gradually taper off as the cost of green hydrogen reduces due to economies of scale and technological improvements. Second, India needs to increase its electrolyser manufacturing capacity. Electrolysers are devices that split water into hydrogen and oxygen using renewable electricity. SIGHT has a budgetary outlay of INR 4,500 core for electrolyser manufacturing in India. This fund can be utilised for developing the production-linked incentive (PLI) scheme for the domestic manufacturing and indigenisation of electrolysis. According to a study, India needs at least 40 GW of electrolyser capacity to produce 5 million tons per annum of green hydrogen. Assuming that the implementation of NGHM starts in 2025, the electrolyser manufacturing capacity required will be at least 8 GW per year. The government can provide PLI support of USD 70 per kW of manufacturing capacity. The success of domestic manufacturing will open up export opportunities worth USD 425 billion internationally for deploying 850 GW of electrolyser capacity. Third, deploy pilots for evaluating new applications for green hydrogen. The government has provided a budgetary outlay of INR 1,466 core for pilot projects across new applications of green hydrogen

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Development stage in Indian labs. There is a budgetary outlay of INR 400 core for R&D that can be used to develop technologies across the green hydrogen value chain. Research laboratories and academic institutions in India have already developed green hydrogen technologies, but they do not have the means to commercialise them into end-use applications. This fund should be utilised to develop projects with clear objectives to convert these developmental technologies into products. Fifth, create dedicated hydrogen hubs and valleys. There is a budgetary outlay of INR 388 core for other mission activities that can be used for developing green hydrogen hubs. Creating hydrogen hubs and valleys, where hydrogen will be produced in large quantities and consumed, will improve cost efficiency and allow for rapid scale-up. The allocation should also be used for the development and adaptation of safety standards across the green hydrogen value chain for seamless trade. Finally, create a rules based architecture, both by taking the lead globally and through cooperation between Indian states. State governments should create policies aligned with NGHM. Single window clearance for green hydrogen projects in the country will ensure ease of doing business. On an international level, India should take the lead in developing a rules-based architecture to govern the green hydrogen economy and establish bilateral multilateral deals to unlock new opportunities for exports and collaboration. Green hydrogen is a strategic new-age fuel for India. It allows us to fulfill our netzero goals, improve our energy security for sustainable growth and establish us as an exporter of green fuels and technologies. With careful planning and implementation of the Mission, India can achieve decarbonisation without deindustrialisation. According to the United Nations (UN) population estimates, this year, the population of India surpassed or will surpass that of China. Since 1950, the year the UN began keeping track of population data, China has been the most populous country. In the forthcoming decades, perhaps even centuries, this position will belong to India. A key question that has resurfaced in this background is whether the large population is the bane of the Indian economy or boon for it. Two relevant questions In answering this question, the common practice is to compare India to China. But this is wholly misleading since the policy histories of the two countries are vastly different, China is a much richer country today than India. This means that even if it is at a disadvantage purely in terms of the composition of its population for example, those 65 years or older make 13% of its population against only 7% of India it may be better placed to take care of its elderly. The right way to pose the question therefore is not a comparison with China but to ask whether on a net basis a younger and larger population is more beneficial than an older and smaller population for the countr

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Population brings greater energy and vibrancy to a nation, leading to more innovation and its greater exploitation. A concern commonly expressed about a younger population is that it leads to greater unemployment. But the unemployment rate depends on policies, which surely do not depend on the age composition of the population. Underemployment challenge factually, the unemployment rate in India has been consistently low in the 3-5% range. As I have argued in numerous writings, unemployment is not India problem, it is underemployment. On this score, the output per worker has seen a clear rising trend (meaning declining underemployment) alongside rising workforce in the post-reform era. What is needed is acceleration in this trend. That in turn required further policy reform, not the older population. Turning to the size question, I would argue that the benefits of a larger population also far outweigh its costs. There are vast benefits arising from economies of scale in the provision of public goods. Take, for example, India digital infrastructure. Once this infrastructure is created, it is there for all to use. On the cost side, with no extra cost of adding another user, per-user cost of the platform declines with more users. On the benefits side, as more users come on board, the value of the platform to the existing users rises since they can now transact with a larger number of users. The larger number of users also generates a larger volume of data increasing their utility to potential data users. To get a sense of why the large user base makes the digital platform so much more attractive, think how cost effective and useful would it be if it were to be built for a small, low-income country. This same argument also applies to other forms of infrastructure. Once a road has been built, adding more users does not diminish its availability to other users until we begin to get congestion. As the road network expands the utility of existing roads increases as well. For example, the utility of a highway increases manifold as more and more nearby towns and villages are connected to it. The same goes for railway and air connectivity. The argument also applies to the provision of electricity and piped water. Once these amenities have been brought to one village, the extra cost of extending them to other nearby villages is small. And the larger the population of each town or village, the lower the cost of their provision per household. The principal downside of a larger population arises from a fixed quantity of arable land. In India, we have seen a consistent long-term pattern of declining size of agricultural land holdings. So much so that by 2015, 48% of land holdings had fallen below half hectare in size with the average size of these holdings dropping to approximately quarter hectare. These small holdings are uneconomical and hold down per worker output in agriculture. The answer to this downside, however, is not a smaller population but faster migr

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Through apps and also sell their output directly to food processing companies, removing middlemen. By combining technology with agriculture, organizations are revamping traditional farming by yielding space for smart and sustainable farming. This will go a long way in accelerating economic growth and fortifying the food systems in India, improving farmer prospects to earn better income and get an equal chance to negotiate fair price for their produce, as well as engage in best practices without the fear of risks related to farming. A lot of farmers have benefitted from such technological improvements, information related to weather patterns, dynamic pricing in mantis, crop advisory, farming, and animal husbandry that has directed them to understand the best practices, improving the quality of their outputs. By leveraging lota, Al, and data analytics, Aristech has carved a niche in the Indian agriculture space and opened new avenues for farmers to boost productivity and increase quality of output leading to increase in their income. Consider startups that use sophisticated artificial intelligence Al and machine learning ML technology to raise farmer income by providing them with a social network platform whereby they can engage with fellow farmers, buy and sell agrarian products and get in touch with agribusinesses to raise farming related queries. Such technological advancements have already brought tremendous value in the lives of farmers from Hindi heart land in India by giving them a level playing field to get fair price. This has paved the way for Green Revolution 2.0, a new era of agriculture facilitated by technology and data that democratizes the information farmers require to improve cropping patterns, prevent weather induced risks, and mitigate pest attacks and crop diseases, amongst other common challenges. The Delhi Disaster Management Authority has done the right thing today by bringing back the mask mandate for public places and the Rs 500 fine for violating it. This begs the question, did states remove or dilute mask mandates prematurely Yes. In Delhi for example, which is now seeing an uptick in Covid infection numbers, some experts are connecting this directly to the DDMA decision on March 31 that there would no longer be any fine for not wearing a mask. To be sure the government also said at the time that this did not mean that it endorsed people not wearing masks, and indeed it would be conducting intensive campaigns to promote the wearing of masks. But this kind of mixed messaging is extremely poor pandemic governance. India, unlike say several countries in East Asia, did not have a preexisting masking culture. It took long months of sustained efforts by different social stakeholders to persuade the masses of the necessity of masking against Covid. Rushing to add doubts to this fragile matrix was very irresponsible. Among the other states where a rise of infections has now been flagged by the Centre, Haryana, Maharashtra and Ut

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The test of the interim govt headed by Nobel Laureate Muhammad Yunus appointed by President Mohammed Shahabuddin in consultation with Bangladesh defence bosses and the Anti-Discrimination Students Movement will be to restore normalcy, end the targeted killings of Awami League leaders and activists and whoever else is on the list of disapproved persons. Yunus may possess the courage, conviction and ambition too. But the question is does he possess the power to take on the political and fundamentalist forces that ran amok this Monday and Tuesday? Vinesh Phogat disqualification feels like a Shakespearean tragedy. Its cause must be investigated and made public. But her dangal in different arenas remains as inspiring as ever. All of us have seen photos of that day, the day when Vinesh Phogat and fellow wrestlers, including Rio bronze medallist Sakshi Malik, tried to march towards Parliament last summer. They were protesting against a subtle collusion and inaction by authorities on sexual harassment allegations against then WFI boss Brij Bhushan Singh. But their efforts to demonstrate were cut short by a determined police. In the pics, we see Phogat in every shade of defiance. In one photo, she is climbing over a barricade. In another, she is at the centre of a tug of war between cops and fellow protesters. But a third frame is the most poignant. Phogat is on the ground with another woman wrestler, desperately clutching a tricolor, with the police trying to drag them away. On Wednesday, over a year later, another Phogat photo was splashed in newspapers across the country. It was clicked moments after she had overcome Japan seemingly unbeatable Yui Susaki, who had won the Tokyo 2020 gold without giving away a single point. In the pic, Phogat is lying on the mat, her arms and legs shaped in the pose of a human X, her hair creating a dark halo. The striving for personal space and freedom is a mark of a progressive society. Ironically, though, freedom thrives only within boundaries. An autonomous culture might get chaotic with a lack of protocols to distinguish what is legitimate and what is not. For example, the Olympic Games can become a mockery and dangerous without rules and regulations. Imagine how all the potential of fun and enjoyment could be extinguished without meaningful descriptions of dos and don s. Nobel Laureate Rabindranath Tagore brings home this point: I have a violin string on my table. It is free to move in any direction it wishes. If I twist one end, it responds, it is free. But it is not free to sing. So, I take it and fix it into my violin. I bind it, and when it is bound, it is free to sing for the first time. The nature of freedom is that it needs the confines to work best. However, it is fascinating to note how well one might use freedom to justify lawless actions. Albert Camus judge-penitent presents the story of a judge who provides legal support

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Not to do the right thing, but to do what our basal instincts drive us to. We seek freedom to be a law unto ourselves, autonomous and then challenge the consequences that might follow. But then, clashes emerge among all entities in the group about who is right and who is not. This existential conundrum raises the question should the minority voices be given more importance, or is it the majority that wins? Should the intelligentsia in society be given the lead in this moral decision-making, or should the common people decide? Is it the traditional or the woke? However, that debate cannot be settled as every camp fights for its moral views. This shows a lacuna in human experience that we could never logically arrive at a position of moral imperiousness simply because we are all finite humans with a limited vantage point. This moral puzzle then pushes us to look for the transcendent, outside of human experience, to point us to a Moral Law that applies universally. In other words, the natural law signals a supernatural reference point. The govt move to introduce a grandfathering clause for the contentious budget proposal that removed indexation benefits for real estate transactions will be welcomed by homeowners and investors alike. Post-budget, calculation of long-term capital gains LTCG tax on unlisted assets like property would have entailed a higher tax outgo for a large section of real estate sales, notwithstanding the reduction in tax rate from earlier 20% to 12.5%. With sellers now having the option to choose between old and new regimes for transactions done before July 23, finance ministry has heeded criticism that any such retrospective tax was bound to evoke. Realty a special category | The reasoning behind the change in capital tax regime was sound at a general level. Having a uniform LTCG rate will no doubt make the tax structure simpler and create a levelplaying field across asset classes. However, an exception is warranted for assets like land and buildings. For many Indian families, buying or selling property can be a life-changing decision. As compared to the markets, real estate assets also offer more assured return on investment. Even at the sectorial level, removal of indexation benefit was expected to hit secondary sales market and dampen investment in real estate. Investor-driven markets like Delhi-NCR and Mumbai were likely to take a big hit. Bring back old regime: But govt has gone far enough, as the new tax regime stays for prospective transactions. In an era when inflation is almost a constant, investing in real estate assets for long-term would thus be less attractive than before. Redirecting investment from short-term to long-term was one of the primary objectives of the capital gains regime being reworked in the budget. By not reintroducing indexation benefits, govt might be upending that goal. A judge from the High Court said some things that were nice about the Supreme Court. The Supreme Court was happy about this and

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Not to do the right thing, but to do what our basal instincts drive us to. We seek freedom to be a law unto ourselves, autonomous and then challenge the consequences that might follow. But then, clashes emerge among all entities in the group about who is right and who is not. This existential conundrum raises the question should the minority voices be given more importance, or is it the majority that wins? Should the intelligentsia in society be given the lead in this moral decision-making, or should the common people decide? Is it the traditional or the woke? However, that debate cannot be settled as every camp fights for its moral views. This shows a lacuna in human experience that we could never logically arrive at a position of moral imperiousness simply because we are all finite humans with a limited vantage point. This moral puzzle then pushes us to look for the transcendent, outside of human experience, to point us to a Moral Law that applies universally. In other words, the natural law signals a supernatural reference point. The govt move to introduce a grandfathering clause for the contentious budget proposal that removed indexation benefits for real estate transactions will be welcomed by homeowners and investors alike. Post-budget, calculation of long-term capital gains LTCG tax on unlisted assets like property would have entailed a higher tax outgo for a large section of real estate sales, notwithstanding the reduction in tax rate from earlier 20% to 12.5%. With sellers now having the option to choose between old and new regimes for transactions done before July 23, finance ministry has heeded criticism that any such retrospective tax was bound to evoke. Realty a special category | The reasoning behind the change in capital tax regime was sound at a general level. Having a uniform LTCG rate will no doubt make the tax structure simpler and create a levelplaying field across asset classes. However, an exception is warranted for assets like land and buildings. For many Indian families, buying or selling property can be a life-changing decision. As compared to the markets, real estate assets also offer more assured return on investment. Even at the sectorial level, removal of indexation benefit was expected to hit secondary sales market and dampen investment in real estate. Investor-driven markets like Delhi-NCR and Mumbai were likely to take a big hit. Bring back old regime: But govt has gone far enough, as the new tax regime stays for prospective transactions. In an era when inflation is almost a constant, investing in real estate assets for long-term would thus be less attractive than before. Redirecting investment from short-term to long-term was one of the primary objectives of the capital gains regime being reworked in the budget. By not reintroducing indexation benefits, govt might be upending that goal. A judge from the High Court said some things that were nice about the Supreme Court. The Supreme Court was happy about this and

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To build and master essential life skills, which will make them strong, resilient, confident, and independent individuals. Life skills are vital processes that help a person navigate through familiar, unfamiliar, and challenging contexts with a sense of personal confidence, social conscience, and professional competence. The urgency to introduce life skills education has also been highlighted in the New Education Policy 2020 that makes a pressing call for 21st century skills to be introduced in schools to help prepare the young for the future. This warrants a shift from the existing education system towards a balanced amalgamation of learning for school and learning for life to help young people develop the capability of making informed decisions. A World Economic Forum report 2020 highlights that by 2025, 44 of skills that employees need to perform their roles effectively will change. With new categories of jobs emerging, the requisite skill sets will be starkly different from existing ones. Another report, published in Forbes, highlighted that employers are not just looking for skills but also for stable headed, goal oriented individuals who understand their path and know what they want in their career. Adapting to an emerging world and workplaces calls for life skills training for India young people, who are the future workforce. Life skill education, unlike subject based learning, is an ongoing process that needs to be blended and incorporated into our day to day activities from cradle to grave. Life skills education should be introduced at the school level to ensure that students are better prepared to face the adversities of life. Introducing these life skills at a formative age is recommended as the young mind is fertile with great potential and it is our responsibility to sow the right seeds in it as early as possible. The post Covid workplace also demands a different set of skillsets like social, emotional, and cognitive skills McKinsey Global Institute research. For India, with more than 41 of its 1.39 billion population below the age group of 18 years, it becomes crucial that we invest in life skills education so our future workforce is future ready. Change makers for global challenges It is important to understand that beyond interdisciplinary problem solving and employability, our children also need to handle the complexities of an interconnected world. A world with different views, cultures, belief systems, and language. A world that needs to be more tolerant than the one we live in today. A world that is changing in complexity and demands global competence. OECD defines global competence as the ability to examine local, global and intercultural issues, understand and appreciate different perspectives and worldviews, interact successfully and respectfully with others, and take responsible action toward sustainability and collective wellbeing. Assimilating this coveted competence is a lifelong process, one that must evolve with chang

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Through apps and also sell their output directly to food processing companies, removing middlemen. By combining technology with agriculture, organizations are revamping traditional farming by yielding space for smart and sustainable farming. This will go a long way in accelerating economic growth and fortifying the food systems in India, improving farmer prospects to earn better income and get an equal chance to negotiate fair price for their produce, as well as engage in best practices without the fear of risks related to farming. A lot of farmers have benefitted from such technological improvements, information related to weather patterns, dynamic pricing in mantis, crop advisory, farming, and animal husbandry that has directed them to understand the best practices, improving the quality of their outputs. By leveraging lota, Al, and data analytics, Aristech has carved a niche in the Indian agriculture space and opened new avenues for farmers to boost productivity and increase quality of output leading to increase in their income. Consider startups that use sophisticated artificial intelligence Al and machine learning ML technology to raise farmer income by providing them with a social network platform whereby they can engage with fellow farmers, buy and sell agrarian products and get in touch with agribusinesses to raise farming related queries. Such technological advancements have already brought tremendous value in the lives of farmers from Hindi heart land in India by giving them a level playing field to get fair price. This has paved the way for Green Revolution 2.0, a new era of agriculture facilitated by technology and data that democratizes the information farmers require to improve cropping patterns, prevent weather induced risks, and mitigate pest attacks and crop diseases, amongst other common challenges. The Delhi Disaster Management Authority has done the right thing today by bringing back the mask mandate for public places and the Rs 500 fine for violating it. This begs the question, did states remove or dilute mask mandates prematurely Yes. In Delhi for example, which is now seeing an uptick in Covid infection numbers, some experts are connecting this directly to the DDMA decision on March 31 that there would no longer be any fine for not wearing a mask. To be sure the government also said at the time that this did not mean that it endorsed people not wearing masks, and indeed it would be conducting intensive campaigns to promote the wearing of masks. But this kind of mixed messaging is extremely poor pandemic governance. India, unlike say several countries in East Asia, did not have a preexisting masking culture. It took long months of sustained efforts by different social stakeholders to persuade the masses of the necessity of masking against Covid. Rushing to add doubts to this fragile matrix was very irresponsible. Among the other states where a rise of infections has now been flagged by the Centre, Haryana, Maharashtra and Ut

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As future problem solvers of global challenges, children need life skills to be change makers to find creative solutions to complex challenges. With life skills like cognitive flexibility, conflict resolution, transformational entrepreneurship, communication, and others, we can empower these future citizens to tackle challenges that are sure to grow in scale and impact. Life skills will offer them valuable tools to rely on throughout their lives. In doing so, they will be able to experience the fullness of life, face challenges confidently, and thrive as individuals and citizens of the emerging world. It is often believed that farming is a risky occupation, not only because of the volatile market forces that determine the prices of farmers output, but also due to the prolonged effects of climate change, affecting weather patterns. With many such traditional challenges plaguing Indian agriculture, it has become pertinent for farmers to adapt to the changing times and embrace new age technologies in a bid to increase food security. Digital technology and data are certainly the growth pillars that farmers need, to insulate themselves from risks associated with farming. Digitization can undoubtedly support sustainable production ensure timely supply, especially when production and supply involve millions of small and marginal farmers. Indian agricultural ecosystem has undoubtedly changed a lot since Agra tech startups came to the fore, working on solutions that are aimed at improving productivity, maximizing supply chain efficiency, and establishing better market linkages. Therefore Agra tech not just has the potential, but also the responsibility to contribute to the development, betterment and growth of the sector. These developments include providing farm produce directly to customers, digitizing agriculture, improving access to real time information for farmers, bringing transparency across the value chain, developing and supplying better tools and implements to farmers to increase yields and offering financial support in the form of micro financing options to manage risks. Agra tech startups have been focusing on these specific pain points Limited access to technology for efficient cropping There is still a majority of farmers population which is away from the access of technologies. A lot of startups have been working on this issue and trying to provide assistance and solutions. Lack of access to financial solutions Agra tech platforms have recognized the lack of access to credit and have worked to connect farmers with banks so that they can easily apply and get loans. They can even have a track of their transactional activities. Inefficient post harvest supply chain Farmers have struggled since ages due poor supply chain linkages. Agra tech platforms are helping them a lot to plug the gaps and improve the supply chain and transportation. Learning for Indian Agra tech from global markets Agra tech has also been working to meet the global standa

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It is one of India tragedies, that a hyper competitive, first past the post populist democracy has helped bad economic ideas gain faster traction than good ones. You only need one state to start offering something free, and soon it becomes a national obsession. In the election cycle starting 2014, we had several Telugu biddas bidding for votes in a bifurcated state, offering massive dollops of subsidies and farm loan waivers. This trend was accentuated in 2017, when BJP, in order to seal the vote in UP, offered a farm loan waiver, after which the dam burst. Twice this week, the Supreme Court found serious fault with high courts failing to uphold judicial discipline while pronouncing orders. A Rajasthan high court bench granted bail to a history sheeted accused of raping his minor niece without specifying any reasons. An Allahabad HC bench summarily ordered acquittal in a murder case but gave the reasoned judgment a staggering five months later. In 2020, SC had spotted a nine month gap by a Bombay HC bench and a ten month gap by a Delhi HC judge between the operative order and reasoned judgment. Invested with the all important function of superintendence of around 20,000 subordinate judicial officers, high courts need to be setting the bar high, not lower. On the Rajasthan HC judge modus operandi, CJI NV Ramana said the order was cryptic, with no suggestion of application of mind. He noted a recent trend of passing bail orders where a general observation that facts and circumstances have been considered supplanted specific reasoning. Judges carry the burden of not only doing justice but also ensuring that justice is seen to be done. Here, the HC ignored circumstances like the alleged rapist facing around 20 other criminal cases. A reasoned order also helps appellate courts save judicial time and decide appeals faster. Allahabad HC failure to give a prompt reasoned order forced SC to order fresh hearing. Consequently, the case lodged in 2009, convicted by a trial court in 2012 and acquitted in 2019 must be re heard by Allahabad HC, sinking under the weight of 1.83 lakh pending criminal appeals with wait times as long as 35 years. Poor quality of justice delivery at various levels has found no satisfactory solutions yet. The quashed National Judicial Appointments Commission to replace the collegium system that critics blame for furthering mediocrity and nepotism had aimed to identify better judges. At the subordinate judiciary level, proposals like All India Judicial Services or a national district judges recruitment examination have made no headway. Meanwhile, collegiums are struggling to attract good candidates to HCs amid a power struggle with Gol and unrealistic service conditions like low retirement age of 62. While SC will be able to spot and rectify a few bad judgments courtesy resourceful litigants, it must be the case that despite absence of relevant data many bad orders are going unappealed. Dysfunctionality in the rule of law is a dysfunc

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A series of developments this week augured well for Sri Lanka. On the political front, 17 new ministerial appointments were initiated by President Gotabaya Rajapaksa, suggesting an end to the political logiam. Separately, Sri Lanka began bailout talks with IMF. These talks were backed by India, and the first step is a Rapid Financing Instrument, which provides help before a restructuring plan is finalised. There a long way to go to attain normalcy but a start has been made. Sri Lanka economic crisis was caused by a perfect storm. On the policy side, there was an imprudent level of foreign currency commercial borrowing by the government and a late 2019 tax policy change disconnected from the budget expenditure. Separately, the Easter Sunday bombings three years ago and Covid devastated the tourism industry. An IMF estimate puts the cost of these two developments on tourism at about 10 billion. The inflection point was undoubtedly Covid. But subsequent economic policy mistakes created a balance of payments crisis so grave that financial support from China, India and Bangladesh was not enough. Following credit rating downgrades in 2020, Sri Lanka lost access to foreign commercial borrowing. The central bank reacted by trying to fix an exchange rate of 200 203 Sri Lankan rupee to the US dollar, similar to what Nepal does with the Indian rupee. The next step was price controls. The consequences were shortages and forex hoarding. IMF is certain to ask Sri Lanka to move away from an unsustainable exchange rate peg and restructure its tax policy to meet the challenge of repaying government debt that last year was about 104 of GDP. Sri Lanka has fully vaccinated over 65 of its population and tourist footfalls are rising. But economic normalcy is contingent on exchange rate, tax and expenditure reforms. There no easy way out. Re elected as the CPM general secretary for a third, consecutive term earlier this month, Sitaram Yechury is a prominent opposition voice. He speaks to Swati Mathur on the impending Presidential polls and the lesson CPM thinks India should draw from the Russia Ukraine war: What is your view of the demolition drive in Jahangirpuri CPM was the only national party present on ground to protest with the people. It is a part of the larger BJP RSS game plan to persistently target the minorities. There are clear rules laid down for proceeding with such drives. All these rules were flouted with state patronage. This is yet another instance of the constitutional order being undermined. Our party was present there since politburo member Brinda Karat has been looking after Jahangirpuri and Delhi for years. This is about CPM being committed to localised people struggles and social movements. The other week I was the recipient of a payment check from my bank: the bank put a check, or temporary hold, on a payment made to me. The payment was coming from Chennai, which was observing a bank holiday that day. The next day was also a bank.

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Holiday in Chennai and elsewhere, so another payment check. Then came the weekend, with the second Saturday of the month and the Sunday bank closures. So I got a check payment of four days. Such bank holiday induced delayed payments are a common occurrence, which millions of depositors, not only in India but all over the world, routinely face. How do banks profit, at our expense, from such check payments They profit because of monetary insomnia: Money never sleeps. Most people get their regular shut eye, with bankers perhaps getting their fair share of snoozing, and then some, what with all the spare time bank holidays give them in which to hit the hay. But money never sleeps, even when we do, but is always busy, busy, busy, earning interest, wherever it happens to be. And in the case of check payments also known as suspense accounts, the suspense arising out of your not knowing when the money due will be entered on the credit side of your debit and credit statement the money in question remains in the coffers of your bank, earning interest for it rather than for you. A phrase most frequently used by banks when communicating with customers is that a given payment transaction will be done in four working days. The operative word here is working. There are 43 RBI listed annual bank holidays in the Union Territory of Pondicherry, including the second and fourth Saturdays of every month, and Sundays. Different states have different bank holidays, which means that when banks are working in one part of the country they might be shut elsewhere. So four working days can well add up to six days, or eight, while payments are put on hold, making check payment inevitable. So much so that you can bank on them. Yet, in this remarkably short period, we vet contributed to global warming that has heated the oceans by the equivalent of dropping one atomic bomb into the ocean every second for the past 150 years, say experts. How long will nature tolerate our transgressions Reversing climate change is not an act of altruism towards the planet. It our only option for survival. You may have heard this example before, about a frog in a bowl of warm water. The frog enjoys the warmth but does realise the water is getting warmer. Eventually, the water gets hot enough and kills the frog. But that not entirely true. In real life, when the water becomes hot, the frog realises the danger and jumps out of the bowl. We, though, may not have the time to jump, and we have nowhere to jump. The problems of the environment underscore a much deeper problem that of thought pollution. When conflicting thoughts and emotions muddle our thinking, our minds become imbalanced, and confusion sets in. An unbalanced mind finds it hard to make wise decisions. For example, a doctor without balance may misdiagnose; an industrialist without balance may put short term profit over.

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The highest good. When our inner climate is polluted, we destroy the source that nourishes us. Yog offers us some solutions to fixing thought pollution. Through yog, we develop attitudes that ennoble us and benefit those around us, especially the planet. The beginning step of yog is Yama. The practice of Yama blesses us with four key attitudes. These are honesty, truthfulness, moderation, and nonpossessiveness. A company with honest and truthful leadership will not take shortcuts like fudging environmental tests or cutting corners with effluent treatment. The purity inside will not allow the hypocrisy of saying something and doing something else. Moderation means balance of all senses and faculties; nothing more or less than needed for the purpose. Cultivating moderation will rein in over consumption, conserve the planet resources, and help families save more money. Lack of moderation also leads to hoarding. Individuals, communities, nations hoarding resources and monopolising the gifts of Mother Earth will reduce only when non possessiveness develops in hearts. Regular practicing of meditation reins in thought pollution and creates an inner environment conducive to following Yama. We realise that the tree, bird and fish all have the same life force flowing through them, all droplets of the same ocean of life. The interconnectedness of existence helps us develop love and reverence towards all creation. As a result, we imbibe non violence, which is the fifth attitude of Yama. But the non violence is of a higher order, because now it not just about not hurting creation. It about caring and nurturing it. Our circle of conscience grows, and we care more. We mound our lifestyle to walk the earth with loving kindness. When such hearts assume leadership roles, their decision will reflect how much they care for the planet. Summer started early this year and caught power sector supply chain on the wrong foot. Despite. Some of the States are buying power at Rs. 12 per unit to fulfill freebie promises. If permitted by State regulators, the additional power purchase costs will be passed through to consumers through true up exercise. All stake holders are trying to deal with the situation in their own ways. Central Government has asked thermal generators to import and blend coal. CERC has already imposed price cap. Andhra Pradesh and Karnataka are considering directions to generators under NCLT proceedings invoking Section 11 of Electricity Act, to run the generator and supply electricity due to extra ordinary situation. States are asking Coal companies to step up coal supplies and railways to provide additional racks to carry coal. Are there missing pieces to the power shortage puzzle Unbundling of State Electricity Boards SEBs and corporatisation of unbundled entries was carried out to improve upon financial condition and efficiency of power sector. Successor Discos continue to be in financial distress despite numerous Central Government schemes. They do n

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Situation worsens. We can only hope that Revamped Distribution Sector Scheme RDSS will improve financial position of Discos and thereby power sector as a whole. Aggregate Technical and Commercial AT C Losses are high in many States. In Bihar, MP and UP, some Discos still have losses of more than 30. In Jharkhand, Uttrakhand and Jammu Kashmir these loss levels are more than India losses are still 17.86 much above target of 15. Dealing with 1400 billion units per year, 2,86 higher losses amount to 40 billion units against energy shortage of only 6 billion units. Had Discos not made these losses, these units would have been available for consumers without any power cut. Another area needing quick action is balancing and grid integration of renewable energy. Renewable capacity of installed by the end of capacity. During of of which renewable capacity was. The renewable capacity target for the year 2022 is 175 GW with solar roof top of 40 GW. Against this India has reached far. With such ambitious targets it is crucial to balance and integrate this capacity into grid. Since 2017, lot of reports, policy papers and consultation papers have been issued. This is high time to act swiftly and create ancillary services market, have grid scale energy storage, frequency and demand response systems, smart grid, smart meters with interruptible tariffs, renewable energy corridors and flexible transmission system. If available renewable capacity is used optimally avoiding curtailment, the increasing power demand can be met. Energy Conservation Act, 2001 was forward looking. Yet its enforcement has to be faster and sterner. Discos are again defaulter in compliance of energy efficiency provisions. Previously Discos having AT C losses of more than were included in PAT Perform, Achieve, Trade scheme. However, many Discos did not take desired actions under the scheme. Now Ministry of Power has included all the Discos under PAT. The target losses were as per UDAY. Perusal of BEE website indicates that many discoms are not even uploading desired information. This legislation was made effective in 2001 and after 20 years even large domestic buildings covered campus complex domestic buildings should be covered by Building Code. Only energy efficient buildings should be allowed so as to save energy. Rooftop solar panels should be made mandatory for houses built up on certain plot area. Agricultural load and domestic as well as commercial cooling load should be brought under demand response system through smart devices. Last, but not the least, freebies not only increase power demand, encourage wastage of valuable resources, but also prevent market price signals to reach retail consumers. Free and highly subsidised electricity is also leading to depletion of ground water. Water scarcity in cities is replacing coolers by air conditioners. It is also a threat to food security. Farmers are taking heavily water dependent crops in seasons other than monsoon just because free or h

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Import dependency, sooner or later Electric vehicles and green hydrogen vehicles would increase. This will further increase power demand. Five trillion dollar economy. Make in India, transport revolution, even Food Security will all depend upon how we manage and meet our energy demand efficiently. The time to act is now. India has the second highest diabetes population in the world1. Recent studies show that healthcare for non communicable diseases had been interrupted in the country, with up to 87 of persons with diabetes reducing visits to their doctor due to the pandemic and less than half possessing a blood glucose measuring device at home2. Diabetes is a common chronic condition that requires glucose monitoring. Absence of monitoring may lead to delay in treatment and to diabetes related complications. It is therefore crucial for patients to understand the importance of timely intervention. This is where continuous glucose monitoring CGM comes in. By using CGM, a new metric called Time in Range or TIR has been introduced, i.e., the percentage of the day the glucose levels are within a specified range usually 70 180 mg dl. The American Diabetes Association ADA states people with type 1 and type 2 diabetes should aim for a Time in Range TIR of at least 70 of readings. TIR plays a critical role in the control of diabetes, optimization of medicines in patients and is an important tool for hospitalized surgical and non surgical patients. It also accurately maps the extent of glycemic control and can direct treatment interventions in real time, which is beneficial not only for those with type 1 and type 2 diabetes, but also pregnant women, young adults, pediatric patients and older people with comorbidities. It is recommended that one must aim for roughly 17 out of 24 hours each day to be in range. In simple terms, higher the TIR, better is the glucose control in diabetes and lower the risk of complications. Continuous glucose monitoring helps in keeping this range in check. Appropriate care can help improve clinical and biochemical parameters, including a significant reduction in gyrated hemoglobin HbA1c levels. Seamlessly moving towards diabetes care For patients with diabetes, treatment usually starts with a single tablet. Over the years, to achieve normal HbA1c levels, the number of oral anti diabetic medications OADs may increase. For certain patients, the transition from OADs to insulin injections is necessary due to increased glucose levels despite medicines. While patients may be apprehensive about insulin and may wish to delay initiation as much as possible, insulin therapy regimens are added to keep blood glucose levels under control, especially after meals. CGM helps the physician and the patient to make this transition to insulin, smooth and worry free. A holistic approach to keep glucose levels in check To ensure HbA1c levels of diabetic patients are under check, it is necessary that patients are equally involved in the decision makin

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In Greek poet CP Calvary best known and most memorable poem, waiting for the Barbarians, which inspired JM Coetze novel of the same name, an unspecified society, possibly that of the ancient Roman empire in its decline, waits in fearful apprehension for the coming of the dreaded barbarians. All daily activity comes to a standstill, put into suspended animation awaiting the advent of an unknown, unseen adversary. The Emperor has his throne placed outside the city gate and awaits the coming of the barbarians upon whom he will confer all the treasures and honours of his domain. Composed in question-and-answer form, the poem has the resonance of liturgical chant, a catechism, with a recurring refrain affirming the imminent and inevitable coming of the barbarians. What are we waiting for, assembled in the forum? The barbarians are due here today. Why is anything going on in the senate? Why are the senators sitting there without legislating? Because the barbarians are coming today. Why don our distinguished orators turn up as usual To make their speeches, say what they have to say? Because the barbarians are coming today. The poem builds up to a crescendo, a drum roll of impending doom. And then comes the devastating denouement. Why this sudden bewilderment, this confusion? Because night has fallen and the barbarians haven come. And some of our men just in from the border say There are no barbarians any longer. Now what is going to happen to us without barbarians? Those people were a kind of solution. Calvary was born in 1863 in Alexandria, Egypt, to Greek migrants from Turkey. His father ran an export-import business which took the family to Britain where Calvary took British nationality. Financial problems brought them back to Alexandria, where Calvary worked as a journalist and later a civil servant. However, his true vocation was poetry, which he published in newspapers and obscure journals. His itinerant, chance-ruled life, his exposure to different cultures, his promiscuous homosexuality of fugitive passion in seedy bars and dark alleyways, and his poetic vision of an uncompromising individuality of style and sensibility made him the archetypal Outsider, the nowhere man who, as the English novelist EM Forster put it, saw everything from a slight angle to the universe. When he died at the age of 70, Calvary left behind a corpus of 155 finished poems, mostly written in Greek, which are haunted by an ambivalent sense of isolation and the universality of the human condition, both equally inescapable. We are alone, and to mask our solitariness from ourselves we invent an imaginary other, whose Otherness invests us with an affirmation of our own unifying identity. The other can be represented by a creed, or caste, or race, or ideology, different from that of our own. The other is the Barbarian whose coming we await. But what happens when realisation dawns that there is no other, no Barbarian out there? That the worldchanging question posed by the poet

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The author and new age guru, Deepak Chopra, once wrote that all great changes are preceded by chaos. Like it or not one cannot run away from the reality that our military finds itself in the midst of intense chaos, thanks to the ill-conceived and unpopular Agnipath Scheme which in its implementation has completely upended the very fundamentals of the military functioning. This was reflected in the greatly reduced number of seats the BJP and its allies won in the recently concluded general elections. Undoubtedly, this issue will continue to haunt them in the forthcoming state elections as well, as those are the states from where the army draws a substantial number of its recruits. Therefore, not surprisingly, as is the wont of all politicians, the Prime Minister lost little time in disassociating himself from this scheme, claiming it had been initiated at the behest of the military. The fact that he made this statement while paying homage at the Kargil Memorial on Kargil Diwas was in itself inappropriate, condemnable and extremely demeaning, as it showed up a complete lack of empathy for the next of kin of those killed in action, many of whom were present there. It is fair to say that our defence budget, at approx. 1.8% of GDP, is on the lower side, given the security challenges facing us, and requires substantial enhancement. Nevertheless, the fact that a considerable percentage of this is earmarked for revenue expenditure, pay and pensions etc, is undoubtedly a matter of concern and needs to be checked. But, throwing out the baby with the bathwater, which is what the Agnipath Scheme attempted, is hardly the solution. If this Government was indeed serious about this issue, it would have undertaken a thorough examination of those establishments that employ the 600,000 civilians paid out of the defence budget and made efforts to right-size them in earnest. What it has done with regard to the DRDO and the Ordnance Factories barely skims the surface. Incidentally, the number of civilian employees paid out of defence estimates represent a number larger than the size of the regular Pakistan Army and one truly wonders why a military of around 1.4 Million requires more than half- a- million civilians in support. These numbers exclude the contractors, and their employees, to whom various supporting services have been outsourced by the uniformed forces. The biggest dichotomy in the government thinking is the fact that the impact of the Agnipath Scheme on our finances will be visible only a couple of decades from now, which in no way helps us enhance our capital budget at the present time when it is most required. The only way that issue can be resolved in quick time is by drastically reducing existing numbers. Instead of focusing on reducing civilian employees, who have some political clout, the government has taken the easy way out and brought about a forcible reduction in military manpower by cutting down recruitment. This has resulted in over two lakh p

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Protect our citizens from terrorist actions or deter Chinese aggression. In fact, with the present increase in terrorist incidents that we are witnessing in the Jammu-Rajouri region itself, it finds itself fully stretched with unit peace tenures being curtailed. Since the government has shown little inclination to discard the Agnipath policy, the military needs to think out of the box and look for ways in which it can fulfill its primary role of protecting the country from foreign enemies effectively. The only viable option available is for the Army to ask to be relieved of all counter insurgency employment both in Jammu and Kashmir and the in the North East. That would allow the Armed Forces to concentrate on fulfilling their primary role of defending our borders. In their stead the CAPF should be tasked to handle all internal counter terror insurgency operations. However, such an initiative should not be undertaken in either an incremental or ado manner as it would only pay dividends if we undertook a comprehensive overhaul of our security architecture. Logically, handing over responsibility for counter terror insurgency operations would also imply that the Rashtriya Rifles must either be disbanded or reorganised as regular army formations. This will allow us to make up existing deficiencies within the Army and in addition allow us to build up the required extra capabilities needed to ensure it is capable of fighting and winning a two-front war against China and Pakistan. As the BSF will also be required for undertaking counter insurgency operations, in addition to their border guarding role, it stands to reason that their units deployed on the LOC must be relieved and their task taken over by the Army. Similarly, the Assam Rifles, which is primarily a border guarding and counter insurgency Para Military Force under the Army for utilisation along the Indo- Myanmar border and in the North Eastern States, should be handed over to the Ministry of Home Affairs and all army personnel posted there reverted back. The same goes for the NSG as well, including those manning the Special Action Groups. Their tasks should be taken over by the CAPF as was envisioned earlier when the NSG was first raised. To ensure optimum coordination among forces guarding the LAC, it would be best to transfer the ITBP to the Defence Ministry as a PMF with army personnel seconded to it as is presently the case with the Assam Rifles. In this context Assam Rifles units deployed along the LAC in Arunachal Pradesh must be relieved by the reorganised ITBP. As hither-tofore, BSF units deployed along the International Boundary with Pakistan must continue to be placed under command the army when hostilities are imminent. Undoubtedly, the army chain of command will be extremely reluctant to undertake such a wide range of reforms given the fact that the envisaged organisational restructuring will pose humungous challenges to its human resources management and career planning and deve

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Reproductive, Maternal, New-born, Child and Adolescent Health communicable diseases, non-communicable diseases, involvement in the Village Health and Sanitation Committees, Manila Aragua Semite home-based new-born care and Ayushman Bharat programme. Acknowledged as the cornerstone of the National Health Mission, the contribution of ASHAs to public health in India has been recognised globally. The World Health Organisation conferred the Global Health Leaders Award to ASHAs for their outstanding contribution towards protecting and promoting health. This recognition, however, has not resulted in better working conditions for the almost one million ASHAs who are currently serving in India. The dependence of the public and the health system on ASHAs has grown over the past years. Most states of India have the desired number of ASHAs, namely, one ASHA per populations in rural areas and one for every 2,500 persons in urban areas. In Conditions of employment were hired as honorary volunteers a category which does not entitle them to regular jobs and salaries, even if their tasks are well-defined and demanding. In the words of Sheila Devi, working in a remote district of Bihar, I have no fixed hours of work the day usually starts at six, and sometimes may end at midnight, she said. Sheila Devi was busy all day as she attended to several sick people, counseled a couple and helped a woman with her delivery at the Primary Health Centre until late evening. I love my work. There is so much I am able to do, she said. Her total income comes to around Rest. 4,000 to 7,000 in a month. Sometimes, the tasks I have performed are struck down because the beneficiaries were not in my area, or some other reason, she said. Their payments are often delayed by a month or two or longer. ASHAs are a central pillar of India evolving health system. They are also a part of new and unique social experiments. For instance, in addition to several MNCH-related activities, they have also been trained by Senath, an NGO, to be the first point of contact for people in mental distress in Madhya Pradesh where they have screened 18,000 people for depression in the last two years. ASHAs are also making increasing use of health and medical technologies. For instance, in Uttar Pradesh, the state government has given smartphones to them that come loaded with apps such as e-kavas (focused on fighting Japanese Encephalitis) and Ayushman Bharat app (the Prime Minister Jan Aragua Yolanda. In other states, too, ASHAs are being seen as key players for the promotion of primary health care while they support the government intention of going digital in health care. Keeping in mind the central role that ASHAs play, it would be inimical to overburden and underpay them. Safety and well-being The state has the additional responsibility of ensuring the safety and well-being of ASHAs. Their sacrifices and achievements have been recognised in several states, where ASHAs worked relentlessly in the management

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Gender based discrimination I do wonder is it because ASHAs and Anganwadi Workers are women that the state keeps them on the margins? Born to poor families in rural areas, with limited education and professional opportunities as they grew up, ASHAs can be exploited as they lack better prospects. The question is whether the state the upholder of justice and equality should be the one to apply standards of fairness and pay ASHAs the minimum wages because of the way their posts are classified? For their own part, ASHAs have transcended the gender barrier. They counsel couples women and men together when they discuss family planning, or take an infirm man by his shoulder when they accompany the sick to a health center. Theirs is a beautiful and humane occupation, as Conrad wrote of Jim job as a seaman. The contribution of the likes of Sheila Devi to the health and well-being of rural India is immense. The state must compensate and look after ASHAs well so that they play an even more pivotal role in making access to health care a reality for Indians. While nuclear reactors provide dispatch able sources of energy and can adjust output as per the demand for electricity, some renewables, such as wind and solar are variable energy sources that depend on weather and time of the day. Experts say, SMRs could be paired with these renewable sources in a hybrid energy system increasing the efficiency. SMRs thus can play a key role in the clean energy transition, according to them. Experts opine, increased use of renewable energy, coupled with the introduction of SMRs can help the efforts world over in implementing clean & innovative solutions. Global interest in small and medium sized or modular reactors has been increasing due to their ability to meet the need for flexible power generation for a wider range of users and applications, and replace the ageing fossil fuel-fired power plants. In addition, they offer options for remote regions with less developed infrastructures, and the possibility for synergetic hybrid energy systems that combine nuclear and alternate energy sources, including renewables. Prime Minister Narendra Modi has laid down the roadmap for clean energy transition in India through bold climate commitments, which are reflected in India updated nationally determined contributions, the NDCs under the Paris climate agreement. India has already taken steps for a clean-energy transition with the aim to achieve net-zero emission by 2070. SMRs are expected to play a crucial role in this. India Minister of State Jitendra Singh has exhorted the country private sector companies and start-ups to take part in the development of SMR technology which is expected to contribute significantly in the de-carbonization strategy. SMR is believed to be a promising technology in industrial decarbonization, especially where there is a requirement of a reliable and continuous supply of power. In India, the adoption of the Unified Payments Interface (UPI) has transfo

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Bijou British Prime Minister Boris Johnson is in India. Time to reflect on our schizoid people to people ties with former coloniser. It is almost 75 years since the Brits left or was turfed out of India. Since only about 2 per cent of our current population is over 75, there is diminishing personal recollection of our colonisation. For the vast majority, accounts of British imperialism and occupation of India comes from books and movies. Most people have moved on and don really care there is very little pathology involved. Of course, some folks revisit the period with anger, demanding everything from return of Kohinoor and other crown jewels to reparations. Estimates of the money the British stole from India over a 200 year period tick up to 45 trillion, about 20 the current GDP of the United Kingdom and India. Others, including many deracinated Anglophiles, are thankful for the British bequeathing the English language, democracy, cricket and all the good stuff. In fact, some of them chuckle at the prospect of reverse colonisation a person of Indian origin becoming the British prime minister. A distinct possibility considering the two most important portfolios after the PM ship is currently held by Rishi Sunak Chancellor of the Exchequer or finance minister and Priti Patel home secretary. Hell, Bijou himself was once a part Indian demand son in law, married for 25 years to Marina Wheeler, whose mother Dip Singh was born in Sargodha, now in Punjab, and who grew up in Delhi. Marina father is late Charles Wheeler, a BBC correspondent in India in the 70s, whom Singh married after separating from her first husband Dalit Singh, Khushwant Singh youngest brother. Some of the Indian vexation about the British can be attributed to Winston Churchill, that odious wartime prime minister, an imperialist and a racist to boot, whose image is currently enjoying a revival because of comparisons Ukraine embattled Volodymyr Zelenskyy is invoking for his tenacity. But when it came to India, Churchill was a rabid Rottweiler. Here are collections of his utterances on India. It must be said through that he had a felicitous pen. It was recognised with a Nobel Prize for literature. India is a geographical term. It is no more a united nation than the equator. I hate Indians. They are beastly people with a beastly religion. But what is this India Home Rule Bill? I will tell you. It is a gigantic quilt of jumbled crotchet work. There is no theme there is no pattern there is no agreement there is no conviction there is no simplicity there is no courage. It is a monstrous monument of shame built by pygmies. The rescue of India from ages of barbarism, tyranny and internecine war and its slow but ceaseless forward march to civilisation constitute upon the whole the finest achievement of our history. I read with great interest all that you have written to me about what is called Colonialism, namely bringing forward backward races and opening.

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Up the jungle was brought up to feel proud of much that we had done. Certainly in India, with all its history, religion and ancient forms of despotic rule, Britain has a story to tell, which will look quite well against the background of the coming hundred years I am skeptical about universal suffrage for the Hottentots even if refined by proportional representation. The British and American democracies were slowly and painfully forged and even they are not perfect yet. He Mahatma Gandhi ought to be lain bound hand and foot at the gates of Delhi, and then trampled on by an enormous elephant with the new viceroy seated on its back. It is alarming and also nauseating to see Mr Gandhi, a seditious Middle Temple lawyer, now posing as a fakir of a type well known in the East, striding half naked up the steps of the Vice regal palace, while he is still organising and conducting a defiant campaign of civil disobedience, to parley on equal terms with the representatives of the King Emperor. Such a spectacle can only increase the unrest in India and the danger, to which white people there are exposed. It can only encourage all the forces, which are hostile to British authority. For 30 years I have watched from a central position the manifestations of the will power of Great Britain, and I do not believe the people will consent to be edged, pushed, talked and cozened out of India. No nation, of which I am aware, great or small, has ever voluntarily or tamely suffered such an overwhelming injury to its interests or such a harsh abrogation of its rights. After all, there are British rights and interests in India. Two centuries of effort and achievement, lives given on a hundred fields, far more lives given and consumed in faithful and devoted service to the Indian people themselves. All this has earned us rights of our own in India. A healthy planet is vital for humankind and creating environments that are resource efficient, produce low carbon emissions and are socially inclusive are necessary for long term survival. We need to choose a prosperous, as well as sustainable, future and restore nature to its beauty and glory for generations ahead. Earth Day 2022 is upon us, and there is no time like right now to Investin Our Planet to safeguard it from a vulnerable future. There is an urgent need to forge relevant partnerships to achieve this objective. Two factors explain why we need to act fast to save our planet the first is to protect ourselves from the climate crisis, and the second is to craft new green economies to ensure all people benefit from the green revolution. Acting decisively to build a future that is sustainable, secure and safe for everyone is of the highest priority. Companies should innovate on green economy Business leaders believe climate change could damage economies, increase scarcity, drain profits and job prospects, and impact society in.

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Does not usually produce any symptoms, monitoring remains a critical component of diabetes management. Over the years, the process of blood glucose monitoring has become easier and convenient with the help of glucose monitoring devices that are easily available in the market and are simple to use. Continuous glucose monitoring devices enable users to increase the frequency of their glucose checks painlessly and without any blood drawn which has been shown to significantly improve glycemic control. Additionally, some of these devices not only show the user the real time glucose result but also a directional trend arrow showing where glucose levels are headed. According to the ADA, in adults with type 2 diabetes on intensive insulin, HbA1c levels dropped from 8.9 to 8 after three months of use of the CGM system. Continuous Glucose Monitoring an effective solution Technology and breakthrough innovations like CGM devices are making people lives simpler and helping them live better. These devices allow users to share glucose data automatically with their doctor in real time which help make increasingly informed decisions. These systems help record glucose level fluctuations throughout the day corresponding to different meal patterns, its timings and physical activity. CGM when added to insulin therapy treatment regimens help in getting detailed information about glucose level fluctuations and enable titration of insulin doses easily. Our experience in India has shown that continuous glucose monitoring devices have helped people with both type 1 and type 2 diabetes patients to significantly reduce their HbA1c levels3. Unlike blood glucose monitoring, continuous glucose monitoring does not require finger pricking. This has resulted in reducing all cause hospitalization in these patients. In summary, CGM devices enable users to check their glucose readings more frequently which has been shown to significantly improve glycemic control and thus improve quality of life and prevent complications. In Gujarat today as part of his two day visit to India, PM Boris Johnson has said that he hopes to see a free trade agreement between the two countries completed by this year end. India of course has earlier this year signed the Comprehensive Economic Partnership Agreement with and then the Economic Cooperation and Trade Agreement with Australia. Plus, alongside the negotiations India is also pursuing an with the. The world is watching with great interest as the country trade policy moves into a welcome higher gear. It is against this backdrop that the is expected to refrain from lecturing India on the Russia Ukraine crisis, even though the two countries have sharply divergent positions on it today. Indeed Johnson traveled to Kyiv earlier this month, in a high profile show of support to President Zelensky. And now in India he will be signing agreements in sectors ranging from education to defense and security. This is evidence of countries in the western camp accept

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A myriad of other ways. Studies have demonstrated a direct correlation between sustainable business practices and business performance. Companies that develop strong Environmental, Social and Governance ESG standards have stronger financials and happier employees. It is no longer a choice between profits and growth because sustainability is the path to prosperity. For both humanitarian and business reasons, companies should embrace the positives of a green economy. With advancements in technology, businesses are in a unique position to make a significant difference to the physical, structural and cultural environment we work in today. Additionally, energy efficiency is a crucial tactic in the fight against climate change, which involves reuse, proper resource utilization, efficient design, maintenance and lifestyle changes focused on sustainability. Individuals have a big role to play in building a safe planet As individuals, we have the power to make our voices heard through our choices, civic actions and personal interactions. What each of us does and how we do it has a huge ripple effect on our surroundings, dictating the pace of corporate and government action. In recent years, increased awareness of environmental protection also brought a shift in consumer behavior, which has given rise to conscious consumerism. It a healthy trend we are witnessing, which will go a long way towards achieving the objective of a healthier planet for all. To conclude, it can be said that today the day to Take Action not just because you care about the planet and its natural world, but because its our home and we have a duty to protect it for future generations. A healthy planet is not an option it is a necessity! To embrace technical breakthroughs, we must leverage technology in sectors throughout the globe, including the health sector. Today, technology can be found almost anywhere, from mobile phones to cars. Similarly, the use of technology in the fitness business is making positive strides and improving the industry by helping users. It is critical to maintain tabs on the cutting edge technology. The pandemic has altered our way of life. Indians have adopted the roadblocks and become accustomed to the new normal. Despite the pandemic disruption, quick advances revolutionized the virtual world, including wellness and fitness, creating incredible ideas, insights, and opportunities. On the fitness front, a new generation of fitness fanatics has emerged. The pandemic accelerated the demand for virtual fitness classes and At Home connected fitness equipment. The fitness business will continue to maintain a virtual component a phenomenon with exponential market potential. Keeping the new normal in mind, these are the trends to look out for in redefining the industry. Trends that are redefining the Fitness Industry in India Connected Fitness Equipment 20 years ago our phones were smart today every phone is a smart phone. The fitness industry is also going to see

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Friends, train with world class instructors, and belong to a community all from the comfort and safety of their homes. Modern fitness technology that enables the feeling of a gym in the comfort of one own home is increasingly taking on popularity. Virtual fitness options not only replace the in person experience for those already active. They also made fitness more accessible in varied ways such as accessing in rural areas, eliminating the high cost of in person training, etc. Wearable Technology Fit and Health Indicators the wearable device technology is gaining popularity in India and the segment will emerge as a prominent player in the Indian consumer electronics market. There are a variety of wearable gadgets available in the Indian market including fitness monitors, smart watches, and internet enabled eyeglasses. Fitness trackers are becoming more capable of analyzing characteristics such as body temperature, stress levels, sleep, and heartbeat. Wearable devices and activity trackers will remain popular in 2022, but their applications will extend beyond fitness. Artificial Intelligence in Fitness Health is Wealth! he fitness business will place a larger emphasis on technology in 2022, as expected. We live in an era of great invention. Implementable Al powered data empowers marketers to deliver smart fitness and wellness products. There are various platforms now that provide live trainers and Al enabled monitoring to track workouts in real time, making them more consumer friendly. With revolutionary fitness gadgetry that makes home workouts smarter and better. Artificial Intelligence has altered the fitness business. Aside from smart wearable such as Apple Watch, Fit bit, and others that can help to measure fitness. Personal Al trainers are gaining popularity at an unprecedented rate. Profession Surge The sector is undergoing a significant leap across the globe now, and nutritionists and pediatricians are eager to adjust in order to propose a high rise in the coming years. Online fitness coaching has become a profitable business and attractive, traditional career option, in no time, some apply to become certified trainers and even earn specialized fitness certificates by taking online fitness courses. Embracing wholeness in 2022, the need to emphasize our mental and physical health is benefitting the fitness sector. Humans are turning more and more to businesses that provide holistic solutions and offers, such as physical exercise, yoga classes, and online meditation. The direction clearly shows how change enables the grassroots sector to grow. Summing Up! The future is, in the truest sense, unforeseeable! Keeping an eye on the trends that drive the fitness sector and commerce, will aid in the prospective growth of the fitness base. As a result, the restructuring, and rise of digital in the Indian fitness business, assisting people in adopting wellness and joining the fitness revolution remotely while driving growth, is both encouraging and i

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Everyone grows up with or into individual traits such as gender and intelligence, but also different group identities you can be a Hindu or a Muslim, a Dalit or a Kayasth, a Bengali or a Malayali, and so on. How should the Indian state see the individual as primarily defined by their individuality or by a group identity the choice matters for it determines what we hold the state responsible for. It also affects how we see each other in society. Our early leaders chose to focus on the individual. I am glad, Dr Ambedkar said, that the Draft Constitution has discarded the village and adopted the individual as its unit. However, the Constitution and subsequent policies also recognised the importance of traditional groups such as those formed around religion, language, or caste. Vaccine regulator CDSCO subject expert committee recommending emergency use authorisation for administering Corbevax to 511 year olds marks an important step towards vaccinating the younger demographic among schoolgirls. A rise in Covid cases in Delhi coincided with easing of various Covid restrictions like masking. While hospitalisations remain low, sporadic infections have made schools and parents jittery, which should give further impetus to quickly inoculate all schoolgirls. The 511 age group has an estimated 16 crore children. Besides Corbevax, Covaxin and Covovax are the other vaccine candidates seeking EUA for inoculating this age group. However, it no longer the vaccine bouquet but flagging vaccine demand that becoming a key problem. Vaccination for the 12 14 and 15 17 age groups has slowed. Precaution doses are finding very slow offtake among adults. Against 3.15 crore in the 45 59 age group eligible for precaution doses as of now, just 2.13 lakh 0.6 have taken the jab. But of the 3.25 crore in the 60+ age group eligible for precaution doses with a 9 month gap, 42 of those eligible have been jabbed. The comparatively better offtake among senior citizens, who are entitled to free vaccines, supports the decision of Bihar and Delhi governments to offer precaution doses for free at government vaccination centers to all adults. Bihar has sanctioned Rest 1,314 crore for the precaution dose effort, setting a model for other states to replicate. But administering boosters may cost Go less than 0.5 of its budgeted outlay, and so it should ideally be lending a helping hand. Meanwhile, another 3 crore senior citizens would be eligible for precaution doses immediately if the gap between second and third dose is reduced from nine to six months. Just as masks are rightly being made compulsory again, returning to aggressive vaccination targets will help us live safely with Covid. MP high court Indore bench rightly denied bail to a rape accused in a live in relationship with the victim. In denying bail, the judge correctly recognised that sex without consent constitutes rape in a live in relationship, a recognition married women are denied via an exemption in Section 375, IPC 1860. D

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This is main point for GDCE Typing Everyone control your keyboard for 10 Minute to cover first provide passage stroke and accuracy because gdce exam is very important for Stroke than 30 wpm speed to qualify typing test. GDCE Student Try for Best Accuracy with provide stroke no any cause no qualifies if u fails to do this. So everyone try and try try and try for your best ok otherwise u face problem. The Russian influence was one of the important factors for disengagement. Second, India had since the inception of the Quad, had made it clear that it is not a military alliance. PM Mode at the inauguration of the Quad Summit had stated I see this positive vision as an extension of India 39 s ancient philosophy of Vasudhaiva Kutumbakam, which regards the world as one family. India considers the Quad as a group working for peace, security, and prosperity but not against any nation. Indian Foreign Secretary Harsh Shringla had stated that he Rashuka has neither relevance for the Quad nor will have any impact on its functioning. The Joint Statement of March 2021 reflected their shared vision for the free and open Indo Pacific and commitment to strive for a region that is free, open, inclusive, healthy, anchored by democratic values, and unconstrained by coercion. It mentioned that they continue to prioritize the role of international law in the maritime domain, particularly as reflected in the United Nations Convention on the Law of the Sea UNCLOS, and facilitate collaboration, including in maritime security, to meet challenges to the rules based maritime order in the East and South China Seas. To treat it as a military alliance would make it unacceptable to the countries in South East Asia the heart of the Indo Pacific, which is facing the aggressive approach of the Dragon but do not desire to take sides in the US China rivalry. Third, that India needed to adopt the Look West Policy, should be seen in the backdrop of India foreign policy. India has close relations with the US and European countries. With the US recently 2 Plus 2 meeting has taken place. Both India and the US agreed to continue to work closely on important aspects like cyber space, information technologies, climate change, International Solar Alliance, and on regional and international issues. The bilateral trade has reached 113 bn. European Union remains important for India trade. India increasing outreach to the African and the West Asian countries under PM Modi, has been rightly termed as he Act West Policy. He visited several nations and interacted with their leadership and took steps to develop economic relations and attract foreign investment. India joined another Quad for the West Asia with the US, the UAE and Israel in economic interests. According to the Israeli Foreign Minister, this group would work together infrastructure, transport, seaports, trains, maritime security, infrastructure and clean energy. The fact is that India is pursuing a policy based on.

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Again u think than This is main point for GDCE Typing Everyone control your keyboard for 10 Minute to cover first provide passage stroke and accruacy because gdce exam is very important for Storke than 30 wpm speed to qualify typing test. GDCE Student Try for Best Accuracy with porivide stroke no any cause no qualifies if u fails to do this. So everyone try and try try and try for your best ok otherwise u face problem. Come to India rescue at critical times. India and Russia have common interests in the Central Asia. While the USA chaotic withdrawal from Afghanistan has reflected its intent to leave the region in the hands of Pakistan, which openly celebrated the victory of the Taliban, Russia and India are in touch since then to ensure that the terrorism does not spread from there. The visit of Putin in December 2021, indicated growing interests in pushing the bilateral trade and revival of Chennai Vladivostok Economic Corridor. India defence equipment is largely of Russian origin. Russia has no hesitation in sharing advanced technology with India for Make in India projects. In addition, its influence on China is also important for us. Moreover, India needs to meet its energy security demands in the period of growing uncertainty. The Indian Foreign Minister had rightly pointed out that while European countries had increased their imports from Russia, they are asking India to reduce it, which is not even a fraction of what Europe imports. India Representative at the speaking on the April that energy security is a serious concern and needs to be addressed through cooperative efforts. He further rightly pointed out that the growing shortages can only be addressed by going beyond constraints that bind us presently. Interestingly while the is pressing India to condemn Russia, the divisions in the international community are also visible on the Russia Ukraine conflict. The advanced and emerging economies were divided over Russia invasion of Ukraine at a meeting in Washington on joint statement could be issued. The voting too in this trend. India has certainly criticised the violence and desires that diplomacy should takeover. India perceives the current situation demands immediate cessation of hostilities and the issues can be settled later through diplomatic efforts. The continuation of conflict has the potentials for considerable deterioration in the situation particularly for food and energy security. A cooperative effort is imperative. India approach is generally appreciated. Pointing this, the Indian Defence Minister Rajnath Singh aptly remarked that India stand on the ongoing Russia Ukraine conflict was being appreciated by the political opponents and people of other countries, including Pakistan. India overall approach is focused on development and avoidance of joining any military alliance. This has paid rich dividends. The Times has succinctly put it in the following words at three trillion dollars, we are the sixth largest economy in the wor

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A very large number of other villages are currently populated only by the old, infirm, or physically challenged category of residents. Many marine organisms rely on their ability to hear for their survival. Sound is a highly efficient means of communication underwater and is the primary way that many marine species gather and understand information about their environment. Many aquatic animals use sound to find prey locate mates and offspring avoid predators guide their navigation and locate habitat as well as to listen and communicate with each other. Oceans are full of sound. Waves, earthquakes and icebergs - all contribute to the underwater soundscape. But so do human activities and this can be a problem for marine life as it can seriously affect their physiology behavior, reproduction and even survival. Being able to produce and detect sound in an environment where light penetrates only a few hundred meters is crucial for animals to communicate, feed, avoid predators and navigate vast underwater habitats. Large whales generate low frequency communication calls that can travel thousands of kilometers. While the snapping shrimp, native to the western Atlantic, can produce a loud snapping sound capable of stunning and killing its prey. The noise generated by humans changes the natural acoustic environment of our oceans and our capacity to produce it is increasing. Noise is often the unintentional by product of transport infrastructure development and industry. Yet noise can also be produced deliberately. Many navies use sonar system to detect ships and submarines while geologists survey the seabed for oil and gas using seismic air guns. The noise produced by an air gun can exceed 200 decibels louder than a gunshot at a range of one meter. Sound travels further and four times faster in water than in air at a speed of almost 1500 meters per second. The noise produced by humans can therefore spread considerable distances underwater. These sounds can be relatively constant such as the noise produced by the engine of a ship and propeller or sudden and acute in the case of naval sonar and seismic air guns. Is positive thinking an inherent characteristic of a person or can it (69) be developed in one psyche? The opinions differ in answering this vital question. Some people believe that it can be inherited from parents, and cannot be developed. Others believe that like other qualities it can be developed with proper practice and guidance. Still some others hold the opinion that it is hereditary to some extent but can be acquired to some degree. There is also a section of people, who believe that all depends on circumstances or luck. We need to adopt a scientific approach to find an answer to the above question. No one can get success every time even after making efforts, nor can one fail constantly. Moreover, success has different meaning for different people. For some students, getting 60 per cent marks is success, for others it may not be sufficient.

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They must be taught the importance of being positive before, during and after the performance of a task. There is no better education for a child than watching his parents come out of a tough situation by means of earnest endeavors. Such success not only gives more joy but also increases self-confidence. As part of the lessons learnt after the Chinese aggression six decades ago, the central govt trained able-bodied volunteers from the residents of the border areas in guerilla warfare. Four decades later, with the improvement of surveillance means and a change in decision-makers, their services were dispensed with rather unceremoniously. The erstwhile trained fifth columnists protested but are now probably too old and infirm to even matter. However, even if the govt were to revitalise this scheme, the border area people in their present age and having given up farming may not be up to the task. The problems of outward migration, unviable land holdings, and ghost villages are agricultural, economic, and social problems. The state govt is seized of it and has instituted various task forces and think tanks to deal with it. So far, the output of these bodies is limited to making recommendations to the state govt. Sadly, they find no takers in the hustle and bustle of electoral politics. The central govt Vibrant Village programme aims to modernise 663 border villages, with 17 selected for development along the China-India border in regions like Ladakh, Himachal Pradesh, Uttarakhand, Sikkim, and Arunachal Pradesh. The Border Area Development Programme is another centrally-sponsored scheme to meet the needs of people from the border areas. As the House knows, the Prime Minister sent out a circular to all the States a few years ago requesting that the portfolio of agriculture in the States should not be neglected; it should be entrusted to an important Minister. I think the National Development Council considered this question and they said that as far as possible, the Chief Ministers in the States should handle the portfolio themselves. And then, they have started a Food Production Board in the Cabinet itself at the Centre, and the National Development Council has decide that an agricultural production board should be started in each State with the Chief Minister as the Chairman. They have started an agricultural machinery board for supplying machinery. They have taken many steps in addition to the normal measures. The Government has been doing their very best in this regard. But with all that, it has not kept up with the targets fixed, unless earnest and vigorous attempts are made. I wish to throw out my own suggestions in this regard. They may not be very pleasant but I wish to be excused because I am speaking from experience. Madam, the first thing is that so far as the producing agency is concerned, its voluntary interest and its enthusiasm must be won. For instance, in industrial labour relations, we got out of the way to invite labour and give it e

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The problematic part lies in the judge other observations Live in relationships promote promiscuity and lascivious behavior, which lead to sex crimes a live in status is a trap. This attitude bears thorough scrutiny. The Supreme Court in a 2015 inheritance case ruled that an unmarried couple living together for a long time be considered married. Back in 2011, a clutch of companies allowed employees to include live in partners for health insurance. Similarly, judgments have sensibly rejected rape allegations that cited pretext of marriage, including in live in relationships. A clash is inevitable over a woman right to consent in a live in relationship and the latter legal status. Recall a 2015 Delhi HC judgment where the court refused to keep live in relationships outside the purview of rape under IPC, because that would give live in the status of matrimony, which legislature had chosen not to do. However, the most peculiar upshot is that women alleging rape can seek justice only if they are live in partners, not wives. Live ins clearly offer more protection in this case, the judge worry about traps notwithstanding. Shame is a terribly effective emotion. All societies use it to draw lines, to reinforce norms and taboos. But in today digitally connected world, shame has gone off the rails, says The Shame Machine Who Profits in the New Age of Humiliation by Cathy O Neil. Big Tech has facilitated a shame industrial complex, whose effects exceed any particular social end. The book is not focused on the psychology of shame, but the economy of it how it is manufactured and mined, wielded to harvest something of value, whether that is money, work, sex, votes or rewets. The integration of block chain technology with the real estate sector could bring a lot of benefits for the industry, including increased trust, enhanced loyalty, proficient data management and access to real time information. Evolution of Web 3.0 Block chain technology today needs no introduction whatsoever. It has revolutionised businesses across industries and emerged as the game changer innovation for enhancing trust and efficiency of companies among target markets. Among others, the real estate industry can derive immense benefits from the integration of block chain technology. The open ledger can influence a variety of parameters of the real estate industry including property search, ownership issues, management of data, and securing transactions. Following are the top five potential ways through which block chain technology can transform the real estate industry 1 Smart contract revolution Smart contracts can be defined as fully automated contracts that are self executed when certain predetermined conditions are met. These contracts are written with specific instructions embedded in their codes and when these terms are met, the instructions are executed without any manual intervention. Smart contracts can automatically record and execute processes related to a number of aspects of r

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Electorate there was obvious flaws in pairing Bajrang Dal with PFI. For one, PFI is already banned by Gol. Second, organisations that engage in moral policing or resort to politics of intimidation can hardly be banned by law, since their activities are law-and-order issues and not terrorism or anti-national actions. Third, state governments have no jurisdiction to ban organisations; it is the sole purview of the Centre. With so many flaws, why did Congress include Bajrang Dal name in its manifesto? Except for coastal Karnataka (Dakshina Kannada and Uttara Kannada) with 19 seats where BJP seems to have a clear edge, and Mysuru region with 57 seats, where the grand old party was in a close fight with JDS, Congress is hopeful of a 5-10% lead in votes in the rest of Karnataka. With such a lead, Congress hopes to win two-thirds of the remaining 148 seats. But to secure 120 seats or more on its own, Congress must win over half the seats in Mysuru region. However, opinion polls found JDS, Congress and BJP may secure vote share. Only if Congress captures more votes from Muslims in the old Mysuru region can it gain half the seats in that region. Congress believed there was cushion enough in terms of leads in non-Mysuru and non-coastal regions to beat BJP. Thus, pushing JDS to a distant second in the Mysuru region was a priority for Congress. The announcement of a ban was, thus, to consolidate more Muslim votes in the Mysuru region, even if it meant reducing the lead Congress may have had over BJP in the remaining Karnataka regions. By depleting votes of Muslims who normally elect JDS, Congress believed it could gain in the Mysuru region and hence cross the simple majority comfortably. But after the manifesto release, Congress was scared that with the Bajrang Dal issue potentially boomeranging along with the whirlwind tour of PM Modi (the most popular face in Karnataka with about 50% voters supporting him unconditionally), the cushion of 5-10% lead it would have enjoyed in nonMysuru and non-coastal regions could shrink to less than 5%. In that case, the tally for Congress from the rest of Karnataka would reduce. Were that to happen, even with an increased seat tally from the Mysuru region, Congress would fall short of majority, and that is precisely why Congress leaders were in damage control mode in the last few days before the election. In including the Bajrang Dal ban in its manifesto, Congress took a calculated risk to endear itself to more Muslim voters. If this risk does not reduce its lead to less than over BJP in non-coastal and non-Mysuru regions and increases the Muslim vote share the strategy will be seen to have worked. However, if PM visit and the Bajrang Dal issue slash Congress lead in non-coastal and non-Mysuru regions, it will face a tough fight against BJP. Traditional JDS voters, especially Vokkaligas, don shift their vote to Congress if they don want to vote

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India is home to some of the world most populous and fastest-growing urban cities. While these cities are engines of economic growth and cultural vibrancy, they also face significant challenges in terms of sustainability, livability, and safety. From air pollution and traffic congestion to inadequate public services and social inequality, these challenges can have a profound impact on the quality of life for citizens. By 2030, according to IBEF, urban areas are expected to accommodate 40% of India population and contribute 75% to the GDP of the country. To build more equitable and sustainable cities for the future, the mandate lies with both the state and civil society, working in conjunction to create a better tomorrow. The ultimate aim is to transform local units and set the standard for a greener and more inclusive future. The vision for a sustainable future is also fostered by the G20 summit being held in India. The vision of One Earth, One Family, One future signified the need of coming together with citizens to take collective action to bring about a better future for our communities. Collective action or organized citizen action will serve as the other pillar of change alongside the work of government bodies. Organization-led social impact has the power to create ripples of change through stronger and sustained efforts and pooled resources. Organized citizen action in the form of NGOs, NPOs, and For Profit Organizations working in Social Impact can address gaps in current service delivery mechanisms and build a deeper connection with communities. Here are the ways in which organized citizen action can affect real change on the ground, and some of the organizations actively working to build better cities across India: Working within communities in their local contexts to bring development and change: For example, Pratima Joshi, founder of Shelter Associates has worked with urban slums in multiple cities to solve challenges through community mobilization and date-driven approaches. Through their efforts of collecting, organizing and publishing slum data, they have managed to provide Plus Codes or addresses to slum-dwellers using GIS and Google Earth® Remote Sensing Imagery. Local communities are best aware of the day-to-day issues they face. By actively engaging with them to address these problems, the impact of any work is amplified. Building local models to engage youth and children: India is home to one of the largest youth populations in the world, with 27 percent of the population under the age of 15 and 52 percent under 30. It is therefore critical to engage the youth in building for development, like Kuldeep Dantewadia of Reap Benefit has built an army of Solve Ninjas: a grassroots movement of young leaders under the age of 25 solving local problems across the country. Youth are more closely connected with their communities, and are able provide a more authentic view of the needs and requirements. Community development hinges on the a

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For the same. Fostering Multi-Stakeholder Partnerships for Growth the goal of achieving sustainable cities is a big one and it cannot be achieved without partnerships across the board. Multi Stakeholder approaches to better governance development can inspire change at a wider and larger scale. Praja led by Nitai Mehta is an example of an organization working at multiple levels central, state and city to foster better governance for larger impact through their multiple initiatives. Organized citizen action also builds role models which inspire more to unlock their potential and create meaningful impact for communities. If we can inspire more individuals and organizations to become active citizens in not only unlocking their own potential but also the potential of those around them for a larger change, we will have accomplished our goal. The problem statement is how can we build more role models like Pratima, or Kuldeep to inspire more citizens and how can we ensure that the efforts of such citizens are acknowledged, recognised and appreciated to incentivize more such change makers. Adolescence is a critical period of development that is marked by significant changes in behavior, emotions, and social interactions. However, it is also a time when young people are particularly vulnerable to mental health disorders. In recent years, there has been an increasing concern about the prevalence of mental health issues in adolescents and the need for greater attention and support for this group. According to a report from the World Health Organization, globally, one in seven 10 19-year-olds undergoes a mental disorder, accounting for 13% of the global burden of disease in this age group. Depression, anxiety, and behavioral disorders are among the leading causes of illness and disability among adolescents. The report also highlighted that suicide is the fourth leading cause of death among 15- to 29-year-olds. Common mental and behavioral disorders seen in adolescents Anxiety disorders Anxiety describes unpleasant feelings of apprehension, tension, fear, or worry. A fast heart rate, sweating, or shaking are some of the initial symptoms of anxiety disorder. Since adolescence is considered the growing years for a child, undiagnosed anxiety can cause a hindrance in child development both physically and mentally. Obsessive-compulsive disorder OCD This is characterised by intrusive thoughts that are causing uneasiness, apprehension, fear, worry in your mind, severe discomfort and interfere with dayto-day functioning. This disorder generally begins in adolescence or young adulthood and is seen in as many as 1 in 200 children and adolescents. Depression is a common mental disorder during adolescence. It is primarily characterized by sadness feelings, loss of interest in activities thoughts, behaviors and decreased energy physical symptoms. Other physical symptoms include difficulty concentrating and changes in appetite and sleep. Sometimes, the physical symptoms ar

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Margin She is not the main current of life, hence there is strife, struggle, fight, and war can be avoided only if feminine energy is released into the world to balance male energy. It cannot be avoided by peace marches and protests against war, because that too is male energy. The masculine energy can talk about peace but can only prepare for war. It goes on saying that we have to fight to protect peace. Now look at the absurdity we have to go to war, otherwise there will be no peace in the world. That how we have been going into war down the ages and peace has not come. In 3,000 years, man has fought 5,000 wars. Not a single day passes when there is no war somewhere or other. Sometimes it is Vietnam, sometimes it is Israel, and sometimes it is Kashmir. And it is not only a question of changing the political ideology of the world because all ideologies are masculine. Energy has to be released. That can bring balance. The moon has been neglected too much the sun has become too prominent. The moon has to be brought back to life. And with the moon is not only the woman. With the moon is all poetry, aesthetics and love. All that belongs to the heart comes from the moon. All that is intuitive feeds on the moon. In each being, man or woman, both energies exist the sun and the moon. We have leaned too much towards the sun it is destroying us. Just to keep a balance we have to lean to the opposite direction, and slowly, slowly one has to be exactly in the middle the moon in one hand, the sun in the other but both equal. I declare man and woman as equal, not because of any political reason I declare them equal for an existential reason. They have to be equal, otherwise life will be destroyed. So, find the woman in you. Feed it, nourish it, help it to grow. Don be shy of it and don think I am a man. Nobody is simply a man nobody is simply a woman both are both. Half of your being has been contributed by your father and half by your mother. You are the meeting of these two energies. Absorb the feminine energy, enhance, and help it become softer, receptive, passive, and loving. Because meditation comes easy when one is passive. It is not an active approach towards life. It is just waiting in openness. Abridged from The Madman Guide To Enlightenment, courtesy Osho International Foundation, The Government of India carries out a slew of efforts to boost the foreign study ecosystem and help students realize their dreams, with scholarships being just the tip of the iceberg. It is doing everything from publishing handbooks that provide detailed information to aspirants to creating online platforms that offer grievance redressed for Indian students studying abroad. Studying abroad is a dream for many Indian.

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Margin She is not the main current of life, hence there is strife, struggle, fight, and war can be avoided only if feminine energy is released into the world to balance male energy. It cannot be avoided by peace marches and protests against war, because that too is male energy. The masculine energy can talk about peace but can only prepare for war. It goes on saying that we have to fight to protect peace. Now look at the absurdity we have to go to war, otherwise there will be no peace in the world. That how we have been going into war down the ages and peace has not come. In 3,000 years, man has fought 5,000 wars. Not a single day passes when there is no war somewhere or other. Sometimes it is Vietnam, sometimes it is Israel, and sometimes it is Kashmir. And it is not only a question of changing the political ideology of the world because all ideologies are masculine. Energy has to be released. That can bring balance. The moon has been neglected too much the sun has become too prominent. The moon has to be brought back to life. And with the moon is not only the woman. With the moon is all poetry, aesthetics and love. All that belongs to the heart comes from the moon. All that is intuitive feeds on the moon. In each being, man or woman, both energies exist the sun and the moon. We have leaned too much towards the sun it is destroying us. Just to keep a balance we have to lean to the opposite direction, and slowly, slowly one has to be exactly in the middle the moon in one hand, the sun in the other but both equal. I declare man and woman as equal, not because of any political reason I declare them equal for an existential reason. They have to be equal, otherwise life will be destroyed. So, find the woman in you. Feed it, nourish it, help it to grow. Don be shy of it and don think I am a man. Nobody is simply a man nobody is simply a woman both are both. Half of your being has been contributed by your father and half by your mother. You are the meeting of these two energies. Absorb the feminine energy, enhance, and help it become softer, receptive, passive, and loving. Because meditation comes easy when one is passive. It is not an active approach towards life. It is just waiting in openness. Abridged from The Madman Guide To Enlightenment, courtesy Osho International Foundation, The Government of India carries out a slew of efforts to boost the foreign study ecosystem and help students realize their dreams, with scholarships being just the tip of the iceberg. It is doing everything from publishing handbooks that provide detailed information to aspirants to creating online platforms that offer grievance redressed for Indian students studying abroad. Studying abroad is a dream for many Indian.

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The ongoing IPL season has courted numerous brands to spend millions to catch the captive audience of the largest cricket festival of the year. Pan Masala companies have become active participants spending a substantial part of their marketing budget on signing big celebrities to advertise in the biggest events of the nation calendar. Personalities like Amitabh Bachchan, Shah Rukh Khan, Akshay Kumar, Ranveer Singh, and Ajay Devgn have prominently endorsed pan masala brands like Kamla Pasand and Vimal Elaichi. Vimal Elaichi is one of the largest chewable brands in the country under the aegis of the Manikchand Group has signed the biggest superstars from Hindi cinema to endorse its pan masala. The Bolo Zubaan Kesari campaign of Vimal Elachi endorsed by Ajay Devgn has attracted the greatest number of hilarious memes and reels on social media and has become a by line of cringe worthy standards. The aggressive campaign during and before the IPL has drawn a flank from the masses on the usage of pan masala that could have harmful effects on the body, especially the mouth. The endorsement by celebrities that have a large influence on society and the youth has raised questions about their social and moral obligations. Social media has had a field year in reminding these celebrities to wake up to their social obligations and refrain from further acceptance of pan masala endorsement contracts despite the huge paycheck attached. Last year in November 2021, Amitabh Bachchan sent a legal notice to the pan masala brand Kamla Pasand that he was endorsing and terminated his contract with pan masala and returned the money received for the promotion after he was heavily trolled on social media for abandoning his social duties. While he annulled his contract, the ads featuring him and Ranveer Singh have continued on television unabated apart from thousands of hoardings and posters which continue to be on display in the market. This is a public relations masterstroke, where despite an annulled contract, advertising continues, the brand gains and the celebrity takes the cake of being a responsible citizen. Akshay Kumar has gone a step further in redefining the masterstroke in public relations. While on one side, Akshay Kumar endorses Government sanitary pads campaign which has been on the air in cinema halls for years in which he rebukes a commoner to stop wasting money on bidis tobacco, he also chose to endorse Vimal Elaichi pan masala in casting coup of an ad with Shah Rukh Khan and Ajay Devgn. Netizens were surprised at the pan masala endorsement from a fitness freak like Akshay Kumar whose health regimen is an inspiration for many. The power of social media and the internet forced him to issue a statement on 21st April 2022 with the following words. I am sorry. I would like to apologize to you, all my fans, and well wishers. Your reaction over the past few days has deeply affected me. While I have not and will not endorse tobacco, I respect the outpouring.

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This dream is undoubtedly anchored in student hard work and determination, but the support of family and the resident nation government is the scaffolding that helps cement it. The Government of India has rolled out scores of initiatives to help the Indian students who want to study abroad and those who have already moved to another country for higher studies. From grievance redressed portal to handbooks, the government is leaving no stone unturned to provide curated assistance to aspirants. Student Handbook for Studying Abroad the India Center for Migration, the Ministry on Migration Issues think tank, launched the Student Handbook for Studying Abroad on March 30 2021. This handbook comes as a valuable reference for students desiring to study abroad. Aspirants who wish to pursue higher education overseas can find basic information in this handbook, such as how to plan their studies abroad, travel and other expenses, and guidelines on how to ensure their safety and well being while staying in a foreign country. The contents of this handbook are divided neatly to cover all stages of studying abroad. One can find everything from selecting a course and institution to visa requirements in this handbook. It also lists the initiatives taken by Indian Missions Posts. Madad portal launched on February 21, 2015, the MADAD portal is an online grievances monitoring system managed by the Ministry of External Affairs MEA. The e portal is one of the Ministry of External Affairs flagship initiatives under Digital India and acts as an online platform for Indian people residing overseas to raise consular grievances with the Indian government. The registration module of the portal allows the government to track the number of students going overseas to pursue their studies and reach them in case of emergency. The portal also caters to Indian students planning to pursue higher studies abroad. It enables online logging and tracking of grievances and submission of course contact details of students. Before the launch of the portal, the government had no data on the number of students studying abroad. As a result, it had no way of reaching them in case of emergencies or redressing their grievances. The portal clearly states that only grievances falling under the consular jurisdiction of concerned Indians Diplomatic Mission mentioned in the grievance, filled in by the grievant, will be entertained by the Indian Diplomatic Mission. The platform cannot be used for the visa, passport queries, emergency travel documents, or documents attestation. Global Indian Students portal studying abroad necessitates extensive preparation and organization. Students and their parents need to have extensive knowledge about various things, including the choices for universities and colleges overseas, scholarships available, education loans and medical coverage accessible, and, most crucially, whether the country in question is economically and politically secure. To help students and their

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Strategies and look for a single umbrella of Machine based Media trade. The new face of Digital advertising looks like a platform that can give a robust alternative to everything traditional advertising has to offer, but is more transparent, fast, and easy to manage. Powerful Ad Stack and offerings. Understanding who your customers are and where they come from is the most important part of growing and evolving. For the attach industry, there is a constant need for bringing the products in line with the requirements of the Marketers. Here is what makes Ad stack a perfect fit for modern media buyers Self Serve Platform Today Marketers need more control and power of the Ad stack to bring more creativity and think out of the box and with Self Serve Platform, the media buyer can Execute, Analyze and Decide the performing and non performing segments. Omni Channel Buying Every Media plan, campaign, and phase differ from each other, thus there is a need for multiple channels to reach your customers in a way that can connect and bring brand awareness. For the success of DSP, the range and quality of inventory sources play the most important role. Sophisticated Ad Fraud tools Fraud still remains the most significant threat to digital advertisement, and proper steps have to be ensured to keep the ecosystem clean and fraud free. DSPs backed by state of the art Anti Fraud tools not only ensure the ROI but also keep the sanity of campaign execution. Robust DMP and Data science Understanding and targeting the right audience can be a magical tool to ensure the success of the campaign. DSP integrated with smart DMPs and Audience builder has always proved to be the biggest asset for the media buyers, as that gives them more insights into Where to show ads. Data driven insights It is time for advertisers to look forward to a better understanding of the granular data of campaign execution, performance trends, and the key factors driving it. A self serve platform should provide not only insights into the campaign execution but also the scope of real time optimization. Tech has always played a vital role in bridging the gaps of Today towards a better future, and we have all the reason to believe that attach is ready to bring a paradigm shift in Advertisement. CONTRARY to predictions about Covid 19 negative impact on philanthropy, the pandemic seems to have loosened people purse strings. While practising social distancing, our shared humanity in response to the suffering we witnessed brought us closer through charitable giving. In the US, a study by the school of philanthropy at Indiana University found that in 2020 donations by individuals, corporates, foundations and those bequeathed by wills totaled a record 471.44 billion. Charities Aid Foundation India India Giving Report 2021 also reiterated this trend, showing an increase of 43 in individual giving. And a 2021 survey by GiveIndia revealed a possible reason behind this surge in altruism 85 of respondents were.

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Optimistic that philanthropy was the answer to solving intractable basic social issues such as health and hunger. This inclination to serve the common good is naturally reflected in consumer choices as well. The GiveIndia survey also found there to be a heightened social consciousness amongst people, with 55 believing in purchasing products from socially responsible businesses and 61 preferring to work for a company that engages meaningfully with corporate social responsibility. In the US, too, a number of studies indicate more than 70 of millennials are more likely to buy brands supporting social issues they care about. Brands with a social purpose while the devastating pandemic induced a greater empathy for businesses that demonstrate social commitment, the change in attitude started a few years prior and stems from an increasing consciousness about sustainability and concern for the living planet. For instance, in a 2020 research study by the IBM Institute of Business Value found that nearly 6 in 10 consumers 57 across countries were willing to change their purchasing habits to help reduce negative impact on the environment. So while in the past, businesses may have been able to pay only lip service to social issues or have steered clear of causes altogether not being sure of consumer reaction, it is no longer the case. Today customers want to associate themselves with brands with a social purpose which goes beyond just profit a reality that every corporation of worth has had to take cognisance of. And many, to stay relevant to the mood of both employees and customers, are aligning with this public urge to do good and finding ways to collaborate with nonprofits to support a cause. The concept itself is not new either globally or in India. In September 2019, for instance, Cadbury took up the cause of loneliness among the elderly in Britain, where research showed that a senior citizen living alone could go for a week without speaking to anyone. In collaboration with the nonprofit Age UK, it launched a campaign called Donate Your Words this replaced the logo on its iconic Dairy Milk bar and 30 pence of each bar sold would go to the charity. Through this cause marketing campaign Cadbury appeal to people to donate their words or connect and have a friendly chat with the elderly caught the public imagination. Hundreds of thousands reached out to aged neighbours, relatives and those in the community. Sadly, it barely lasted beyond Christmas when coronavirus struck and social distancing especially from the vulnerable elderly became a reality. In 2016, KFC India added another layer to its Add Hope global initiative of tackling hunger. With a promise of feeding 20 million underprivileged children by 2020, it launched a digital Plate of Hope cause marketing campaign encouraging consumers who ordered online to create a virtual plate of hope through an interactive session and for every one created KFC would feed a child. In 2020, when Covid hit India, the

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The psychic being is fully awake; it never hides. It is only we who need to awaken to it. Presently, it is buried beneath the folds of our nature. It is veiled by the surface ego consciousness. It can only be accessed by re-orienting our consciousness and aligning within. It resides inside the heart center but exists in a different dimension, far beyond the clutch of our three-dimensional senses. Initially, of course, we must deploy them and only aspiration can take us there. We have to work assiduously on ourselves to identify with the psychic being. We only need to open and allow it to radiate through us. But resistance is present. With conscious practice, the personal effort succumbs gradually to a loving surrender. We give ourselves and pray to the Mother to lead us to this sublime presence. The work on this path of purification helps bring the psychic forward. We identify and invoke its help. The psychic being alone has the capacity for true integration; it works dynamically, aligning and harmonizing everything in the being around itself. It is our truest instrument for self-mastery and change. It manifests Oneness in all the multiplicity of our nature, a prerequisite for transformation. Only by collaborating with the psychic can we realise it. It is not a static process. When we engage, it becomes a Supreme Force for progress and transformation. One does not climb to get there: it is a horizontal process. It dwells in the depths not the heights. Any portal of our nature can be chosen: mind, life or body. We choose whatever way resonates with us. The important thing is, we set our means and stick to it. Nothing should stand in the way of the psychic presence. Set your sights on this goal and find it. There is a flower deep inside each of us which yearns to bloom. This is what Sri Aurobindo calls the psychic being, a term unique to his yoga. The psychic is the evolving soul, which is the key to all individual growth and evolution. Over innumerable lifetimes, if the being keeps moving upwards, the psychic edges forward, becoming more perceptible and eventually forming a conscious sheath around the soul. And thus, identified with the Divine, it becomes the perfect instrument in the world. Realising the psychic being is a supreme objective of Integral Yoga. Words cannot convey the knowledge of the psychic. This knowledge can only be encapsulated by experience. The psychic being is the inimitable godhead that resides inside us all. Its influence is unmistakable. It carries the certitude of Truth and the fragrance of Love. It is the true home of unconditional love, the adoring child of the Divine Mother. This Rose of God is a portion of the Divine. It is like touching a spring we discover to be limitless. Whenever we call the Mother, we entreat this entity to step forward. Whenever we consciously surrender to Her, we yield more and more to its presence. The

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Rising like a sphinx from a mere our defence exports have touched a who the same can be said. About the growing clout of the Indian domestic defence Industry in building its net defence manufacturing capability. The same is on track to achieve its stated target of Rs Cr in Defence goods and services by far ahead of what set for 2025. The major facilitators for this growth have been the positive, bold and industry-friendly policy initiatives of the Govt. One such initiative is the Positive Indigenisation Lists which aims to ban the import of platforms, systems, sub-systems, assemblies, sub-assemblies, Line Replacement Units, spares, components and raw materials that can be realised indigenously. Successive lists under this category 5 issued to date have fuelled the Govt vision of achieving 70 indigenisation by 2027. There are many other policy initiatives of the government that are building a strong and enabling defence ecosystem. Some of these include the decision to earmark 75 of all capital acquisition from domestic industry, the simplification of Industrial licencing procedures, liberalisation of Foreign Direct Investment limit, simplification of make procedures with funding support for Make 1, Launch of Innovations for defence Excellence involving start-ups and, launch of the portal to facilitate indigenisation by Indian Industry including, reforms in Offset Policy and more. There is one other vertical in the defence industry that is gaining strength and propelling India onto the high road of self-reliance. This vertical is the Defence Simulator Industry. In this field also, the Govt has walked more than halfway to usher in a simulator culture in the armed forces. Way back in Sep 2021, the Ministry of Defence MoD promulgated the policy titled Framework of Simulator in Armed Forces. This path-breaking policy is aimed at promoting a synergised and enhanced exploitation of simulators by the three services and the Coast Guard. This, coupled with the growing severity of the drone-based threats and the need to counter them has given a sharp boost to the companies manufacturing simulators and counter drone systems. Over a period of time the domestic simulator industry has grown from strength to strength. One company that is at the forefront of leading this growth is the Hyderabad based Zen Technologies Limited. With 30 years of industrial experience, Zen is a market leader in the twin verticals of simulators and counter-drone systems with over 1000 systems deployed globally and serving 100 clients. The company has seen robust Yoyo growth over the past few years. What does the future hold for the defence simulation industry? As we advance into the future, both the combat and combat training solutions will see a huge influx of cutting-edge technologies virtual and augmented reality coupled with next-generation data transfer solutions, real-time computing, robust and jam-proof communications and stateof-the-art 3D displays will provide totally immersi

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Humanitarian crisis during the lockdown, pledging one million meals for those affected, thus demonstrating its commitment to the cause of eradicating hunger. In tune with public emotion as the pandemic raged and people wished to help those in need, companies realised that they could do their bit with cause marketing. While some brands used their platforms to create awareness about the importance of following Covid guidelines, others employed a more direct route by contributing to charities such as a certain portion of the purchased product was earmarked for a nonprofit, or online customers were given the choice of contributing to a cause just before checkout. However, at a time of tragic loss and suffering, brands were wise to be circumspect and tread carefully with their marketing campaigns as there is a fine line between being effective and being offensive. Some innovative ones that captured the emotion of the moment were successful and for that will be the most remembered. One was the YouTube Stay Home With Me campaign. Many users forced to stay at home took the opportunity to learn new skills through tutorial videos. While the campaign urged people to remain at home to protect themselves and others from the virus, it also encouraged creators to share their prowess in cooking, gardening, yoga, or whatever with the isolated public, building connection and value. The video sharing platform saw a viewership spike of 600 after the launch of the campaign in March 2020. Another, closer to home, was Ola O2ForIndia initiative during the deadly second wave when oxygen was in short supply. By using the taxi aggretator app, Covid patients or their families could order oxygen concentrators to be delivered to their home completely free of cost. It not only gave Ola drivers some work at a time when cabs were off the roads, it also elevated the brand as one that stood by you in your hour of need. Cause marketing and CSR The idea of cause marketing is distinct from CSR, which is a form of mandated corporate philanthropy. Though in the case of the former, the model often aligns the cause to something within the business to demonstrate social accountability, companies and consumers are active participants. Whereas CSR activities are more top driven at an institutional level and for larger causes. Implemented well, a judiciously thought out and executed cause marketing strategy can prove to be a real winner for businesses, as it not only builds brand equity but also establishes brand loyalty and consumers feel a part of a noble initiative. Some studies suggest that as many as 97 marketers believe that it is the next big thing in the marketing sector. According to research done by Cone consumer Communications and Echo Global CSR Study, 9 in 10 global citizens said they would boycott an organisation if they learned of its irresponsible behaviour. During the first wave of Covid in the States, one social media influencer with millions of followers did a shout out fo

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Baby food companies who were donating one pouch for every one sold to children in need. She wrote I love companies who take social responsibility seriously echoing the mood of the generation a fantastic endorsement for the brands and for the value of cause marketing. To study abroad It will offer a module for the registration of students and provide country wise information on institutions, colleges, and courses with links to the respective university programs. Students will also be able to avail information about whether the equivalence of the particular institution exists or not and if it is recognized in the particular country. Links will be created for the established portal in the host country to enable the same. In addition, the portal will give links to the Indian Missions abroad and the contact information of Education Counselors that students can reach out to at any point of time during their application process. Roadmap ahead indubitably, the Government of India has undertaken quite a few initiatives to help students studying abroad planning to study overseas. The students need to be made aware of all these initiatives for the efforts to yield and for the portals to function to their full potential and expedite the information dissemination and grievance redressed processes. Millions of Indian children suffered learning loss as wave after wave of Covid 19 forced one of the longest school closures in the world upon us. Now, within weeks of schools reopening, the uptick in Covid cases in some states, including reports of a few cases in school kids, has reignited demands from a section of parents to revert to hybrid mode of learning again. The alarm is understandable but is it justified At the beginning of the pandemic, the SARS CoV2 was a novel virus; everyone had unknown and unpredictable risk of infection and serious disease. But we now know that while risk of Covid 19 infection is similar for everyone children, adults and elderly the probability of adverse outcome moderate to severe disease is differential and graded. The 60 plus population is at highest risk, followed by adults with pre existing health conditions. All children, whether vaccinated or not, are at lower risk of poor outcomes in comparison to adults. There is another relevant learning. SARS CoV2 will stay with humanity for long, possibly forever. In the months ahead, Covid 19 cases are likely to be reported on regular intervals with occasional spikes from all settings including schools no matter what we do. It should not surprise anyone that children may also test positive. In fact, successive serosurveys across Indian states have reported that 70 to 90 of children in India had already developed infection and thus developed natural immunity even when schools were closed. Even in recent reports, there is no evidence that children caught the infection from schools. It is very likely they got it from other family members. Most infections in healthy children, since the start

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Or mild so what should happen if a few or even multiple children test Covid positive Instead of pressing the panic button and disrupting classes these infections should be handled like any other endemic infection such as dengue typhoid or the common cold in children. A child with respiratory infection needs to stay home as per physician advice. The other children in that class can continue to attend school and can be watched for any symptoms. There is no sound epidemiological rationale for random Covid 19 testing of healthy children or of partial closure of schools or even of that classroom. As we all want to ensure continuity of learning in the future there is a need for more structured engagement of all stakeholders. Schools should inform education authorities in the block or ward about any case to help them track the situation. Parents especially of the child sharing the bench with the positive case should be told to watch out for symptoms but even this child can continue to attend school. If any child has a cough and cold he or she should stay at home for 2 3 days or till recovery. Governments need to proactively work on public and parental awareness. In a possible scenario of a major spike in cases any decision on partial closure of sections of schools needs to be based upon pre defined objective criteria and on a case to case basis. Leaving this decision to schools means that pressure from influential parents might force a shift to hybrid mode. The thing to remember is that risk of severe Covid 19 disease in children is low or near zero and the benefit of attending schools far greater. The harmful effects of the long school closure have already started emerging. Many parents are complaining that their child is unable to focus in school or sit for a few hours. Some have even lost the ability to play on the ground and get tired easily. A recent global report has noted that mental health issues in school kids have doubled in two years of the pandemic. For nearly 12 crore children in India schools are not just a place for learning but also a place for supplementary meals. Keeping schools open means supplementary nutrition for these children which helps maintain immunity and reduce the potential impact of the virus. We have lost a disproportionate amount of time with this sole focus on Covid 19. It is time we start paying equal attention to other health issues amongst school kids and focus on stronger school health services. Each one of us needs to develop a perspective of Covid 19 risk. And this can happen only if our opinions are based upon reliable sources and expert advice rather than WhatsApp forwards and social media. After two years of closure keeping schools fully open is our social and moral responsibility. Dr Lahariya is a primary care physician preventive medicine specialist and epidemiologist. The views expressed are personal It.

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